

2019 ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

Region: VI
Province: GUIMARAS
City/Municipality:
Total Budget of LGU: Php631,437,742.00
Total GAD Budget: 57,791,500.00

Gender Issues/GAD Mandates (1)	GAD Objectives (2)	Relevant LGU PPA (3)	GAD Activity (4)	Performance Indicator and Target (5)	GAD Budget (6)			Office of Primary Responsibility
					MOOE	PS	CO	
Client Focus								
Natural Resources to be benefited by men, women, families in the island of Guimaras	To improve and strengthen participation of men & women in habitat rehabilitation/ restoration, protection and management	Strengthening Advocacy Measures for Integrated Coastal management	Arbor Day Celebration, Earth Day Celebration, Clean Up Drives and Information	a) 1,500 indigenous/endemic forest and fruit tree seedlings planted at 0.15 hectare land area and participated by 150 stakeholders	100,000.00			GENRO
				b) 150 stakeholders participated in Macopo Falls and tributaries clean up				

				<p>c) 1,000 stakeholders participated in the clean-up drives conducted with 5 km length of coastline, 5 km length of roadside and 1 km length of creeks cleaned</p>				
		Information Campaign on ICM Program		<p>d) 20 barangays conducted IEC with a total of 1,500 stakeholders informed on ICM sustainable development concerns and environmental laws</p>				
	To improve and strengthen participation of men & women in habitat rehabilitation/ restoration, protection and management	<p>Rehabilitat of ecological site *Provincial Tree Park including Macopo Falls rehabilitation and Provincial Nursery management</p>	<p>Rehabilitated, managed and maintained ecological site *Provincial Tree Park including Macopo Falls rehabilitated and Provincial Nursery managed</p>	<p>5% area of Provincial Tree Park rehabilitated of indigenous tree species and 15% area rehabilitated and maintained, with sustained foot patrols conducted</p>	300,000.00		(20% DF)	GENRO
				<p>80 % of 10,000 raised indigenous/ endemic tree species seedlings planted, distributed and served to clients</p>				
				<p>1 Provincial Tree Park gate constructed</p>				

				1 overhead water tank with stand support installed				
				2 improved nursery shed facilities constructed				
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men and women in natural habitat protection, rehabilitation/restoration, protection and management	ICM Program: *Support to Established Marine Protected Areas	No. of Marine Protected Area/Fish Sanctuary provided with initial implementation support and monitored	2 Marine Protected Area/Fish Sanctuary provided with initial implementation support and monitored	200,000.00		(20% DF)	GENRO
Lack of knowledge and capacity to adopt new technologies to activities and alternative livelihood that do not deplete natural resources.	To increase number of male and female adopting new technologies that do not deplete natural resources and to secure future of children through livelihood opportunities	ICM Program: Support to Municipal/Barangay Nursery (raw materials for weaving & handicrafts)	Sufficient massive planting raw materials for weaving & other handicraft making industries provided	1 municipal/ barangay nursery with planting materials for weaving and handicrafts assisted and monitored	50,000.00		(20%DF)	GENRO
				4,000 seedlings as raw materials for weaving produced				
				3,600 seedlings distributed and planted				
				1 ha. area of raw materials established for aggregate weaving and handicraft making monitored				

Changes in the air and water quality of the province exposes constituents as well as tourists, especially women and children, to the hazards of pollution particularly airborne and waterborne diseases	To ensure protection, proper administration, development and optimal use of the Island's natural resources for the health and safety of its constituents as well as tourists especially women and children	Regular Coastal Water Quality Monitoring	Monitoring of sampling stations on coastal water quality and samples collected and analyzed by end of every quarter	14 sampling stations monitored on coastal water quality with 14 water samples collected and analyzed by end of every quarter	25,000.00					
			Conduct of Technical Conference on the results of the monitoring	15 male & female project partners attended the Technical Conference on the results of the monitoring						
					Conduct of coordination meetings with project partners	6 coordination meetings conducted with project partners	50,000.00			
					Establishment of sampling stations	3 sampling stations established				
					Conduct of water sampling	4 water samplings conducted				
					Collection of water samples and analyzed	12 water samples collected and analyzed				
					Conduct of coordination meetings with project partners	6 coordination meetings conducted with project partners	100,000.00			

