

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2022

Region: VI

Province: GUIMARAS

Total LGU Budget:

Php1,053,228,261.00

Total GAD Budget:

Php 209,540,460.00

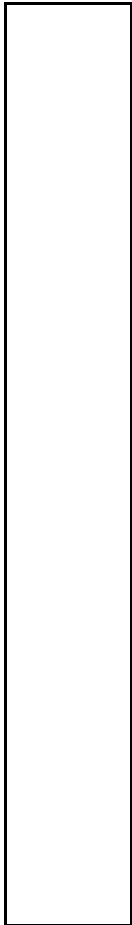
19.89%

Gender Issues or	GAD Objectives	Relevant LGU PPA	GAD Activity	Performance	Actual Results	Approved GAD Budget	Actual GAD Cost/	Variance/ Remarks	Office of Primary	Office of Primary
ORGANIZATIONAL FOCUS										GFPS-Office
GAD Program Implementation/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	Manage Gender Mainstreaming efforts of the Province	Operationalization of GAD Office	Maintenance and Operationalization of GAD Office	1 GAD office maintained and made functional	1 GAD office maintained and made functional with 1 female Job Order employee	700,000.00	686,321.10	13,678.90		
				1 GFPS strengthened/assisted and supported	1 GFPS strengthened/assisted and supported					

	1 Provincial Annual GAD Plan prepared for review & endorsement	1 Provincial Annual GAD Plan prepared for review & endorsement
	1 Provincial GAD Strategic Plan prepared	1 Provincial GAD Strategic Plan Drafted
Conduct of Meeting	4 GFPS-Execom & TWG meeting and conferences	6 GFPS-TWG Meeting and 1 Exe-Com Meeting Conducted
Rewards and Recognition to GAD Champions Established	1 GAD rewards recognition mechanism/ guidelines created	1 GAD rewards recognition mechanism/ guidelines drafted

To Increase awareness on Gender and Development	Capacity Development	Gender Mainstreaming in Planning and Project development/and	2 GPB session conducted and participated GFPS female and male members	2 GPB session conducted and participated GFPS female and male members
		GFPS strengthening Activity	6 GFPS (Execom & TWG) meetings regularly conducted	6 GFPS-TWG Meeting and 1 Exe-Com Meeting Conducted

GAD Awareness Activity	GAD Orientation & Trainings Conducted	2 trainings and seminars conducted with the participation of male and female provincial employees	<p>3 (trainings and seminars conducted with the participation of male and female provincial employees (GST GPPO : Female 5 and Male 23)</p> <p>GST Good Shepherd Fold Academy (2 Male and 30 Female)</p> <p>Capabiity Building (Male: 2 and 28 Female)</p>
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GAD Services and Advocacy conducted	4 advocacies conducted/ participated with advocacy materials provided	5 advocacies conducted/ participated with advocacy materials provided (Barangay Umilig, Buenavista, Guimaras Brgy. Millan, Sibunag, Guimaras, Brgy. Igang, Nueva Valencia, Guimaras, Brgy. Alaguisoc, San Miguel, Jordan Guimaras, Lanipe, Nueva Valencia, Guimaras,
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The state shall provide the necessary mechanisms to enforce women's

		1 barangay advocacy conducted to representatives of 5 municipalities. fliers/streamers/IEC materials printed and distributed	6 barangay advocacy conducted to representatives of 5 municipalities. fliers/streamers/IEC materials printed and distributed
	Provision of IEC Materials/ Posters/T-shirts	5 Municipalities provided with info materials / 100 advocacy tshirts printed and distributed	5 Municipalities provided with info materials / 100 advocacy tshirts printed and distributed
Planning, Coordinating, Monitoring and Evaluation	Conduct of Capacity Enhancement Workshop	1 Project Planning & 1 Project Review conducted	1 Project Planning & 1 Project Review conducted

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rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute to the development of the			Participation/ Attendance to Training and Seminar	At least 4 invited meeting/trainings attended	6 invited meeting/trainings attended
	To provide information / updates to different sectors/ programs	*GAD Awareness Program	Information dissemination and advocacy campaign	1 GAD bulletin established , 4 advocacies conducted/ participated	1 GAD bulletin established , 4 advocacies conducted/ participated

