

**2021 ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**

Region: VI  
 Province: GUIMARAS  
 City/Municipality:  
 Total Budget of LGU: Php771,684,084.00  
 Total GAD Budget: 124, 615, 867.94

Gender Issues/GAD Mandates (1)	GAD Objectives (2)	Relevant LGU PPA (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual GAD Cost/ Expenditure (8)	Variance (9)	Office of Primary Responsibility
<b>Client Focus</b>									
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To provide awarness to community on the importance of habitat restoration & protection	Strengthening Advocacy Measures for Integrated Coastal management		a) 1,500 indigenous/endemic forest and fruit tree seedlings planted and participated by 100 stakeholders with at least 50% women	a) 1,500 indigenous/endemic forest and fruit tree seedlings planted and participated by 100 stakeholders with at least 50% women	225,000.00	225,000.00	0	GENRO
			Earth Day Celebration	b) 100 stakeholders participated in Macopo Falls and tributaries clean up	to be conducted				
			Coastal Clean-Up conducted	1,000 stakeholders participation in simultaneous coastal clean-up	872 stkeholders participated by men nd women in simultaneous costal clean up				
				4 kms coastline cleaned	7.37 kms coastal cleaned and participated by both men and women				
		Information Campaign on ICM Program	ICM Information Campaign conducted	20 barangays with IEC activities conducted	20 barangay with IEC activities conducted and				
				1,000 stakeholders informed on ICM sustainable developmental laws	1,500 stakeholders informed on ICM sustainable Developmental laws				

Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Agroforestry Development	Agroforestry Development Site	1 Integrated Social Forestry (ISF) site (Tanglad, Sibunag) supported for agroforestry development with both men and women as	1 Integrated Social Forestry (ISF) site (Tanglad, Sibunag) supported for agroforestry development with both men and women as	187,500.00	187,500.00	0	GENRO
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Support to Marine Protected Areas	Established Marine Protected Areas supported	3 Municipal Marine Protected Area Management Boards (MMPAMB) with	3 Municipal Marine Protected Area Management Boards (MMPAMB) with	100,000.00	100,000.00	0	GENRO
				1 Marine Protected Area rehabilitated and	1 Marine Protected Area rehabilitated and	100,000.00	100,000.00	0	GENRO
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Provincial Tree Park including Macopo Falls rehabilitation and Provincial Nursery management	Rehabilitated, managed and maintained ecological site	10,000 indigenous forest and fruit tree seedlings produced	10,000 indigenous forest and fruit tree seedlings produced	50,000.00	36,364.00	13,636.00	GENRO
				8000 seedlings distributed to clients upon request	5040 seedlings distributed to clients upon request				
				2,000 seedling planted by female and male participants at the Provincial Tree Park and during Arbor Day Celebration	2,000 seedling planted by female and male participants at the Provincial Tree Park and during Arbor Day Celebration				
				Phase 3 Provincial Nursery Fence and 1 gate constructed to ensure safety of female	Phase 3 Provincial Nursery Fence and 1 gate constructed to ensure safety of female				
Lack of knowledge and capacity to adopt new technologies to activities and alternative livelihood that do not deplete natural resources.	To increase number of male and female adopting new technologies that do not deplete natural resources and secure future of children through livelihood opportunities	Support to Municipal/Barangay Nursery	Municipal nursery supported	1 municipal nursery shed constructed to ensure health & safety concerns of female & male mun. nursery workers	1 municipal nursery shed constructed to ensure health & safety concerns of female & male mun. nursery workers	225,000.00	225,000.00	0	GENRO

Changes in the air and water quality of the province exposes constituents as well as tourists, especially women and children, to the hazards of pollution particularly airborne and waterborne diseases.	To ensure protection, proper administration, development and optimal use of the Island's natural resources for the health and safety of its constituents as well as tourists especially women and children	Regular Coastal Water Quality Monitoring	Potential bio-physical and socio-economic impacts of unregulated solid and wastes water through regular coastal water quality monitoring conducted	14 sampling stations monitored on coastal water quality to ensure healthy environment for female & male coastal communities	15 sampling stations monitored on coastal water quality to ensure healthy environment for female & male coastal communities	100,000.00	911.00	99,089.00	GENRO
Improper waste management may cause harm to the public especially women and children	To strengthen participation of stakeholders in the implementation of ecological waste management	Implementation of the 10 year Provincial Solid Waste Management Board Operationalization of the Provincial Solid Waste Management Board	Funtional Provincial Solid Waste Management Board sustained.	4 PSWMB Meeting Conducted with 100% resolutions and issues tackeld as needed for the benefit of both female and male	3 PSWMB Meeting Conducted with 100% resolutions and issues tackeld as needed for the benefit of both female and male	75,000.00	75,000.00	0	GENRO
			Awareness of barangay constituents on proper wastes management	26 of barangays with SWM IEC conducted and SWM Action Plan formulated assisted	26 of barangays with SWM IEC conducted and SWM Action Plan formulated assisted				
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To generate more employment opportunities and provide an equitable sharing of natural and mineral resources among men and women	Mineral Resource Management (a support to operation of Guimaras PMRB)	Operation of Guimaras PMRB sustained	100 % operation of Guimaras PMRB Sustained	100 % operation of Guimaras PMRB Sustained	150,000.00	150,000.00	0	GENRO
				12 PMRB meetings conducted monthly participated	12 PMRB meetings conducted monthly participated				
				100% mining application received with mandatory requirements accepted and processed, administrative fees and charges for payment determined and forwarded to MGB for area clearance issuance	100% mining application received with mandatory requirements accepted and processed, administrative fees and charges for payment determined and forwarded to MGB for area clearance issuance				

				100% of applied sites with MGB area Clearance verified	100% of applied sites with MGB area Clearance verified				
				100% minng applicants received additional requirements, deliberated and	100% minng applicants received additional requirements, deliberated and processed and permits endorsed to LCE				
		b) mineral utilization and enforcement of environmental laws	mineral resource utilization monitored and environmental laws enforced	100% clientele provided with appropriate extention sevices and technical assistance	100% clientele provided with appropriate extention sevices and technical assistance				
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To improve and strengthen participation of men & women in habitat rehabilitation/ restoration, protection and management	Riverbank stabilization Project	Riverbanks stabilized and rehabilitated	0.5 (h.a) of riverbanks stabilized and rehabilitated	0.5 (h.a) of riverbanks stabilized and rehabilitated where both men and women bneficiaries	75,000.00	75,000.00	0	GENRO
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To streghten the participation of stakeholders internationally in the implementation of ICM Programs	Support to PEMSEA/ PNLG Activities	PEMSEA/ PNLG Activities supported	2 personnel attendees and participate the 2021 PNLG forum	Budget was re-aligned for COVID-19 Response	100,000.00	100,000.00	0	GENRO
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To increase the participation of men and women in promotion and facilitate integration, cooperation and coordination between all governmental and non governmental	ICM Program: *Support to ICM Program Coordinating Committee	ICM Program Coordinating Committee (PCC) Operationalized	12 PCC and Sub-Committee meetings conducted within 12 months with at least 50% women members participation	11 PCC and Sub-Committee meetings conducted within 12 months with at least 50% women members participation	150,000.00	150,000.00	0	GENRO

Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	to improve and strengthen participation of men & women in habitat rehabilitation/ restoration, protection and management	Guimaras Watershed Restoration and Rehabilitation	Watershed restored and rehabilitation	1 watershed area rehabilitated	1 watershed area rehabilitated and benefited by both men and women	75,000.00	75,000.00	0	GENRO
Improper waste management may cause harm to the public especially women and children	To strengthen the participation of stakeholders internationally in the implementation of Ecological waste management	Annual Gawad sa Kapaligiran	Annual Gawad sa Kapaligiran activities conducted	10 3GSB winning barangays per municipality evaluated on specific environmental management activities facilitated by the women 5	Budget was re-aligned for COVID-19 Response	225,000.00	225,000.00	0	GENRO
				5 environmental achiever barangays awarded and provided					
Improper waste management may cause harm to the public especially women and children	To strengthen participation of stakeholders especially women in the implementation of ecological waste management.	Support to establishment of SWM Facilities (MRFs and Sanitary Landfill)- Construction of SLF Perimeter	Sanitary Landfill (SLF) lot Partially enclosed with perimeter fence with gate constructed	500 LM perimeter fence constructed	500 LM perimeter fence constructed to ensure the safety of men and women working in the facility	2,650,000.00	2,650,000.00	0	GENRO
			Construction of open shed with office for SWM Equipment	Open Shed for SWM Equipment constructed	400 sq. m. of open shed constructed				
			Provision of sealed waste containers for hazardous waste	sealed waste containers for hazardous waste provided	98 drums with sealed cover provided for support to Brgy. And Mun. MRFs operation as temporary storage of hazardous wastes	98 drums with sealed cover provided for support to Brgy. And Mun. MRFs operation as temporary storage of hazardous wastes	50,000.00	50,000.00	0
			Support to Operation of Brgy. And Mun. MRFs with dedicated area for temporary storage of hazardous wastes	operation of Brgy. And Mun. MRFs with dedicated area for temporary storage of hazardous wastes supported					

Women workers are free to exercise their right to self-organization and are encouraged to form unions and join associations. It is the right of women to avail livelihood and skills development trainings, seminars, and scholarship Grants; and mainstream entrepreneurship and GAD in skills training.	To institutionalize and Capacity Building for livelihood enterprizes, business and tourism related services	1. Strentghening of community Based Associations	Conduct of trainings	1. 15 community-based association assisted with at least 40 % women 2. New - 20 existing 80 MSME's served/assisted 3. 6 facilitated/conducted cooperative Mandary Trainings with the participation of both men and women	1.36/15 Community Based Associations where 90% of Associations comprised of 90-100% women ; 2. 5 New and 67 Exisiting MSME's served and assisted; 6 Cooperative Mandatory Trainings with 80% women participants Conducted and facilitated with participation by 80% women byDecember 2021	110,000.00	89,650.00 Actual Cost / Expenditures	20,350.00	PEDO
Access to Skills Training and Retraining	To conduct skills/technology trainings	Technical Assistance on Organization Formation and Strengthening	Technically assist and strengthen Organization Formation	4 skills training conducted with the participation of at least 80% women	9 skills training accomplished/ conducted with the participation of men and atleast 80% women last January -December 2021	60,000.00	60,000.00 Actual Cost / Expenditures to Trainings Conducted	0.00	PEDO
Concerned Government agencies shall sustain labor market programs to create employment and alternative livelihood following decent work standards	To provide alternative livelihood using indigenous raw materials	Technical Assistance on Organization Formation and Strengthening	Technically assist and strengthen Organization Formation	2 trainings accomplished for alternative livelihood using indigenous raw materials with the participation of at least 50% women.	2 trainings accomplished for alternative livelihood using indigenous/ organic raw materials with the participation of at least 90% women.	40,000.00	40,000.00	0	PEDO
The state shall provide ample opportunities to enhance and develop skills, acquire productive employment, and contribute to the development and upliftment of families and communities to the fullest of their capabilities	To conduct job fairs/ matching/ special recruitment activities	Job Search	Conduct job fairs/ matching/ special recruitment activities	4 job fairs/ matching/ special recruitment activity participated/ conducted and participated by at least 50% girls/women applicant.	Target was not conducted due to COVID 19 restrictions and safety protocols	170,000.00	0	170,000.00	PEDO

	To conduct Career Guidance Activity	Career Guidance and Labor Market Information	Conduct of Career Guidance Activity	8 Career Guidance Activities conducted/collaborated with other partner agencies with at least 50% of the targeted applicants are women	5 Career Guidance Activities conducted/collaborated with other partner agencies with at least 80% of the targeted applicants are women	65,000.00	40,000.00	15,000.00	PEDO
The state shall guarantee women a vital role in food production by giving priority to their rights to land, credit and infrastructure support, technical training and technological and marketing assistance (MCW-Chapter V, Section 20(b))	To support and extend assistance to Guimaras producers.	Maintenance of Investment Promotion Center and Business Resource Center	Conduct of Trade Fairs, investment and employment promotion related meetings and forums	220 clients served	250 clients served and assisted minutes after request with very satisfactory feedback and with participation of atleast 70% women participants; 13 local employment promotion related meetings conducted; Limited clients due to Pandemic; recommend client to engage in e-commerce/ online assistance for business transactions/ registartions/ selling	20,000.00	20,000.00	0	PEDO
The state shall guarantee women a vital role in food production by giving priority to their rights to land, credit and infrastructure support, technical training and technological and marketing assistance (MCW-Chapter V, Section 20(b))	To provide additional knowldege & skills on value adding of high value crops for livelihood opportunity/ support	Capacity Building for Post Harvest	Conduct of training for female and male farmers/ processors/ , capacity building, entrepreneurial enhancement and hosting of consultative meetings. Etc.	4 training conducted 120 participants trained, at least 50% are women 1 female or male processor/ assisted 25 trainings, conferences, meetings hosted with 1,000 participants/ guests with at least 50% women	5 trainings conducted, 138 participants trained 9106 female (76%) & 32 male), 3 female/male processor/ assisted ( 60 female & 27 male ( GATFOOA, Herbs & JORGA), 112 trainings , conferences, meetings hosted, 1159 participants/ guests (1,048 (67%) female & 511 male)	1,000,000.00	999, 705.30	294.7	POAS

To provide other livelihood through livestock production support/ upgrading and fisheries/ aquaculture production	Support to Livestock & Poultry Production	Strengthening of animal raisers organization(male and female members) and production/ livelihood support	1 livestock and poultry raisers association with 60 men and women project beneficiaries assisted/ 3 proponent groups/ assisted/ all membrs of the families benefited 1 livelihood training component conducted	1 livestock and poultry raisers association (GLPRA) with 10 female and 50 male project beneficiaries assisted, 5 proponent group assisted (GLPRA, BDC, CPLRA, Guimaras Backyard- Hog Raisers Assoc., GEMPC with a total of 223 female and 208 male)/ all members benefitted, 1 livelihood Training	1,000,000.00	985, 508.32	14,491.68	POAS
	Livestock Improvement through Artificial Insemination (AI)	Provision of technical assistance to livestock raisers for stock upgrading and animal health care	6 trainings with 300 participants and at least 50% are women conducted 10 simultaneous massive AI, deworming and vitamin supplementation conducted for the benefit of 1,200 livestock raisers where 50% are women 1 association capacitated for buy-back scheme	6 trainings conducted, 300 participants ( 110 female (37%) & 90 male) , 14 simultaneous massive AI, deworming and vitamin supplementation conducted for the benefit of men and women, 2,258 livestock raisers ( 678 female (30%) and 1,580 male, 0 association capacitated	1,200,000.00	1,197,012.00	2,988.00	POAS
	Aquaculture Production Project	Input provision, technical assistance for livelihood support	2 trainings on fishery production conducted where 50% of the participants are female 150,000 pcs of fingerlings provided to 60 male & female beneficiaries	3 trainings on fishery production conducted where 7 female (21%) & 25 male participated, 183, 500 pcs of fingerlings provided to 65 male and female beneficiaries	700,000.00	652, 354.40	47, 645.60	POAS