			Monitoring of air quality stations and establishment with baseline data	2 air quality monitoring stations established with baseline data			
Natural Resources to be benefited by men, women, families in the island of Guimaras	To strengthen participation of stakeholders in the implementation of ecological waste management	Sustain operation of Provincial Solid Waste Management Board (PSWMB)	Conduct PSWMB meetings to discuss issues and concerns re. Solid Waste Management and Pollution Control	4 Provincial Solid Waste management Board meetings conducted with 4 sets of meeting	100,000.00		GENRO
			Installation of tarpulins	98 Tarpulins produced and installed			
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To generate more employment opportunities and provide an equitable sharing of natural and mineral resources among men and women	Support and operation of the Provincial Mining Regulatory Board (PMRB)	Regular conduct of Provincial Mining Regulatory Board Meeting to discuss and regulate issues and concerns re. small-scale mining activities	12 PMRB meetings conducted monthly with 100% sets of minutes of meeting prepared	75,000.00		GENRO
				100% Of mining applications with mandatory requirements accepted, processed, determined fees and charges for payment, forwarded to MGB for area clearance issuance			

				100% of applied sites with MGB area clearance verified			
				100% Of mining applications with additional requirements deliberated and processed, permits endorsed to LCE for approval			
				100% of clientele provided with appropriate extension services and technical assistance			
				100% of permit areas thoroughly monitored monthly			
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To increase participation of men and women in the promotion and facilitate integration, coopeartion and coordination between all governmental and non-governmental stakeholders in management of natural	Support to Integrated Coastal Management (ICM) Program Project Coordinating Committee (PCC) operation	Conduct of ICM-PCC and Sub-Committee Meetings	2 PCC and 10 Sub-Committee meetings conducted	100,000.00		GENRO

	management of natural resources	Amendment/Updating of Guimaras Environmental Code	Consultation Meetings/Workshops with identified male and female key point persons to review and craft amendments/updates to environment code.	6 municipal/provincial stakeholders consultation workshops conducted on proposed amendments of Guimaras Environment Code	50,000.00			GENRO
				100% stakeholders actively participated	25,000.00			
		Integrated Land and Sea Use Zoning	Coordination/conduct of meeting/workshop with project partners	5 municipal stakeholders consultation workshops conducted	50,000.00			GENRO
				100% stakeholders actively participated				
It is the right of women to avail livelihood and skills development trainings, seminars, and scholarship Grants; and mainstream entrepreneurship and GAD in skills training.	To provide technical assistance to MSME's.	Institutional and capability building for livelihood enterprises, businesses and tourism related services	Provide technical assistance to MSME's.	20 New and 80 Existing MSMEs served/ assisted	50,000.00			PEDO
Women workers are free to exercise their right to self-organization and are encouraged to form unions and join associations.	To strengthen Community-Based Associations.	Technical Assistance on Organization Formation and Strengthening	Technically assist and strengthen Organization Formation	15 community-based association assisted	15,000.00			PEDO

Access to Skills Training and Retraining	To conduct skills/technology trainings	Technical Assistance on Organization Formation and Strengthening	Technically assist and strengthen Organization Formation	4 skills training conducted	80,000.00			PEDO
Concerned Government agencies shall sustain labor market programs to create employment and alternative livelihood following decent work standards	To provide alternative livelihood using indigenous raw materials	Technical Assistance on Organization Formation and Strengthening	Technically assist and strengthen Organization Formation	2 trainings accomplished for alternative livelihood using indigenous raw materials	60,000.00			PEDO
The state shall provide ample opportunities to enhance and develop skills, acquire productive employment, and contribute to the development and upliftment of families and communities to the fullest of their capabilities	To conduct job fairs/ matching/ special recruitment activities	Job Search	Conduct job fairs/ matching/ special recruitment activities	4 job fairs/ matching/ special recruitment activity participated/ conducted	200,000.00			PEDO
Each student is free to choose any course he/she would take in college	To conduct Career Guidance Activity	Career Guidance and Labor Market Information	Conduct of Career Guidance Activity	8 Career Guidance Activities conducted/collaborated with other partner agencies	70,000.00			PEDO
The state shall guarantee women a vital role in food production by giving priority to their rights to land, credit and infrastructure support,	To provide other livelihood through livestock production support/ upgrading.	Maintenance of Technology Demonstration Center (TDC) Capacity Building for Post	Conduct of training for male and females farmers/ processors	2 training conducted 80 participants trained	200,000.00			POAS