<p>nt of the political, economic, social, and cultural realms.</p>	<p>To coordinate efforts of different divisions/of fices/units of the LGU and advocate for the integration of GAD perspectives in all the systems and processes.</p>		<p>Coordination and linking with GAD Partners</p>	<p>5 municipalities coordinated 2 GAD partners (Regional GAD Council & UGSAD) partnered and coordinated</p>	<p>5 municipalities coordinated 2 GAD partners (Regional GAD Council & UGSAD) partnered and coordinated</p>
<p>The state, in ensuring the full integration of women's concerns in the mainstream of</p>	<p>To ensure equal participation of women in social and cultural activities</p>	<p>Health workers support program</p>	<p>Conduct of Gender Analysis</p>	<p>1 Gender Analysis conducted</p>	<p>1 Gender Analysis conducted participated by men and Women TWG Members</p>

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development, shall provide ample opportunities to enhance and develop their skills, acquire productive employment and contribute to their families and communities to the fullest of their capabilities.

Women/ Mens Month Celebration conducted	Conduct of Women/ Mens Month Celebration conducted	1 activity conducted	1 Women's Month activity Conducted and participated 98 BHWs
Conduct of Community Services	Gift Giving Activity to Marginalized Sectors	1 community service conducted to identified marginalized sector/ group	2 community service conducted to identified marginalized sector/ group with participation of men and women at Umilig, Buenavitsa, and 5 sets medical kits/ supplies provided to 5 MLGU-BHW Group

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		<p>Sustainable Support to recognized group or organization in the PGG</p>	<p>Provision of technical and logistic assistance to the members of organized groups</p>	<p>100% of the organized group's (female & male members) representation and performance assisted</p>	<p>100% (2/2) organized group's (female & male members) representation and performance assisted</p>					<p>PEDO</p>
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<p>Women Workers are free to exercise their right to self-organization and are encouraged to form unions and join associations. It is the right of women to avail livelihood and skills development training, seminars, and scholarship grants and mainstream entrepreneurship and GAD in skills</p>	<p>To institutionalize and capacitate Community Based association for livelihood enterprise, business and tourism related services</p>	<p>Strengthening Community- Based Association</p>	<p>Conduct trainings and seminars</p>	<p>15 community based association assisted with at least 80% women, New- 20 existing 80-MSMEs serve/assisted, -6 Facilitated/ conducted cooperative mandatory training with the participation of men and women</p>	<p>1.72 Community Based Associations ; 2.5 New and 67 E where 70% of Associations comprised of 80 women have been empowered thru skills training ; 2. 20 New and 203 Existing MSME's served and assisted; -10 Cooperative Mandatory Trainings with 80% women participants Conducted</p>	<p>930,000.00</p>	<p>337,500.00</p>	<p>Trainings conducted were funded/counterparted by partner agencies</p>	
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Access to Skills Training and Retraining	1. To conduct skills/technology training 2. To provide alternative livelihood using indigenous raw materials	Technical Assistance on Organization Formation and Strengthening	Technically assist and strengthen Organization Formation	1. no. of skills training conducted with the participation of at least 80% women 2. no. of trainings accomplished for alternative livelihood using indigenous raw materials with the participation of at least 80% women	7 skills training accomplished/ conducted with the participation of men and at least 80% women last January - December 2022
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Concerned Government agencies shall sustain labor market programs to create employment and alternative livelihood following decent work standards	To provide alternative livelihood using indigenous raw materials	Technical Assistance on Organization Formation and Strengthening	Technical ly assist and strengthen Organization Formation	2 trainings accomplished for alternative livelihood using indigenous raw materials with the participation of at least 50% women	2 trainings accomplished for alternative livelihood using indigenous raw materials with the participation of at least 90% women
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The state shall provide ample opportunities to enhance and develop skills, acquire productive employment, and contribute to the development and upliftment of families and communities to the fullest of their capabilities	To conduct job fairs/ matching/ special recruitment activities	Job Search	Conduct job fairs/ matching / special recruitment activities	4 job fairs/ matching/ special recruitment activity participated/ conducted and participated by at least 50% girls/women applicant.	3 job fair/ matching/ special recruitment activities participated/ conducted with very satisfactory feedback by end of September 2022	170,000.00	119,716.00	50,284.00		PEDO
	to conduct career Guidance activity	career Guidance and Labor Market Information	Conduct of Career Guidance Activity	8 Career Guidance Activities conducted/ collaborated with other partner agencies with at least 50% of the targetted applicants are women	5 Career Guidance Activities conducted/ collaborated with other partner agencies with at least 80% of the targeted applicants are women	65,000.00	10,000.00	55,000.00		PEDO