To provide awareness to farmers about herbal and cacao production, utilization and marketing for agri-tourism promotion	Development of Agri-Fishery Demo Farms in Support for Agri-Tourism Circuit/ Cacao Orchard Development Project	Livelihood & Production Support, Organizational strengthening for farmers association and support to agri-tourism destinations	2 farmers association strengthened with at least 50% women members from each organization assisted 3 capacity building trainings and 4 technical trainings with input provision conducted where 50% of the participants are female 3 marketing promotion activity conducted and 5 agri-tourism farms assisted for DOT/ GAP accreditation where 50% are women owned/ managed farms 6 cacao production demo sites assisted where 50% of the beneficiaries are female	2 farmers association strengthened with a total of 30 members (21 female (70%) & 9 male) assisted, 3 capacity building trainings, 2 technical trainings with input provision conducted to 170 participants (111 female (65%) & 59 male), 19 marketing promotion activity (Tienda sa Kapitol) conducted and 8 agri-tourism farms assisted for DOT/GAP accreditation where 5 (62.5%) are women owned / managed farms	1,200,000.00	1,119,683.18	80,316.82	POAS
To provide assistance to mango growers to enhance their mango production.	Support to Guimaras Mango Production	Strengthening of Mango Growers Cooperative & provide production support	1 cooperative assisted with 80 both men and women growers benefited 100% assorted inputs for production support provided to members 1 ordinance related to mango production for the benefit of female & male growers and consumers implemented	1 cooperative assisted with 160 (87 female & 73 male) growers benefited, 100% assorted inputs for production support (592 bags of flower inducer, 4,000 kls of bagging materials, 10 L Methyl Eugenol, 1,160 fruitfly baits, & 150 pcs agricultural crates) provided to members, 1 ordinance (PO 003 s2017) related to mango production,	2,000,000.00	1, 995, 614.72	4, 385.28	POAS

		Implementation of Special Quarantine Zone for Guimaras Mangoes	Implmentation of Provincial Ordinance #006-2017	9 quarantine inspectors deployed in 9 ports of entry to protect the whole population of Guimaras especially the men and women mango growers and consumers	16 quarantine inspectors (5 female & 11 male) deployed, 10 ports of entry to protect the whole population of Guimaras especially the men & women mango growers,	1,500,000.00	1,496, 081.87	3, 918.13	POAS
MCW-Chapter V, Section 20(b) The state shall guarantee women a vital role in food production by giving priority to their rights to land, credit and infrastructure support, technical training and technological and marketing assistance	Encourage women participation in agricultural planning & decision making	Farmers Information and Technology Service (FITS) Center	Maintenance and operation of FITS Center	1 e-center established to benefited by both men and women of the province of Guimaras 1,000 IEC materials provided 6 kadiwa on wheels marketing and promotion activity and 5 public education drive conducted to benefit male and female farmers, MSMEs	1 e-center established and services were availed by 2 Guimarasnon (1 female & 1 male); e-TA is functional but not fully operational), 1200 IEC materials provided, 6 KADIWA on Wheels marketing and promotion activity participated by both men and women, 7 public education drive conducted, 100% rice farmer cluster with 52 female and 47 male members benefited	500,000.00	457, 076.58	42, 923.42	POAS
	To provide marketing support for rice farmers	Guimaras Rise for Rice Program (Buffer Stocking)	Marketing support for rice farmers	100% rice farmer cluster with female and male members benefited					

Women Agricultural concerns & issues not given more attention	To support and extend financial assistanc to special bodies	Support to Farmers/ Fisherfolks Organization and Council	Assistance to Farmers/ Fisherfolks Organization, Rural Base Organizations, MAFCs, PAFCs	55 Fas, RBOs, P/MAFCs,& MFARMCs, farmer's coop assisted with at least 50 % are women members. 20 resolutions prepared/ endorsed to benefit the male & female farmers and fisherfolks 4 strengthening activities participated/ conducted for the benefit of association members to benefit the male & female farmers and fisherfolks	55 FAs,RBOs, P/MAFCs & MFARMCs, Farmer's Coop assisted: with the following composition of women members: PAFC - 42% women members; RIC - 100% women members and MFARMCs - 25% women members, 15 resolutions prepared / endorsed to benefit the male & female farmers & fisherfolk, 5 strengthening activities participated / conducted for the benefit of association members to benefit the male and female	1,000,000.00	987, 167.55	12, 832.45	POAS
			Provision of livelihood support	5 livelihood support provided through linkaging nad partership with other offices and NGAs	6 livelihood support provided through linkaging and partnership with GSC, BPI, GSAC, BFAR, DA & PNP and both men and women benefited				
		PRDP-PPMIU Operations	Assistance to proponent groups (male and Female beneficiaries)	13 proponent groups with male and female members assisted 5 business plans prepared foR proponent groups 6 business enterprise assisted for implemnetation for the benefit of male & female proponent group members/ its farm family 6 capacity development activity conducted for proponent group members	13 proponent groups with male and female members assisted, 5 business plans prepared for proponent groups, 6 business enterprise assisted for implementation for the benefit of male and female proponent group members / its farm family, 6 capacity development activity conducted with male and female beneficiaries	1,100,000.00	1, 077, 991.70	22,008.30	POAS

	To assist the farmers in rodents eradication to control damage of agricultural products	Guimaras Rodents Eradication Program (GREP)	Free Assistane and input provision to male and female farmers	3,000 female and male farmers provided with technical support on health related issues related to rice production activities and with rodenticides provided 3 trainings conducted with 100 female and male farmers trained	3000 female (919) & male (452) farmers provided with technical support on health related issues related to rice production activities and with rodenticides , 3 trainings conducted with 347 female & 181 male participants attened/participated	300,000.00	294, 208.00	5, 792.00	POAS
Women in Sports (MCW Chapter IV, Section 14)	Increased participation of students both boys and girls in sports activities.	Guimaras Sports and Development Program	Provision of logistics to both boys ang girls student participating in sports activities and men and women trainers.	100% women and men participants and trainers provided of logistics (uniforms, Medicines, etc)	No Provincial and Regional meet due to pandemic	1,000,000.00	712, 310.00	287, 690.00	GO
				100% male and female personnel provided with wages	2 personnel in charged of the safekeeping of sports equipment (1 female, 1 male)				
The state shall provide financial aid and food to individuals/families in crisis situation; Equal access to health service to both men and women (MCW Sec. 17)	To provide financial aid and food to individuals/families in crisis situation like medical, burial, hospital, blood, educational, transportation, allowance, review, travel, etc.	Grants and Donation (Aid to individual in crisis situation for both men and women	Provinssion of financial aid to individuals/families in crisis situation like medical, burial, hospital, blood, educational, transportation, allowance, review, travel, etc.	100% of families/informal sectors both women and men and poor but deserving students provided with financial assistance	784 individuals/ families in crisis situation provided with financial assistance ( 508 male/ 276 female)	8,200,000.00	8, 200,000.00	0	GO
The state, through the Philhealth and LGUs, shall establish a healthier insurance to accelerate the participation and equitable representation	To provide health insurance to indigent men and women and their children.	Phil Health Insurance Premiums Arrears	Provision of financial assistance to patients	100 % women and men in crisis situation provided with financial assistance as counterpart to LGUs who passed the requirements	100 % women and men in crisis situation provided with financial assistance as counterpart to LGUs who passed the requirements	1,500,000.00	1,500,000.00	0	GO

Equal access and Elimination of discrimination in Education Scholarship and Trainings (MCW Sec. 16)	Ensure equal access to quality education for both boys and girls	Grant and Donation (Scholarship)	Provision of assistance in the payment of school's miscellaneous fees	100% of enrolled girls and boys elementary and high school students in public schools provided with assistance in payment of school's miscellaneous fees	178 students requests for educational assistance for their tuition and other school related needs provided with assistance (79 male and 99 female)	2,000,000.00	1,882, 500.00	117, 500.00	GO
		Assistance to Elementary and Highschool Students	Provision of assistance in the payment of school's miscellaneous fees	100% of Elementary and high School both female and male students provided assistance in the payment of their school miscellaneous Fees	20, 921 public elementary and high school students in the province provided with full subsidy on miscellaneous fees ( 10, 840 male and 10,081 female)	4,000,000.00	1, 260, 260.00	2, 739, 740.00	GO
		Special Program to Employment of Student	Cash for Work Program for the parents/ guardians of SPES	Total number of parents/guardians both women and men beneficiaries benefited from Cash for Work Program	180 student beneficiaries provided with summer/ seasonal jobs (56 male and 124 female)	1,500,000.00	1, 446, 760.00	53, 240.00	GO
		Employment Services Program	Provision of employment/ livelihood support assistance to affected sectors/ personel (male and female) of COVID 19 pandemic;; provision of financial assistance for medical and processing of requirements of male and female jobseekers for overseas employment	total no. of male and female beneficiaries availed assistance in replacement of employment income in support to different sectors affected by disasters/ tragedy/ pandemic	301 beneficiaries provided with livelihood/ training/ financial assistance(253 male and 48 female)	1,500,000.00	1, 492, 825.00	7, 175.00	GO