technical training and technological and marketing assistance (MCW-Chapter V, Section 20(b))		Harvest	Strengthening of animal raisers organization(male and female members) and production support	1 livestock and poultry raisers association assisted/ 25 project beneficiaries			
	To provide awareness to farmers about herbal& cacao production, utilization and marketing.	Support to livestock & Poultry production	Organization strengthening for farmers association	2 farmers association streghtened	380,000.00		POAS
	To provide assistance to mango growers to enhance their mango production.	Development of Agri-Fishery Demo Farms in Support for Agri-Tourism circuit/ Agri Farm Development Project	Provision of Planting materials	100% agri inputs distributed	850,000.00		POAS
		Support to Guimaras Mango Production	Strengthening of Mango Growers Cooperative & provide production support	1 cooperative assisted 50 growers benefited			
	Provide awareness on recent technologies on agriculture	Support to Agri-Engineering Units	Maintenance and operation of FITs Center	1 FITS Center operated & maintained 3 Mun. FITS Center assisted	150,000.00		POAS
MCW-Chapter V, Section 20(b) The state shall guarantee women a vital role in food production by giving priority to their rights to land, credit and infrastructure support	Encourage women participation in agricultural planning & decision making	Farmers Information and Technology Service (FITS) Center	Provision of IEC materials to male and female farmers and fisherfolks	400 sets of IEC provided	200,000.00		POAS

Infrastructure support, technical training and technological and marketing assistance			Assistance to Farmers/ Fisherfolks Organization, Rural Base Organizations, MAFCs, PAFCs	53 FAS,RBOs, PAFC,& PAFC assisted				
Women Agricultural concerns & issues not given more attention		Support to Special Bodies (Regular Budget & RBOs)	Conduct of livelihood support trainings	3 trainings conducted with 60 men and women participants trained	450,000.00			POAS
				8 proponent groups assisted				
		PRDP-PPMIU Operations	Assistance to proponent groups (male and Female beneficiaries)	one (1) activity conducted by the Guimaras Sports Development Program provided with funds	800,000.00			POAS
Women in Sports (MCW Chapter IV, Section 14)	Increased participation of students both boys and girls in sports activities.	Guimaras Sports and Development Program	Provision of logistics to both boys and girls student participating in sports activities	100% of participants provided of logistics (uniforms, etc)	3,000,000.00			GO
The state shall provide financial aid and food to individuals/families in crisis situation; Equal access to health service to both men and women (MCW Sec. 17)	To provide financial aid and food to individuals/families in crisis situation	Aid to individual in crisis situation for both men and women	Provision of health insurance to men and women constituents of the PGG	100% of members/informal sectors provided with counterpart health insurance	4,500,000.00			GO

The state, through the Philhealth and LGUs, shall establish a healthier insurance to accelerate the participation and equitable representation	To provide health insurance to indigent men and women and their children.	Counterpart to GHIP Premium Phil Health Premiums Arrears	Provision of financial assistance to patients	100 % men and women in crisis situation provided with financial assistance as counterpart to LGUs who passed the requirements	3,750,000.00			GO
Equal access and Elimination of discrimination in Education Scholarship and Trainings (MCW Sec. 16)	Ensure equal access to quality education for both boys and girls	Assistance to Elementary and High School Students	Provision of assistance in the payment of school's miscellaneous fees	total number of enrolled elementary and high school students in public schools provided with assistance in payment of school's miscellaneous fees	3,500,000.00			GO
				total amount of funds disbursed as Assistance to Elementary and High School girl and boy Students				
Poor road conditions to transport goods produced by women farmers; Low access of barangays to medical facilities/ low access to provincial services due to poor road networks (MCW Sec. 20, b.	To enable productivity in the Province economy and enhance the living conditions of Guimarasnons by investing in infrastructure developments projects	Infra Support Development Program	Extend financial assistance for road rehabilitation of selected barangays	100% of duly approved requests for BLGU, NGAs offices provided funds	5,000,000.00			GO