<p>the shall guarantee women vital role in food production by giving priority to their rights to land, credit and infrastructure support, technical training and technological and marketing assistance (MCW- chapter V, section 20(b))</p>	<p>To support and extend assistance to Guimaras Producers</p>	<p>Maintenance of Investment Promotion center and Business Resource center</p>	<p>conduct of trade fairs, investment and employment promotion related meetings and forums</p>	<p>220 clients served</p>	<p>250 clients and assisted minutes after request with very satisfactory feedback and with participation of at least 70% of women participants ; 21 local employment promotion related meetings conducted; Limited Clients due to Pandemic; recommended client to engage in e-commerce/ online assistance for business</p>	<p>50,000.00</p>	<p>39,749.00</p>	<p>10,251.00</p>		<p>PSWDO</p>
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Limited access to health services for both men and women, (See Chapter IV Section 17 of Magna Carta of Women (RA 9710)	To provide financial aid to individuals/families in crisis situation	Aid to Individual in Crisis Situation	Provision of financial assistance to patient and continuing medication	no. of clients availed financial aid	100% (4,246/4246) clients availed financial aid	7,000,000.00	7,833,503.60	Additional fund of 2M reallignment from provision of food and non-food items for qualified beneficiaries and on Home Quarantine as per SP Appropriation Ord. No. 22-2024	PSWDO	PSWDO
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Livelihood support for skills along sewing craft and gender sensitivity training. (MCW Chapter V, Sec 23)	To provide equal opportunities of employment for both men and women. To increase employment opportunity. To empower women	Livelihood Support for Women (Note: the Program was change to Women Welfare and Development Program and Services)	Empowered women capacitated and productive member of the community	20 Skills training for women on sewing/dressmaking integrating gender awareness	23 Skills training for women on sewing/dressmaking integrating gender awareness completed the skills training	200,000.00	151,803.30	48,196.70	PSWDO
		Persons with Disability Welfare	PWDs empowered, capacitated and availed services	2112 PWDs empowered, capacitated and availed services	1,792 PWDs empowered, capacitated, availed services and possess lifeskills	350,000.00	331,000	19,000.00	

		Senior Citizens Welfare Program	Senior Citizens enjoyed benefits, privileges and availed services	25,321 Senior Citizens enjoyed benefits, privileges and availed services	32,424 Senior Citizens enjoyed benefits, privileges and availed services	650,000.00	649,850	150		PSWDO
		Program for Children (Implementation of Programs/Projects/Activities of the Local Council for the Protection of Children Program)	Capacity Enhancement of BCPCs, child friendly initiative and activities	1 Program for girls and boys children implemented	1 Program for girl and boy children implemented	1,900,000.00	1,306,765	593,235.00		PSWDO

Concerned agencies, in cooperation with women's organizations, shall implement capability building and leadership formation programs as well as undertake affirmative action measures to enable grassroots women leaders to efficiently participate in the decision making bodies in	To strengthen IPs Organization and develop a gender sensitive communities. To develop capabilities talents, and skills .	Provincial Support to Indigenous Peoples (IP) Communities	Conduct IP month celebration on integrating gender role, skills training, Provision of Livelihood assistance,	5 skills training conducted and provided technical assistance	6 skills training conducted and provided technical assistance	200,000.00	124,472.00	75,538.00		PSWDO
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Y. Youth in the Nation Building Act (RA 8044, Sec 3)	To empower, develop and capacitate the youth to become self-reliant and responsible individual.	Youth Welfare Program	Community based life skills/positive life style promotion,	1 life skills training conducted for both male and female youth	2 life skills training conducted for both male and female youth	400,000.00	396,259.00	3,741	
			Regional & Prov'l PYAP life skills Encampment	1 life skills encampment participated by male and female youth students	1 life skills encampment participated by male and female youth students				
			Adolescent & youth Activity)	1 PYAP conducted	1 PYAP Provincial Federation conducted				
			U4U teen Trail	1 U4U teen Trail activity facilitated	11 teen Trail sessions facilitated				
See RA 8972 Section 11 Solo Parent Act. PD 603 Article 3 Section 46-56	Reduce incidence of violence at home and community To encourage women to	Family Welfare Program	Father/mother enhanced knowledge and skills on parenting ,	200 Father/mother enhanced knowledge and skills on parenting, psychosoci	240 father/men/mother enhanced knowledge and skills on parenting psychosocially functional	300,000.00	237,242.00	62,758.00	PSWDO