		Livelihood Program	Povision of livelihood training assistance	total number of women and men beneficiaries provided with livelihood trainings/ assistance	271 beneficiaries provided with livelihood/ training/ financial assistance ( 180 male and 91 female)	2,500,000.00	2, 067, 192.00	432, 808.00	GO
	To provide tarning opportunities for Guimarasnons to avail it for free in order for them to become production in their lives	PTEDC Support, employment generation and maintenance	Provision of training services for Guimarasnon.	no. of skills trainings conducted	15 skills training conducted with participation of both male and female	4,000,000.00	3, 777,577.00	222, 423.00	GO
Poor road conditions to transport goods produced by women farmers; Low access of barangays to medical facilities/ low access to provincial services due to poor road networks (MCW Sec. 20, b.	To enable productivity in the Province economy and enhance the living conditions of Guimarasnons by investing in infastructure developments projects	Infra Support Development Program	1. Extend financial assistance for road rehabilitation of selected barangays.	100% of duly approved requets for BLGU, NGAs offices provided funds to be benefited by the men and women, marginalized sector Guimarasnons as well as tourists 100% MLGUs, BLGUs, GOCC and NGOs provided the financial assistance.	4 requests related to supplies and materials for COVID 19 related Structures; monitoring/ inspection of Guimaras Governance Center were provided with funds and one (1) construction of CIDG Field Office Building benefited of both male and female employees	5,500,000.00	4,815, 434,96	684, 565.04	GO
					100% of consturction materials purchased per bill of materials for the improvement of COVID 19 Facility of DCGNPH that catered male and female patients	500,000.00	397, 490.00	102, 510.00	GO

The Provincial Government of Guimaras shall empower institutions to promote peace and equal participation of women	To promote peace and order in the province of Guimaras.	Peace and Order Program	Implementation and conduct of related activities and program for Guimarasnon	100% Requests Related to Peace and Order and Public Safety Plan (POPS Plan) implementation approved and provided	45 requests Related to Peace and Order and Public Safety Plan (POPS Plan) implementation approved and provided benefited by both men and women	2,000,000.00	1,971, 902.25	28, 097.75	GO
		Support to Municipal and Other Peace and Order Agencies	Implementation of Drug Abuse Resistance Education and prevention program and other related activities	100% of women and men provided support in relation to peace and order program	76 requests from MLGU's and other agencies related to peace and order and public safety approved and provided 8 personnel provided with wages (6 male and 2 female)	1,500,000.00	1, 368, 289.00	131, 711.00	GO
	To help address the increase of rape and other sexual abuses and other cybercrimes involving women and children in the Province of Guimaras	Support to Barangay Peace and Order Program Provincewide	Implementation of peace and order program	100% of women and men and children benefited the support in relation to peace and order program	21 requests of Barangays related to Peace and Order Program	3,000,000.00	2, 906, 626.09	93, 373.91	GO
		(Assistance to PNP) Provided assistance to GPPO for their daily operations			30 requests for assistance of PNP fo daily operations like travel, fuel, wages, training allowances for male and female PNP personnel and other expenses approved and provided	750,000.00	462, 080.00	287, 920.00	GO
The Provincial Government will exert efforts to address violence committed against women. I tshall monitor the strict implementation of laws related to the protection of women. (GAD CODE Art. IV, Section 62)	To ensure the promotion and protection of the rights of women and men.	Provincial Law Enforcement and Public Safety Taskforce (PLEPSTF)	Conduct monitoring and surveylance of all violators of the laws.	100% of PLEPSTF with at least 10% women personnel were given due assignments within the year for the entire province	3 women PLPSTF personnel were given due assignments within the year for the entire Province	4,500,000.00	4,500,000.00	0	GO

					8 requests of Provincial Law Enforcement Taskforce actively enforcing nation and local laws and ordinances, regulatory and prohibitory with duly authorized personnel approved and provided benefited with both men and women	206,550.00	184,816.00	21,734.00 206,550 was realigned from support to Municipalities and other Peace and Order Agencies to this project as per AO No. 2021-28 as payment for the wages of 53 PLEPSTF enforces for the month of November to december 2021	GO
To promotion and protect the the rights of women and men for the promotion of tourism industry in the entire province.	Peace and Order Support to Provinceide Tourism Activities	Promotion and protection of the rights of women and men for the promotion of tourism industry in the entire province.	100% of tourism related activities that promote tourism and economic industry that protects women and men	44 tourism related activities that promote tourism industry and benefited by both male and female		2,000,000.00	1,959,100.00	40,900.00	GO
1. To provide a performance incentives fund to the barangay that qualified in the 3GSB evaluation 2. To help the barangay government and barangay officials assess the needs of their constituents and formulate appropriate projects to address the said needs. 3. To promote transparency and accountability in barangay governance through compliance of laws and other issuances	Assistance to LGU Initiatives (3GSB/Performance Incentives for Barangay) to put up project to be benefited by the men and women constituents.	Conduct of Provincial Validation who qualifies in 3GSB evaluation and Provision of Assistance to Brgy, Initiated PPAs	100% of qualified barangays validated and awarded	11 qualified barangays provided with performance incentive funds to be benefited by men and women		2,000,000.00	1,928,477.75	71,522.25	GO



Rights and Empowerment of marginalized sectors (MCW) Chapter V Section 27,b	To protect the lives of family members from the risk and transmission or passage of rabies virus and other communicable disease transmissible	Sustainable Anti-Rabies Program and Supply	Dog Population Control	100 % women and men dog owners attended the orientation on responsible pet owners for a rabies free community	100% (42 male ; 58 Female) dog owners attended the orientation on responsible pet owners for rabies free community	52,500.00	52,500.00	0	PVSO
	Sustain animal health and disease control mechanism for livestock and poultry	Trainings and Seminars	Livestock Owner and Raisers Training and Seminars	100 % women and men Livestock owners / raisers attended the orientation/ training/ seminar on animal health care, disease prevention and control	100% ( 62 women: and 48 men) Livestock Owners/ Raisers attended the orientation / training/ seminar on animal health care, disease prevention and control	60,000.00	60,000.00	0	PVSO
The state shall that all times provide for comprehensive,culture sensitive,and gender responsive health services and programs covering all stages of womens life cycle and which addresses the major causes of womens mortality and morbidity (MCW- Section 20)	To provide incentives to volunteer health workers to implement different health related services with satisfactory performance.	Health workers support program	Orientation/Forum to 5 municipalities	100% women and men Health Care Providers attended and provided with incentives	100% ( 732/ 723) BHW as Health Care Providers	2,250,000.00	2,250,000.00	0	PHO
	To prevent and treat infectious diseases affecting women .	Pulmonary Tuberculosis Prevention and Control Program	Functional treatment room to cater infectious diseases affecting women, men and children	100% of patient treated and provided with medications.	100% of patient treated and provided with medications. Male, female and Children beneficiaries	75,000.00	72, 287.27	2, 712.73	PHO
		National Voluntary Blood Services Program	Conduct of Advocacy/orientation on responsible blood donors to 5 municipalities	at least 1814 men and women potential blood donors attenders	1,814 men and women attended the orientation	100,000.00	73, 550.00	26, 450.00	PHO
	To improve quality health services. To increase the access of people infected and affected by STI, HIV &AIDS to quality information, treatment and support services.	Functional of Social Hygiene Clinic	Functional Social Hygiene Clinic providing : Gram Staining, Counselling, Consultation & HIV Testing to both men and women and most at risk population	100% of both female and male patient was provided with services	100% of patients provided services (actual clients at social hygiene clinic male:45 female: 17; field clients (with SL RHU): male:175 female: 1	225,000.00	214, 727.93	10,272.07	PHO