Rights and Empowerment of marginalized sectors (MCW) Chapter V Section 27,b	To protect the lives of family members from the risk and transmission or passage of rabies virus and other communicable disease transmissible from dogs to human.	Sustainable Anti-Rabies Program	Dog Population Control	100 percent of dog owners attended the orientation on responsible pet owners	100,000.00			PVSO
	To protect humans from other communicable disease transmissible from animals to humans such as leptospirosis and other diseases.	Trainings on animal disease prevention and control	Conduct of Dog Wellness Academy	100 percent of dog owners attended the orientation on responsible pet owners	60,000.00			PVSO
The state shall that all times provide for comprehensive,culture sensitive,and gender responsive health services and programs covering all stages of womens life cycle and which addresses the major causes of womens mortality and morbidity (MCW- Section 20)	To provide incentives to volunteer health workers to implement different health related services with satisfactory performance.	Health workers support program	Orientation/Forum to 5 municipalities	No. of Health Care Providers attended and provided with incentives	1,400,000.00			PHO
	To prevent and treat infectious diseases affecting women .	Pulmonary Tuberculosis Prevention and Control Program	Functional treatment room to cater infectious diseases affecting women, men and children	100% of patient treated and provided with medications.	200,000.00			PHO
		National Voluntary Blood Services Program	Conduct of Advocacy/orientation on responsible blood donors to 5 municipalities	at least 1814 potential blood donors attenders	80,000.00			PHO

	To improve quality health services. To increase the access of people infected and affected by STI, HIV & AIDS to quality information, treatment and support services.	Operation of Social Hygiene Clinic	Provision of supplies, materials, medicines and kit	Operational social hygiene clinic	200,000.00			PHO
	To increase awareness to family/children and care givers on nutrition.	Nutrition Program	Conduct of Nutrition Month Celebration and conduct of program facilitated by BNS	1 activity conducted with the participation of men, women and family members with facilitation of every brgy Nutrition Scholars	670,500.00			PHO
The Dep-Ed shall, in coordination with the Department of Health provide functional girl-child and adolescent health services in every school	To decrease the prevalence of dental problem/cases among school children/pupils.	Smile Guimaras (Comprehensive Dental Health Program)	Conduct of Dental Month Celebration	1 Dental Month Celebration conducted	350,000.00			PHO
			Launching of Smile Guimaras Dental Health Program	1 activity conducted with the oarticipation of school children				
			Conduct of Regular Coordinating Meeting with Dentists, Dental Aides and Brgy Dental Auxiliaries	1 every quarter				

Gender Role Stereotyping	To provide equal opportunities and awareness for both men and women in Tourism industry	A. Support to Tourism related Industry Group/Tourism stakeholders/communities/service providers	Conduct of Capacity Development trainings/workshops	Number of capacity development initiatives conducted for communities/stakeholders/service providers with satisfactory feedback from the participants with men and women by the end of December 2019	500,000.00			PTourO
		B. Develop/Enhance Community-Based Rural Tourism(CBRT) products, services	Conduct Operational CBRTs assessment for enhancement through policy development	Number of agency partnered for the enhancement of cultural mapping inventory with the participation of men and women with satisfactory feedback from the clients by the end of December 2019	70,000.00			

		C. Support to other Provincial Activities	Participation to Local/barangay festivals and Lenten Season	Number of local/barangay festivals supported, assisted and provided with financial assistance with the participation of men and women with satisfactory feedback from the community by the end of December 2019	50,000.00			
Gender inequalities in Tourism Related Activities	Encourage participation of men and women in Tourism related activities	A. Tourism Product Development and Enhancement Program (Enhancement of Tourism Products, Destinations & Services)	Conduct of Community Based Tourism Awareness and Appreciation Campaign (CBTAAC)	Number of men and women participated in Tourism related Activities	100,000.00			PTourO
Limited access of woman microentrepreneurs for tourism-related enterprises/events	To maximize and foster cooperation among men and women stakeholders in promoting tourism industry	B. Support to Tourism Related Activities (Regional Participation)	Participation to Travel/Exhibition/Exposition and other tourism related activities	Number of men and women participated in Travel/Exhibition/Exposition and other tourism related Events	200,000.00			PTourO