Section 5 of the Philippines Constitution -Family is the basic unit of the society	actively participate in community affairs motivating them to become responsible		psychosocial functional and responsible family member	al functional and responsible family member	and responsible family member			
RA 8980 ECCD Law,	To lessen the multiple burden of working mothers.	Sustaining to the Operationalization of Provincial Child Minding Center	Conduct psychosocial/ care session to children integrating gender sensitivity to needy pre-schoolers	1 psychosocial sessions conducted # of pre-schoolers attended psychosocial session	1 psychosocial session conducted in different day care centers participated by 500 day care workers	20,000.00	20,000.00	venue changed from Prov'l child Minding Center (CMC) to day care center since CMC was temporarily made into COVID Testing center
					-ECCD workers provided with yearly incentive	400,000.00	400,000	

PSWDO

					1 ECCD Center maintained and provided with supplies	350,000.00	349,960.00	40.00		PSWDO
Lack of awareness on RH/FP Responsible Parenthood and Gender Awareness of BSPOs and MCRA's	To help couple / parents achieved their desired family size through responsible parenting and gender responsive .	Provincial Population Management Program	reproductive health and Family Planning Services Advocacy , Services, Capacity Enhancement and Incentives to BSPOs and Pop Quiz Winners	no. of reproductive health and Family Planning Services Advocacy, Capacity Enhancement and Incentives to BSPOs and Pop Quiz Winners	*100% of Reproductive Health and Family Planning Services Advocacy *2 capacity development enhancement conducted integrating healthy lifestyle, lifeskills and mental health * 98 BSPOs provided incentives and supplies	600,000.00	581,565.80	18,434.20		PSWDO

See RA 9344 Chapter 2 Section 5	To provide intervention and services to CICL ,	Support to the Implementation of RA 9344 as (Juvenile Justice Welfare Act) and other Protection Laws)	referred children and women provided intervention and services	no. of referred children and women provided intervention and services	13 referred children provided intervention and services	160,000.00	52,861.05	107,138.95		PSWDO
	Construction of Balay Dalangpan / Pag asa for Children Phase I & II- Children, Women senior citizens		CAR/CICL provided intervention and services and prepared for reintegration to the community	No. of Facility established for CAR/CICL in preparation for reintegration to the community		1,560,000.00	60,000.00	Additional fund of 60,000.00 for lot donation surveying services. Fund not utilize due to building design not yet available		PSWDO

credit and infrastructure support, technical training and technological and marketing assistance .	Provide other livelihood through livestock & poultry production support/up grading, aquaculture production, high value crop, herbs & farm/ farm product development	Support to livestock & Poultry production	Production support for ;livelihood/technical assistance/ capability building	3 livestock & poultry raisers association members/repatriated OFWs assisted/No. of Female and male beneficiaries benefited	9 livestock & poultry raisers association (GLPRA)/repatriated OFW's with 14 female and 11 male beneficiaries benefited	1,500,000.00	1,466,815.01	(33,184.99)	POAS
		Livestock Improvement through Artificial Insemination (AI)		2500 male and female livestock raisers served	2615 livestock raisers served (1103 female & 1512 male)	1,650,000.00	1,292,778.75	(357,221.25)	
		Aquaculture Production Project		50 male and female beneficiaries provided with fisheries livelihood support	55 (18 female and 37 male) beneficiaries provided with fisheries livelihood support	1,200,000.00	967,412.13	(232,587.87)	POAS