	To increase awareness to family/family and care givers on nutrition.	Nutrition Program	Conduct of Nutrition Month Celebration and conduct of program facilitated by BNS	1 activity conducted with the participation of men and women and family members with family members with facilitation of every barangay Nutrition Scholars	100% (97/97) BNS: Male: 1; Female 96	421, 125.00	401, 174.78	19, 950.22	PHO
	To provide free pap-smearing test to eligible women To screen and detect early cancer or other significant cervical conditions.	Safe Mother hood program	Provision of free pap smearing kits to 5 RHUs Conduct of Orientation on pap smearing services to health providers	# of pap smearing kits procured and distributed to 5 RHUs to be used by 100% women who availed the consultation	142 PAP Smearing Kits procured and distributed to 5 RHUs	63,000.00	62, 759.46	240.54	PHO
	To maintain the contraception prevalence rate of the Province; To reduce the number Unmet needs for Modern Family planning	Family Planning Program	Provision of Family Planning logistics/commodities	20% eligible women provided with FP logistics/commodities	20% eligible women provide with FP logistics/ commodities ( 1,540 packs of pills (COC) procured and distributed on the users	75,000.00	74, 745.00	255	PHO
	To provide correct information to adolescent in school and out of school; To reduce number of teenage pregnancy	Adolscent Health Development Program 10-19 y.o.) males and females	Conduct of Adolescent Health Day Celebration	# of adolscent Health Day celebration conducted and attended by girls and boys adolescent 10-14 y.o. - 15-19 y.o.	74 adolescent attended and participated with men and women	41,250.00	40, 260.00	990	PHO
The Dep-Ed shall, in coordination with the Department of Health provide functional girl-child and adolescent health services in every school	To decrease the prevalence of dental problem/cases among school children/pupils.	Smile Guimaras (Comprehensive Dental Health Program)	Conduct of Dental Month Celebration	1 Dental Month Celebration conducted for all girl child and adolecent.	1 Dental Month Celebration conducted on February 2021 and 1 BDA conducted on March 26, 2021	262,500.00	243, 547.12	18, 952.88	PHO
			Provision of Cash Incentives to BDAs	102 BDAs provided with cash incentives	102 BDAs provided with cash incentives				

			Conduct of Regular Coordinating Meeting with Dentists, Dental Aides and Brgy Dental Auxiliaries	4 coordination meetings	4 quarterly coordination meetings conducted participated by both men and women				
Gender Role Stereotyping	To provide equal opportunities and awareness for both men and women in Tourism industry	A. Support to Tourism related Industry Group/Tourism stakeholders/communities/service providers	Conduct of Capacity Development and Service Standard and Tourism Livelihood Programs	Number of capacity development and Tourism Livelihood program initiatives conducted for communities/stakeholders/service providers with satisfactory feedback from the participants with men and women by the end of December 2021	9 Capacity Development and Tourism Livelihood Program initiatives conducted; 304 tourism stakeholders participated in 2021 with 35% (108/304) male, 65% (196/304) female	400,000.00	140,424.00 (100,000.00 is the budget for the livelihood kits to be provided for the Tourism Stakeholders since the Livelihood Training was not conducted due to COVID-19)	259,176.00	PTourO
Gender inequalities in Tourism Related Activities	Encourage participation of men and women in Tourism related activities	A. Tourism Product Development and Enhancement Program (Enhancement of Tourism Products, Destinations & Services)	Enhancement of Tourism Products, destinations and services, Homestay Development and CBRT	100% men and women participated in Tourism related Activities	(30) activities conducted relative to the Enhancement of Tourism Products, destinations and services, Homestay Development and CBRT; 165 tourism stakeholders participated in 2021 with 27% male and 73% female	450,000.00	391,775.00	58,225.00	PTourO
Limited access of woman microentrepreneurs for tourism-related enterprises/events	To maximize and foster cooperation among men and women stakeholders in promoting tourism industry	C. Support to Tourism related activities (National Participation)	Participation to National Cultural Affairs and other promotional activities	Number of men and women participated in National Cultural Affairs and other promotional (as per invitation) with satisfactory feedback	budget Reverted to COVID	350,000.00	350,000.00	0	PTourO

GAD Mainstreaming in DRRM	To mainstream plans and programs of the Provincial Government of Guimaras in disaster risk reduction and management	Provincial Disaster Risk Reduction Management Program	Conduct Disaster Preparedness Trainings/ Orientation and Capability Building Activities	Men and Women of Guimaras participated in DRRM trainings	100% Men and Women of Guimaras participated in DRRM trainings	2,375,600.00	0	2,375,600.00	PDRRMC
			Procurement of Disaster Rescue Equipment	Guimarasnons both men and women benefited /facilitated by rescue equipment	No Disaster Rescue Equipment Procured	7,000,000.00	0	7,000,000.00	PDRRMC
			Ealy warning system	Men and women of guimaras received early warning of upcoming hazzards	Men and women of guimaras received early warning of upcoming hazzards	500,000.00	283,500.00	216,500.00	PDRRMC
			Procurement of supplies and equipment	both men and women in hazard prone ares and 55 coastal barangays are in safe evacuation centers	No Disaster Rescue Equipment Procured	2,500,000.00	0	2,500,000.00	PDRRMC
			Financial/ Livelihood Assisatance to Disaster Victims	Guimarasnon disaster victim both men and women of Guimaras have availed of Financial/ livelihood assistance	Guimarasnon disaster victim both men and women of Guimaras have availed of Financial/ livelihood assistance	1,000,000.00	1,000,000.00	0	PDRRMC
			Build-back better initiatives and restorations of disaster affected infrastructor/facilities	Guimarasnons both men and womenhave restored their facilities that have been destroyed/affected by disasters	Guimarasnons both men and womenhave restored their facilities that have been destroyed/affected by disasters	7,145,842.94	7,145,842.94	0	PDRRMC
			Stockpiling of Relief Goods and Supplies			1,500,000.00	1,500,000.00	0	PDRRMC

Limited access to health services for both men and women, ( See Chapter IV Section 17 of Magna Carta of Women ( RA 9710 )	To provide financial aid to individuals/ families in crisis situation	Aid to Individual in Crisis Situation	Provision of financial assistance to patient and continuing medication	100% men and women individual in crisis/client provided financial assistance for food and medication	2, 792 out of 2, 400 target equal to 100% of individuals in crisis/ client provide with financial assistance for food and medication for both male and femal	6,500,000.00	6, 976, 000.00	0	PSWDO
	To provide assistance to Daycare Program	DayCare Program	Increased percentage of 3-4 year old children availing quality and early childhood care and development services	% of 3-4 year old children availing quality and early childhood care and development services	75% of 3-4 year old children availing quality and early childhood care and development services both male and female beneficiaries	450,000.00	440,000.00	10,000.00	PSWDO
Livelihood support for skills along sewing craft and gender sensitivity training. ( MCW Chapter V, Sec 23)	To provide equal opportunities of employment for both men and women. To increase employment opportunity. To empower women	Livelihood Support for Women	Skills training for women/ men on sewing/ dressmaking integrating gender awareness	1 training activity participated by women/ men on sewing/ dressmaking, with at least 5 women employed	50 male and female participaed on sewing/ dressmaking gtraining activity with atleast 5 women was employed	220,000.00	213, 608.50	some amount realigned to COVID 19 response and AICS	PSWDO
Republic Act 7277 as amended by RA No. 9442, otherwise known as the "Magna Carta for Disabled Persons"	To provide assistance to those suffering from restriction or different abilities.	Persons with Disability Welfare	Provision of assistive devices	no. of PWD consolidated provincial and municipal profiles updated accurately by the end of December 2021	6 PWDs consolidated provincial and municipal profiles updated accurately by the end of December 2021 with both male and female beneficiaries	350,000.00	350,000.00	0	PSWDO
Program for Children (Implementation of Programs/Projects/Activities of the Local Council for the Protection of Children Program)	To Provide Care to the drug surrenderers for recovery	After Care Service to Drug Surrenderers	Conduct of sustainable program for girls and boys drug surrenderers	1 Sustainable after care program for female and male persons who used drugs	1 Sustainable after care program for female and male persons who used drugs	250,000.00	240,000.00	10,000.00	PSWDO