		C. Support to Tourism related activities (National Participation)	Participation to National Cultural Affairs and other promotonal activities	Number of men and women participated in National Cultural Affairs and other promotional (as per invitation) with satisfactory feedback from clients by the end of December 2019	300,000.00			PTourO
		D. Homestay Development	Homestay assessment and accreditation	women hoemstay owners capacitated for accreditation with the participation with satisfactory feedback from the clients by the end of 3rd quarter of 2019	10,000.00			PTourO
Promote partneships between and among players of the education sector, including the private sector, churches, and faith groups in the pursuit of equal access and elimination of the discrimination. (MCW Sec. 16)		Pagtaltal sa Jordan	Strong participation of women and children in the religious activities	1 activity conducted with an amount of funds counterparted to Pagtaltal	200,000.00			GO
		Manggahan Celebration	To enhance the economy of the isalnd in partnership with private and CSOs and promote the culturl heritage of the province	I Manggahan Festival conducted	5,000,000.00			GO

GAD Mainstreaming in DRRM	To mainstream plans and programs of the Provincial Government of Guimaras in disaster risk reduction and management	Provincial Disaster Risk Reduction Management Program	To provide assistance in the operation of provincial disaster risk reduction and management program activities	Men and women in the Province participated in Disaster Preparedness Trainings & Orientations	5,000,000.00			PDRRMO
Limited access to health services for both men and women, (See Chapter IV Section 17 of Magna Carta of Women (RA 9710)	To provide financial aid to individuals/ families in crisis situation	Aid to Individual in Crisis Situation	Provision of financial assistance to patient and continuing medication	100% of individual in crisis/client provided financial assistance for food and medication	4,500,000.00			PSWDO
	To provide assistance to Daycare Program	DayCare Program	Improvement/Upgrading of Day Care Centers	4 standard centers improved	390,000.00			PSWDO
Livelihood support for skills along sewing craft and gender sensitivity training. (MCW Chapter V, Sec 23)	To provide equal opportunities of employment for both men and women. To increase employment opportunity. To empower women	Livelihood Support for Women	Skills training for women/ men on sewing/ dressmaking integrating gender awareness	1 training activity participated by women/ men on sewing/ dressmaking, with at least 5 women employed	240,000.00			PSWDO
Low functionality of organizations (Women/ KALIPI, BSPOs, Solo Parent, Erpat , Youth, IPs, , DCWs, and Peer counsellors		Persons with Disability Welfare			350,000.00			PSWDO
		Senior Citizens Welfare Program			625,000.00			PSWDO

	Program for Children (Implementation of Programs/Projects/Activities of the Local Council for the Protection of Children Program)	Implementation and Conduct of related activities and program for Children	1 Program for girls and boys children implemented	1,800,000.00			PSWDO
Operationalization of Child Minding Center	Protection of Children in support to wage earner parents	Repair/Improvement of Standard Child Minding Center with Handwashing Facility	1 childminding center maintained	960,000.00			PSWDO

<p>Concerned agencies, in cooperation with women's organizations, shall implement capability building and leadership formation programs as well as undertake affirmative action measures to enable grassroots women leaders to efficiently participate in the decision making bodies in their respective sectors including National Commission on Indigenous People. Provide appropriate support for women's groups and organizations to conduct research and document women Indigenous People's traditional roles to determine gender issues and concerns among indigenous cultural communities. (See also RA 7160 Local Government Code of 1991 Chapter 2 Section 36 .</p>	<p>To strengthen IP Organization and develop a gender sensitive communities. To develop capabilities talents, and skills .</p>	<p>Provincial Support to Indigenous People (IP) Communities</p>	<p>Conduct IP month celebration integrating gender role, skills training, Provision of Livelihood assistance,</p>	<p>1 skills training conducted and provided technical assistance</p>	<p>185,000.00</p>			<p>GO</p>
<p>Y. Youth in the Nation Building Act (RA 8044, Sec 3)</p>	<p>To empower, develop and capacitate the youth to become self-reliant and responsible individual.</p>	<p>Youth Welfare Program</p>	<p>Community based life skills/positive life style promotion,</p>	<p>1 life skills training conducted for both male and female youth</p>	<p>385,000.00</p>			<p>PSWDO</p>