	Development / Support to agri-Fishery farm	Production support for ;livelihood/technical assistance/ farm dev & promotion	6 farmers association with male and female members strenghtened	7 farmers organization (GATFOOA, GHGHA, GMGA, GDFGA, GCOPA, Young Farmers Agri-Youth & GCCGA) with female and male members strenghtened	2,000,000.00	1,837,935.38	33,935.38	
			100% agri inputs distributed	100% agri inputs (assorted vegetables seeds) distributed provided to members				POAS
To Provide assistance to mango growers to enhance their mango production	Support to Guimaras Mango Production	Production Support & Capability building	No. of Cooperative assisted with 100 male and female growers benefited	1 Cooperative assisted with (23 female & 37 male) growers benefited	3,000,000.00	3,889,681.37	889,681.37	POAS

Provide opportunities for women to avail agricultural machineries/ processing equipments	Support to Engineering Unit	Agri Machineries for production support	No. of tractors maintained & operated with 100 male and female farmers availed of tractor services	4-wheeled tractor maintained (1) and repaired (1) with 100% (24 female & 76 male) farmers availed of tractor services	1,000,000.00	880,500.41	-119,500	POAS
Provide Awareness on recent technologies on agriculture & Marketing Support	Farmers Information and Technology Service (FITS) Center	Povision of agri-fishery related information/ product marketing and promotional support in new normal situation	1 FITS center operated 7 maintained 3 Mun. FITS center assisted	1 Provincial FITS center operated and maintained 3 municipalities (Jordan, Nueva Valencia & Buenavista) FITS center assisted	800,000.00	699,888.54	(100,111.46)	POAS
			200 females and male clients provided with 1000 IEC materials	337 (192 female and 145 male) clients provided with IEC materials				

Provide Health awareness during farming activities	Guimaras Rise in Rice program (through Buffer Stocking)	Marketing Support for palay	100% females and males farmers assisted	100% rice farmers with 29 female, 21 male and 1 cooperative (GSGMPC) & CBIDA members assisted	1,500,000.00	1,445,214.95	(54,785.05)	POAS
	Guimaras rodents Irradication Project (GREP)	post harvest losses reduction and irradiation	no. of female and male farmers served	34 (19 female and 15 male farmers served and provided with technical support	400,000.00	346,082.00	166.00	POAS
Encourage women participation in agricultural planning & decision making 7 livelihood support provide	Support to farmers / fisherfolks Organization council	policy support & formulation/ capability building	53 Fas, RBOs, PAFC and PAFC assisted (with male and female Association Members	53 FAs, RBOs, PAFC and MAFC assisted with 55 male and female members	1,200,000.00	1,092,954.34	(107,045.66)	

	recognition 7 acknowledgement of performing sectoral partners		4 trainings conducted with 100 male and female participants trained	9 trainings conducted with 100% female and male participants trained					
			6 association / Organizations provided with livelihood support	6 associations / organizations (1 PAFC/2 MAFC/1 RSBSA/1 FISHR/1 RIC/1 4H) provided with livelihood support					POAS
		PRDP- PPMIU	livelihood support & capability building	17 proponent groups assisted with male and female farmers benefited	22 proponent groups assisted with male and female farmers benefited	1,200,000.00	919,792.00	(280,208.00)	
Client Focus									GO