Concerned agencies, in cooperation with women's organizations, shall implement capability building and leadership formation programs as well as undertake affirmative action measures to enable grassroots women leaders to efficiently participate in the decision making bodies in their respective sectors including NCIP. Provide appropriate support for womens groups and organizations to conduct reseach and document women IP's traditional roles to determine ender issues and concerns among indigenous cultural communities. (See also RA 7160 Local Government Code of 1991 Chapter 2 Section 36 .	To strengthen IPs Organization and develop a gender sensitive communities. To develop capabilities talents, and skills .	Provincial Support to Indigenous People (IP) Communities	Conduct IP month celebration integrating gender role, skills training, Provision of Livelihood assistance,	1 skills training conducted and provided technical assistance	1 skills training conducted and provided technical assistance	110,000.00	110,000.00	0	PSWDO
Y. Youth in the Nation Building Act (RA 8044, Sec 3)	To empower, develop and capacitate the youth to become self-reliant and responsible individual.	Youth Welfare Program	Community based life skills/positive life style promotion.	No.of Youth Org. meetings by End of December	1 Youth Org. meetings conducted and participated by both male and female	420,000.00	419, 750.00	250	PSWDO
			U4U teen Trail	No. of Youth development Activities (U4U) Conducted	4 Youth development activities conducted and participated by both male and female				
See RA 8972 Section 11 Solo Parent Act of 2000	Reduce incidence of violence at home and community To encourage women to actively participate in community affairs motivating them to become responsible parents.	Family Welfare Program	Conduct of orientation, forum and seminars	1 forum/advocacy conducted with the participation of male and female Solo parents and Empowerment Reformation of Potential Abilities Organization (ERPAO)	1 forum/advocacy conducted with the participation of male and female Solo parents and Empowerment Reformation of Potential Abilities Organization (ERPAO)	150,000.00	145,000.00	5000	PSWDO
PD 603 Article 3 Section 46-56			a.Solo Parent Forum/Advocacy						

Section 5 of the Philippines Constitution ( Family is the basic unit of the society			b. Search for Huwarang Pantawid Pamilya and Exemplary Child )						
Increase cases of violence against women and their children (RA 9262)		Family Development Service	Conduct of training for Core Group	3 Training Conducted participated by both parents	2 Training Conducted participated by 60 male and female	200,000.00	195,000.00	5000,00	PSWDO
Lack of awareness on RH/FP Responsible Parenthood and Gender Awareness of BSPOs and MCRA's	To help couple / parents achieved their desired family size through responsible parenting and gender responsive.	Provincial Population Management Program	Conduct of counseling and briefing/orientation to newly wed couple and parents	100% of the female and male clients attended the counseling and briefing/orinetation	100% of the female and male clients attended the counseling and briefing/orinetation	300,000.00	298,000.00	2,000.00	PSWDO
See RA 9344 Chapter 2 Section 5	To provide intervention and services to CICL ,	Support to the Implementation of RA 9344 as ( Juvenile Justice Welfare Act) and other Protection Laws)	Provision of Counselling and Psychological support activity/ workshops to children	30 CICL Participated in Workshops/ psychological activities and No. of Cases conferences facilitated	60 CICL Participated in Workshops/ psychological activities and 1 Cases conferences facilitated	160,000.00	150,000.00	10,000.00	PSWDO
RA 8505 Establishment of Crisis Center	To provide a wholesome environment to abused children women while in the stage of trauma	Support to the Operation of Provincial Crisis Center for Children and Women	Provision of food and temporary shelter , Counselling services, Arts Camp integrating gender	No. of referred women & children victim of Abuse provided with food, temporry shelter, counselling services & fianancial assistance and referrals facilitated with no negative feedback	No. of referred women & children victim of Abuse provided with food, temporry shelter, counselling services & fianancial assistance and referrals facilitated with no negative feedback	140,000.00	125, 000.00	15, 000.00	PSWDO
See RA 9710 Chapter V Section 31.									
RA 7610 Article 2				No. of case conferences/ meetings facilitated by end of 2nd and 4th qtr. With identified issues addressed and with satisfactory results	1 case conferences/ meetings facilitated by end of 2nd and 4th qtr. With identified issues addressed and with satisfactory results with both male and female participants				

Incentives to service providers	To develop / capacitate and manage human resources.	Incentives to ECCD Service Providers, Barangay Service Point Officers (BSPOs) and POP Quiz Winners	Provision of incentives to ECCD, BSPOs , POP Quiz Winners	No of DCWs, SNP workers and BSPOs received yearly incentives and no. of POPQUIZ winners provided incentives	313 DCWs, SNP workers and BSPOs received yearly incentives and no. of POPQUIZ winners provided incentives with both male and fe male participants	750,000.00	749, 510,00	490	PSWDO
MCW-WCPU	Sustainability of Women and Children Protection Unit Operation	Operationalization of Women and Children Protection unit to benefit women and children who are victim survivor of abuse and violence	1. hiring of one peronnel (job-hire) to man the unit. 2. Provision of logistics that includes supplies, drugs, medicines laboratory and radiologic procedures	1. Operational women and children protection unit 2. Logistic Support provided	1 job hire personnel assigned to assist WCPU operation	150,000.00	150,000.00	0	DCGNPH
To provide equal opportunity for both female and male in resolving conflict in Road Right of way issues and concerns	To involve both female and male issues in resolving Road Way issues and concerns	Repair and maintenance of provincial roads	Community coordination/ consultation	Community Coordination involving women and men conducted as the need arises	100% (10/10) Community Coordination involving women and men conducted as the need arises	7,000, 000.00	6,592, 227.47	407, 772.53	PEO
Poor access road to transport good and agri-fishery produce of female and male farmers, fisherfolks, entrepreneurs and residents	To improve accessibility of farmers, fisherfolks and entrepreneurs in transporting their agri-fishery products/ good, services and increase income by lessening post harvest losses	Repair and maintenance of provincial roads	Annual Road Inventory	Road Inventory Conducted every year	Road Inventory Conducted every year				
To give equal opportunity given for both female and male of the PEO to participate in the engineering related labo force	To give equal opportunity for both female and male of PEO to participate in the labor force	Repair and maintenance of provincial roads	Annual Road Inventory	Road Inventory Conducted every year	Road Inventory Conducted every year				