			Regional & Prov'l PYAP life skills Encampment	1 life skills encampment participated by male and female youth students				
			Adolescent & youth Activity)	1 PYAP conducted				
			U4U teen Trail	1 U4U teen Trail activity facilitated				
See RA 8972 Section 11 Solo Parent Act. PD 603 Article 3 Section 46-56 Section 5 of the Philippines Constitution (Family is the basic unit of the society	Reduce incidence of violence at home and community To encourage women to actively participate in community affairs motivating them to become responsible parents.	Family Welfare Program	Conduct of orientation, forum and seminars	1 forum/advocacy conducted with the participation of Solo parents	95,000.00			PSWDO
Increase cases of violence against women and their children (RA 9262)		Family Development Service	Conduct of training for Core Group	1 Training Conducted participated by both parents	72,000.00			PSWDO
RA 8980 ECCD Law,	To lessen the multiple burden of working mothers.	Sustaining to the Operationalization of Provincial Child Minding Center	Conduct psychosocial/ care session to children integrating gender sensitivity to needy pre-schoolers	1 psychosocial sessions conducted # of pre -schoolers attended psychosocial session	90,000.00			PSWDO

Poor learning of children due to multiple burden of working mothers	To lessen the multiple burden of working mothers/ Improve learning capacity of children while improving mother's focus on work.			# of mothers assisted			
Work absences of working mothers to attend to children's educational and other needs	To provide assistance to working mothers.						
	To provide development learning activities integrating gender.						
Lack of awareness on RH/FP Responsible Parenthood and Gender Awareness of BSPOs and MCRA's	To help couple / parents achieved their desired family size through responsible parenting and gender responsive.	Provincial Population Management Program		100% of the clients attended the counseling and briefing/orinetation	350,000.00		PSWDO
See RA 9344 Chapter 2 Section 5	To provide intervention and services to CICL ,	Support to the Implementation of RA 9344 as (Juvenile Justice Welfare Act) and other Protection Laws)		1 community service facilitated/ conducted	195,000.00		PSWDO
PD 603 Child and Youth Welfare Act Article 3 Chapter 3 section 194	To provide care to the drug surnderers for recovery	After Care Service to Drug Surrenderers	Conduct Psychosocial activity integrating gender awareness for Children at Risk , Arts Camp, Case Conference	100% of client serve / attended	250,000.00		PSWDO
Youthful Offenders				1 activity conducted			
RA 8505 Establishment of Crisis Center	To provide a wholesome environment to abused children women while in the	Support to the Operation of Provincial Crisis Center for	Provision of food and temporary shelter , Counselling services, Arts	# of client serve	90,000.00		PSWDO

See RA 9710 Chapter V Section 31. RA 7610 Article 2	stage of trauma	Children and Women	Camp integrating gender	1 arts camp conducted				
Incentives to service providers	To develop / capacitate and manage human resources.	Incentives to ECCD Service Providers, Barangay Service Point Officers (BSPOs) and POP Quiz Winners	Provision of incentives to ECCD, BSPOs , POP Quiz Winners	# of service providers given incentives	620,000.00			
MCW-WCPU	Lack of Women and Children Protection Unit (WCPU) in Dr. Catalino Gallego Nava Provincial Hospital (DCGNPH) To provide room with privacy for women and children who are victims of abuse and violence	Functional WCPU in DCGNPH	Ensuring Children's protection ,Orientation on the Guimaras Children's code to brgy. and mun.	at least 1 orintation per municipality conducted with the identified brgys.	500,000.00			DCGNPH
ORGANIZATION FOCUSED								
GAD Program/ Gender Mainstreaming in Planning and Project Development	To increase awareness on Gender and Development	Capacity Development (CD) Program	Gender Mainstreaming in Planning and Project development/ GAD Services and Barangay Advocacy conducted and Printing of IEC Materials/Posters/T-shirts	300 Brgy Officials to attend the advocacy for 2 days				
			Production of IEC Materials	5 municipalities availed IEC Materials				GFPS OFFICE