(MCW Chapter V, Section 30, Women in especially Difficult Circumstances. Local government units therefore mandated to deliver the necessary services and interventions to er respective jurisdictions Section 31. Services and	To provide financial assistance for medical, hospitalization, medicines, and blood requirement of indigent patients and persons in crisis situation	Grants and Donations (aid to individual in crisis situation) for both men and women	Provision of financial assistance for medical, hospitalization, medicines, and blood requirement of indigent patients and persons in crisis situation	No. of indigent patients and persons in crisis situation provided with financial assistance for medical, hospitalization, medicines, and blood requirement	100% (1,311/1311) indigent patients and persons in crisis situation (940 females and 371 males) provided with financial assistance for medical, hospitalization medicines and blood requirements	8,200,000.00	8,200,000.00	0	G.O/Dep-Ed	
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interventions.- WEDC shall be provided with the services and interventions.					100% (32/32) indigent patients and persons in crisis situation (25 females and 7 males) provided with financial assistance released as payment for the hospital bill (Source of Fund: Appropriation Ord. No. 2022-01, Supplemental Budget No. 01 CY 2022)	1,134,670.80	1,045,342.40	89, 328.40		GO
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Magna Carta of Women (MCW) Section 17. Women's Right to Health.- a Comprehensive Health Services- The state shall, all times	To provide medical health insurance to indigent men and women and their children	Guimaras Health Insurance Program	Provision of counterpart medical health insurance to indigents and non PHIC members	no. of indigents and non-PHIC members provided with counterpart to medical Health insurance.	100% (3,450/3,450) male and female indigents, PHIC and Non-PHIC members provided with counterpart to medical health insurance	2, 500,000.00	1,749,465.80	750, 534.20	GO/ PSWDO	GO
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<p>provide for a comprehensive culture-sensitive and gender responsive health services and programs covering all stages of Women's life cycle and which addresses the major causes of womens mortality and morbidity: convictions.</p>	<p>To prevent and control Emerging and Re emerging infectious disease</p>	<p>COVID-19 Pandemic Response</p>	<p>Provision of requirements/ necessities for COVID-19 Pandemic Response</p>	<p>No. of requirements/ necessities or the COVID-19 Pandemic Response facilitated and provided</p>	<p>100% requirements/ necessities for the COVID 19 Pandemic Response facilitated and provided. Employed 40 needed personnel, such as: 1 male and 1 female- encoders for Provincial Vaccination; 5 females medical technologist for the swabbing center; 5 males and 25 females medical personnel</p>	<p>43,400,000.00</p>	<p>27,249,049.25</p>	<p>16,150,950.75</p>	<p>G.O</p>	<p>GO</p>
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<p>MCW Chapter IV Section 13. equal Access and Elimination of Discrimination in Education, Scholarships, and Training.- (a) The state shall ensure that gender stereotyping and</p>	<p>To ensure equal access to quality education for both boys and girls</p>	<p>Assistance to Elementary and High School Students in province</p>	<p>Provision of assistance in the payment of school's miscellaneous fees and other school related needs</p>	<p>no. of learners provided with assistance for miscellaneous fees and other school related needs (Elementary and high School Students)</p>	<p>100% (45,039/45,039) male and female learners provided with assistance for miscellaneous fees and other school related needs (elementary and High school Students)</p>	<p>4,000,000.00</p>	<p>3,052,676.50</p>	<p>1, 159,823.50</p>	<p>GO</p>
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Images in educational materials and curricula are adequately and appropriately revised. Gender-sensitive language shall be used at all times. Capacity-Building on gender and development (GAD).

Grants and Donations (Scholarships)	Provision Assistance for Tuition fees and other school-related needs	no. of students provided with assistance for tuition fees and other school related needs (College Students)	100% (57/57) male and female students provided with assistance for tuition fees and other school related needs (College Students) (Source of Fund: GO Annual Budget 2022)	2,000,000.00	461,918.10	1,538,081.90		GO
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<p>peace and human rights, education for teachers, and all those involved in the education sector shall be pursued toward this end. Partnership between and among players of education sector, including the private sector, churches, and faith groups shall be encouraged.</p>			<p>100% (8,280/8280) male and female students provided with assistance for tuition fees and other school related needs, 100% of student beneficiaries availed the educational assistance, for Grade 11 (1,000 each) 2, 873, for Grade 12 (1,500.00) 2,446, for 1st year College (2,000 each) 2, 102 and 2nd to 4th</p>	<p>15,000,000.00</p>	<p>15,000,000.00</p>	<p>0.00</p>	<p>GO</p>
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		Special Program for employment for the Employment of Students (SPES)	Provision of Summer Jobs to student beneficiaries	no. of student beneficiaries provided with summer jobs	230 student beneficiaries (83 male and 147 female) provided with summer jobs	1,500,000.00	1,433,516.40	66,483.60		GO
MCW Chapter v. section 27 (b) Thw=e state shall institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social	to improve the quality of life by providing additional source of income	Livelihood program	Provision of livelihood trainings and/ or seed capital for informal sector, drug surrenderers, CICL, IP, SC and other mmargin	no. of beneficiaries both men and women provided with assistance (Livelihood trainings and / or seed capital)	225 beneficiaries both men and women provided with assistance (livelihood training and /or seed capital (male and female) Source of Fund: GO Annual Budget)	2, 500,000.00	1,425,480.00	1,074,520.00		GO