ORGANIZATION FOCUSED									
GAD Program/ Gender Mainstreaming in Planning and Project Development	To Increase awareness on Gender and development	Capacity Development (CD) Program	Gender Mainstreaming in Planning and Project development/ GAD Services and Barangay Advocacy conducted and Printing of IEC Materials/Posters/T-shirts	a. 1 GPB session conducted with the participation of all GFPS-TWG female and members b. 2 trainings and seminars conducted with the participation of male and female provincial employees c. 1 barangay advocacy conducted with representatives of 5 municipalities d. GAD related fliers/streamers/IEC materials printed and distributed e. participation to National activities related to GAD with the use of t-shirts with related advocacies printed f. at least 100 female and male PGG personnel attended the seminar-workshop regarding violence against women and their children	a. no GPB session conducted with the participation of all GFPS-TWG female and members ( due to Covid- 19) b. 2 (35/ 35) trainings and seminars conducted with the participation of male and female provincial employees c. 1 barangay advocacy conducted with representatives of 5 municipalities d. GAD related fliers/streamers/IEC materials printed and distributed with men and women Beneficiaries e. 100% participation to 3 National activities related to GAD with the use of t-shirts with related advocacies printed f. 100% female and male PGG personnel attended the seminar-workshop regarding violence against women and their children	700,000.00	589, 521.80	110, 478.20	GO/GFPS-TWG
The state shall provide the necessary mechanisms to enforce women's rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute to the development of the political, economic, social, and cultural realms.		Planning, Coordinating, Monitoring and Evaluation	Conduct of Capacity Enhancement Workshop	50 PGG GFPS-TWG and DH to attend GAD Panning and Budgetting using prescribe tool	50 PGG GFPS-TWG and DH to attend GAD Panning and Budgetting using prescribe tool				
			Conduct of Quarterly Meeting	8 GFPS-TWG/ meeting and conferences conducted	6 GFPS-TWG/ meeting and conferences conducted with male and female participants				
			Review of GAD Code	1 Provincial GAD Code reviewed	Cancelled due to COVID-19 Pandemic				

			Creation of GAD Monitoring Group	1 GAD monitoring group created , 1 capability building for monitoring conducted	1 GAD monitoring group created , 1 capability building for monitoring conducted with male and female participants
To provide information/ updates to different sectors/ programs	*GAD Awareness Program	Attendent to Training and Seminar and training inputs dissemination	At least 3 GAD related trainings attended with training inputs disseminated to GAD TWG	t 3 GAD related trainings attended with training inputs disseminated to GAD TWG with men and women participants	
		Conduct of Meetings and capacity	1 capacity enhancement training conducted	1 capacity enhancement training conducted	
		Payment of annual fee for RGADC and Ugsad	Annual Fee for RGADC (20,000.00) and Ugsad (2,000.00) remmitted	Cancelled due to COVID-19 Pandemic	
To coordinate efforts of diffeent divisions/offices/units of the LGU and advocate for the integration of GAD perspectives in all the systems and processes.	Operationalization of GAD Office	Procurement of Office Supplies	Pocurement of Office Supplies & PPEs	Pocurement of Office Supplies & PPEs	
		Hiring of Job Hire to assist the TWG Head	Hiring of Job Hire to assist the TWG Head	1 Job Hire to assist the TWG Head	
The state, in ensuring the full integration of women's concerns in the mainstream of development, shall provide ample opportunities to enhance and develop thir skills, acquire productive employment and contribute to their families and communities to the fullest of their capabilities.	To ensure provision of health related concerns during pandemic	Workforce Health Support Initiative	Provision of emotional and psychosocial support for PGG personnel affected by pandemic	100% PGG employes provided with emotional and psychosocial support/ stress management	100% PGG employes provided with emotional and psychosocial support/ stress management
		Women/Mens Month Celebration conducted	Conduct of Women/Mens Month Celebration conducted	1 GAD related activity conducted participated by 100% female and male participants	2 GAD related activity conducted participated by 100% female and male participants

		Conduct of Community Services	Gift Giving Activity to Marginalized Sectors	100 identified recipients provided with food packs	100 identified recipients provided with food packs with both male and Female Beneficiaries				
	To provide equal participation of women in social and cultural activities	Sustainable Support to the Captiol Choral of the PGG	Provision of technical and logistic assistance to the members of the Capitoli Choral	100% of the Capitol Chorale's representation and performance where assisted with all the male and female members.	100% of the Capitol Chorale's representation and performance where assisted with all the male and female members.	500,000.00	0	for supplemental 500000	GFPS OFFICE
Participation and Representation (RA 9710)/Effective mechanisms for ensuring the accountability of local government units to their respective constituents shall be strengthened in order to upgrade continually the quality of local leadership (RA 7160)	To ensure the participation of women with atleast 40% and representation of CSOs in the Provincial Development Council	Strengthening of PDC and its Sectoral Committees	Conduct of Quarterly Meetings of PDC, Sectoral Committees and Functional Committees	*24 quarterly meetings of sectoral committees & the PSC conducted with female and male CSO representatives' participation *6/15 (40%) of women members in the PDC participated in 4 PDC Meetings *100% of resolutions passed by female and male members of the PDC duly documented *100% of raised concerns by female and male representatives during sectoral committee meetings tackled	183.33% ( 44/24) of quarterly meetings and special meetings of sectoral cimmittees and the PSC conducted with participation of female and CSO representatives 100% (6/6) of women members in the PDC participated in the 3PDC regular meetings and 3 Special meetings 100% of resolutions passed by female and male members of the PDC duly documented 100% of raised concerns by female and male representatives during sectoral committee meetings tackled	337,500.00	337,500.00	0	PPDO

Generation and review of sex-disaggregated data	To keep updated data in place which will be used in analyzing the situation of female and male in Guimaras and as basis for future planning	Operationalization of National Statistical Information Center	Enhancement of statistical database, services and facilities of the NSIC-Guimaras	*4 sets of accurate & sex disaggregated statistical data & other development information updated *100% of female and male researchers assisted/data request provided	15 sets of data updated ( population and demography, poverty & income, governance, public order and safety, public administration, education, banking and finance, vital, health and nutrition statistics, labor and employment, environment & natural resources, agriculture & agrarian reform, industry, infrastructure, transportation & communication, energy & water resources and tourism) 100% (21/21; 14 female and 7 male) of researchers assisted/ data requests provided.	112,500.00	112,500.00	0	PPDO
		Provincial Statistical Development Program	Publication/dissemination of Guimaras in Figures (GIF)	*48 copies of Guimaras in Figures (GIF) published & disseminated by end of October 2021 integrating available sex-disaggregated data	not accomplished	75,000.00	38,400.00	36,600.00	PPDO
			Capacity Building/Enrichment on Statistics of PSC Members & other statistical data management office	*25 female & male PSC members trained	52 members trained (39 female and 13 male) on November 6-8, 2021				

			Situational Analysis Updating	*1 Set of updated Situational Analysis on disparity barangays, poverty indicators & migrants with municipal breakdown and on both sexes(female & male)	1 set of updated situational analysis with municipal breakdown & data on disparity barangays- PSM of 5 sectors ( Economic, infrastructure, social environment and institutionla				
Discrimination in the recruitment, selection and placement of job applicants on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide equal opportunity for men and women in job application	Recruitment, Selection and Placement System Enhancement	Recruitment, Selection and Placement System Enhancement	1 every quarter selection scheduled and conducted with at least 10% are female	(5) Human Resource Management Personnel Selection Board (HRMPSB) deliberations conducted; 54 employees hired in 2021 with 37% (20/54) male, and 63% (34/54) female; deliberations and other related cost amounts to P109,640.00	150,000.00	109,640.00	40,360.00	PHRMDO
Discrimination in the rating of performance on account of gender, civil status, disability, religion, ethnicity or political affiliation	Enhance guidelines on Strategic Performance Management System (SPMS)	Performance Management Program System Maintenance	Orientation-workshop and meetings	3 orientation-workshop and meetings on performance management program conducted with the participation of female and male target participants.	(0) orientation-workshop and meetings on performance management program; funds were reverted to conduct COVID-response related activities- P30,000.00	40,000.00	30,000.00	10,000.00	PHRMDO