		Planning, Coordinating, Monitoring and Evaluation	Training Workshop	at least 100 PGG personnel to attend refresher training on GST for 2 batches (100 X 1,200.00 x 2days)	400,000.00			
				50 PGG GFPS-TWG and DH to attend GAD Panning and Budgetting using HGDG Tool				
				GFPS-TWG meeting and conferences -Training on (SOGIE) - Regular Meeting				
			Attendance to Training and Seminar (Traveling Expenses)	At least 3 trainings attended	30,000.00			GFPS Office
			Annual Fee for RGADC	Annual Fee for RGADC remitted	20,000.00			GFPS Office
		Operationalization of GAD Office	Hiring of Job Hire to assist the TWG Head (280.00 X 22 days X 12 months)	Hiring of Job Hire to assist the TWG Head (280.00 X 22 days X 12 months)	80,000.00			GFPS Office
			Pocurement of Office Supplies	Pocurement of Office Supplies	90,000.00			
			Procurement of 1 unit Laptop	Procurement of 1 unit Laptop				GFPS Office
		Health and Wellness Services	Conduct of Pampering Men and Women of the PGG	2 sessions conducted regarding pampering men and women of the PGG	30,000.00			GFPS OFFICE
		Women/Mens Month Celebration conducted	Conduct of Women/Mens Month Celebration conducted	1 activity conducted	50,000.00			GFPS OFFICE

Discrimination in the recruitment, selection and placement of job applicants on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide equal opportunity for men and women in job application	Recruitment, Selection and Placement System Enhancement	Recruitment, Selection and Placement System Enhancement	1 every quarter selection scheduled and conducted	155,000.00			PHRMDO
Discrimination in the rating of performance on account of gender, civil status, disability, religion, ethnicity or political affiliation	Enhance guidelines on Strategic Performance Management System (SPMS)	Performance Management Program System Maintenance	Orientation-workshop and meetings	3 orientation-workshop and meetings on performance management program conducted	40,000.00			PHRMDO
Discrimination in the selection of training participants and scholarship grantees on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide opportunity for PGG employees on career development and enhancement through scholarships and training programs	Career Development Management Program (Scholarship Program)	Formulation of Guidelines and Procedures on scholarship program Granting of Scholarships to PGG employees	1 set of Guidelines and Procedures on scholarship program -amount of funds disbursed/number of beneficiaries	200,000.00			PHRMDO
		Capacity Development (CD) Program	Conduct trainings and seminars	at least 5 trainings conducted CD activities	500,000.00			PHRMDO
Discrimination in the selection of Awardees on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide rewards and recognition to deserving employees	Rewards and Recognition Program	Formulation of Guidelines and Criteria for the implementation of awards and rewards program	1 Rewards and recognition event conducted following the guidelines set.	150,000.00			PHRMDO

The state shall that all times provide for comprehensive,culture sensitive,and gender responsive health services and programs covering all stages of womens life cycle and which addresses the major causes of womens mortality and morbidity (MCW- Section 20)	To ensure that employees are healthy and fit to work	Health and Wellness Program	To conduct medical examinations to both men and women employees of the PGG	100% of PGG employees undergone medical examination	500,000.00			PHRMDO
	To comply with the mandatory directives of the CSC to ensure that employees are not violating the anti-drug law.		To conduct mandatory random drug testing to all PGG employees	selected employees undergone drug testing				
	To promote healthy human resources in the performance of their duties and responsibilities toward achieving the mission,vision and goals of the PGG.		Purchase of equipment for the Health and Wellness Program	# unit of equipment pruchased as identified based on the need of employees				
			SUB-TOTAL		57,791,500.00		0.00	
			GRAND TOTAL		57,791,500.00			

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|

610,000.00