Discrimination in the selection of training participants and scholarship grantees on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide opportunity for PGG employees on career development and enhancement through scholarships and training programs	Career Development Management Program (Scholarship Program)	Formulation of Guidelines and Procedures on scholarship program Granting of Scholarships to male and female PGG employees	1 set of Guidelines and Procedures on scholarship program -amount of funds disbursed/number of beneficiaries	1 Guidelines and Procedures on scholarship program drafted; 100% (3/3) PHRDC meetings facilitated, qualified scholarship applicants deliberated & matters endorsed effectively; 1 qualified employee passed the national deliberation but the information came late so qualified applicant was not able to process her documents for scholarship in Korea; funds were reverted to conduct COVID-response related activities- P200,000.00	200,000.00	200,000.00	0	PHRMDO
		Capacity Development (CD) Program	Conduct trainings and seminars	at least 5 trainings conducted CD activities with the participation of at least 40% female employees.	1 Webinar on HR's Resiliency Amidst COVID-19 Pandemic conducted on Sep. 27 to 29, 2021 with 6 (10%) male, and 54 (90%) female participants- P42,000.00; other CD activities (face to face/classroom mode) deferred due to strict health & safety protocols; remaining funds were reverted to conduct COVID-response related activities- P200,000.00	500,000.00	242,000.00	258,000.00	PHRMDO

Discrimination in the selection of Awardees on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide rewards and recognition to deserving employees	Rewards and Recognition Program	Formulation of Guidelines and Criteria for the implementation of awards and rewards program	1 Rewards and recognition event conducted following the guidelines set with men and women targetted awardees.	1 PAHO (PGG Awards and HOnors) Ceremony, <i>the PGG Rewards and Recognition program</i> , conducted on Dec. 10, 2021 with 4 (30%) male, and 9 (70%) female awardees.	150,000.00	93,000.00	57,000.00	PHRMDO
The state shall that all times provide for comprehensive,culture sensitive,and gender responsive health services and programs covering all stages of womens life cycle and which addresses the major causes of womens mortality and morbidity (MCW- Section 20)	To ensure that employees are healthy and fit to work	Health and Wellness Program	To conduct medical examinations to both men and women employees of the PGG	100% of PGG employees undergone medical examination with more than 50% women.	86% (431/504) PGG employees comprised of 158 (37%) male, and 273 (63%) female availed the Annual Physical Examination/Laboratory Test (APELT), the 14% (73/504) waived to take the APELT; total cost for the conduct of APELT is P552,100.00 under a Memorandum of Agreement with DCGNPH	750,000.00	697,384.00	52,616.00	PHRMDO
	To comply with the mandatory directives of the CSC to ensure that employees are not violating the anti-drug law.		To conduct mandatory random drug testing to all PGG employees	Selected employees undergone drug testing with at least 20% female	deferred				
	To promote healthy human resources in the performance of their duties and responsibilities toward achieving the mission,vison and goals of the PGG.		Purchase of equipment for the Health and Wellness Program		procurement of gym/fitness equipment amounting to P145,284.00				

Recognize and Honor the retiring employees of the PGG for career of faithful and dedicated service to the province	Provide rewards and recognition to Retired dedicated employees	Provide award through compensatory remuneration in acknowledgement of the invaluable contribution of the retirees to the PGG	Retirement Program	both male and female Retirees were benefited	1 Retirement Program conducted on Dec. 10, 2021 with 10 (48%) male, and 11 (52%) female conferred with Service Award and Cash Incentives	200,000.00	121,000.00	79,000.00	PHRMDO
Discrimination in the selection of participants in the committee and public hearing on account of gender, civil status, disability ethnicity or political affiliation	To promote equal opportunity to those who may be invited to attend public hearings and / or forum on relevant social issues on account of gender civil status. Disability ethnicity or political affiliation	Information Dissemination and Education Campaign thru Public Hearing	Conduct of Public/ Committee Hearings/ forum/ discussions	100% Committee/ Public Hearings conducted, participated and facilitated and committee reports submitted	100% Committee/ Public Hearings conducted, participated and facilitated and committee reports submitted	250,000.00	250,000.00	0	OSP
The state shall all times provide for comprehensive, culture sensitive, and gender responsive health services and programs coering all stages of women's life and which addresses the major cause of women's mortality and morbidity	To promote healthy working environment for employees of PGG to performance of their duties and responsibilities toward achieing the mission, vision and goals of the PGG	Repairs and maintenance of buildings and other structures	Repairs of the existing structure to be gender responsive such as provision of lactating rooms	100% repair and maintenance of existing structures and lactating rooms for the well-being of PGG employees	100% repair and maintenance of existing structures and lactating rooms for the well-being of PGG employees	20,000.00	20,000.00	0	OSP
		Repairs and maintenance of facility and equipment	Provision of Gender Responsive and wellness facilities in the OSP			50,000.00	50,000.00	0	OSP
The state shall all times provide for comprehensive, culture sensitive, and gender responsive health services and programs coering all stages of women's life and which addresses the major cause of women's mortality and morbidity	To promote healthy working environment for employees of PGG to performance of their duties and responsibilities toward achieing the mission, vision and goals of the PGG	Repairs and maintenance of buildings and other structures	Provision electricity and clean water for the welfare of PGG employees	100% provided with electricity, clean water and repair and maintance PGG Offices fro the comfort of both men and women employees (electricity 10,000,000.00, Water-500,000.00, Repair and Maintenance-650,000.00	100% provided with electricity, clean water and repair and maintance PGG Offices fro the comfort of both men and women employees (electricity 8,500,000.00, Water- 700,000.00, Repair and Maintenance-850,000.00	11,150,000.00	10,050,000.00	1,100,000.00	PGSO



Lack of awareness of PGG/MLGUs employees on work related legal matters	To provide legal assistance and counselling to MLGUs and PGG offices/ female and male employess	Legal Assistance	Render legal assistance to MLGUs and PGG offices and female & male personnel	% requests for legal assistance attended No. of MLGUs, PGG offices, female & male personnel legal matters assisted	100% (123/ 123) request for legal assistance attended the MLGU's , PGG offices, personnel lgeal matter	1,500,000.00	448, 843.00	851, 157.00	PLO
		Legal Counselling	Conduct of legal counselling for province and municipalities	% requests for legal counselling attended No. of MLGUs, PGG offices, female & male personnel legal matters assisted	100% ( 50/50) requests for legal counselling attended No. of MLGUs, PGG offices, female & male personnel legal matters assisted		100,000.00		
		Review of legal documents	Review and correct lrgal documents, bonds, MOAs and other contracts	100% of legal documents (MOAs, Contracts, etc) from different offices concerned related to various programs and projects acted upon for the benefit of female & male beneficiaries	100% (30/30) of legal documents (MOAs, Contracts, etc) from different offices concerned related to various programs and projects acted upon for the benefit of female & male beneficiaries		100,000.00		
			<b>SUB-TOTAL</b>			<b>124, 615, 867.94</b>	<b>101, 261,866.92</b>	<b>23, 354, 001.02</b>	
			<b>GRAND TOTAL</b>			<b>124, 615, 867.94</b>	<b>101, 261,866.92</b>	<b>23, 354, 001.02</b>	

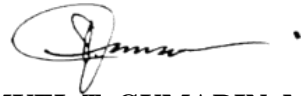
Prepared by:



**MA. LOVELIA G. GAMO**

Aquaculturist II/GFPS-TWG Head

Approved:



**SAMUEL T. GUMARIN, MD, MPH**

Governor





<p>Participation and Representation (RA 9710)/Effective mechanisms for ensuring the accountability of local government units to their respective constituents shall be strengthened in order to upgrade continually the quality of local leadership (RA 7160)</p>	<p>To ensure the participation of women with at least 40% and representation of CSOs in the Provincial Development Council</p>	<p>Strengthening of PDC and its Sectoral Committees</p>	<p>Conduct of Quarterly Meetings of PDC, Sectoral Committees and Functional Committees</p>	<p>*24 quarterly meetings of sectoral committees &amp; the PSC conducted with female and male CSO representatives' participation          *6/15 (40%) of women members in the PDC participated in 4 PDC Meetings          *100% of resolutions passed by female and male members of the PDC duly documented          *100% of raised concerns by female and male representatives during sectoral committee meetings tackled</p>	<p>337,500.00</p>	<p>337,500.00</p>
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