<p>status and rights of the marginalized women by promoting and protecting livelihood employment, protecting against hazards and sudden; loss of income, and improving peoples capacity to manage risks</p>		<p>alized sector</p>	<p>2744 beneficiaries both men and women provided with assistance, 2744 beneficiaries (3000 per beneficiary affected by Typhoon Odette provided with Livelihood development Assistance) Source of Fund: Appropriation Ord. No. 2022-01, Supplemental Budget No. 01 CY 2022)</p>	<p>14,800,000.00</p>	<p>8,448,000.00</p>	<p>6,352,000.00</p>		<p>GO/PTE DC</p>
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To provide training opportunities and generate employment for Guimarasnons both men and women	PTEDC Support	Provision of Skills Trainings to target beneficiaries both men and women	100% of beneficiaries (men and Women) availed the skills training	1005 (503/503) Male and Female beneficiaries availed the skills trainings	4,000,000.00	3,213,788.50	1,286,211.50		GO
	Employment Services Program	Provision of employment/ livelihood support assistance to sectors /persons affected by disasters/ tragedy/pandemic	no. of beneficiaries availed assistance in replacement of employment in come in support to different sectors /persons affected by disasters/ tragedy/pandemic	49 beneficiaries (7 male and 42 females) availed assistance in replacement of employment income in support to different sectors/ persons affected by disasters/ tragedy/ pandemic	1,500,000.00	1,301,738.00	198, 262.00		GO

<p>MCW Chapter IV. Section 14. Women in Sports. The state shall develop, establish, and strengthen programs for the participation of women and girl-children in competitive and noncompetitive sports as a means to achieve excellence, promote physical and social well being, eliminate gender role stereotyping</p>	<p>to increase the participation of students/athletes, men and women (coaches and chaperone) in sport activities</p>	<p>Guimaraes Sports Development Program</p>	<p>Provision of logistics/sports-related needs in support to SEF (Special education fund) and Provincial Sports activities</p>	<p>no. of requests for logistics/sports related needs provided for students /athletes men and women (coaches and chaperone) involved in the sports activities</p>	<p>16 sports related request for logistics/sports related needs provided for students/athletes, men and women (coaches and Chaperons) involved in the sports activities and wages of 2 job hired personnel (1 male and 1 female)</p>	<p>1,000,000.00</p>	<p>934,253.75</p>	<p>65, 746.25</p>		<p>GO</p>
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MCW Chapter V. Section 29. Peace and Development e. the recognition and support for women's role in conflict-prevention, management, resolution and peacemaking, and in indigenous systems of conflict resolution

Peace and order Program	Implementation of Peace and Order and Public	no. of duly approved request in support to the Implementation of Peace and Order and public safety plan	100% (43/43) approved requests in support to the implementation of Peace and Order and Public Safety Plan and Wages of 5 JO personnel (4 male and 1 Female)	2,500,000.00	2,589,510.55	89 510.55		GO
Support to Municipal and other Peace and order agencies	Provision of financial support to MLGUs, BLGUs, NGAs and other government offices requests for funding of	no. of duly approved MLGUs and other government agencies requests related to peace and order and public safety	100% (46/46) duly approved requests of MLGUs and other government agencies, requests related to peace and order and public safety and wages of JOs	3,500,000.00	864,999.50	2,635,000.50		GO

Assistance to PNP	infrastructure projects	no. of duly approved requests of GPPO related to peace and order and public safety	100% (21/21) duly approved requests of GPPO related to peace and order and public safety	750,000.00	316,161.28	433,838.72		GO
Assistance to BJMP		no. of duly approved requests of GPPO related to peace and order and public safety	100% (4/4) duly approved requests of BJMP related to peace and order and public safety	100,000.00	100,000.00	0		GO

Provincial Law Enforcement and Public Safety Taskforce (PLEFSTF)	Enforcement of national and local laws and/or ordinances (regulatory and prohibitory)	no. of PLEFPSTF personnel (men and Women) authorized to enforce national and local laws and/or ordinances regulatory and prohibitory	40 PLEPSTF Personnel (37 male and 3 Female) authorized to enforce national and local laws and/or ordinances (regulatory and Prohibitory)	5,000,000.00	5,083,357.99	83,357.99	GO
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		Peace and order Support to Province wide Tourism Activities	Promotion and protection of the rights of women and men during the conduct of province wide tourism activities	no. of duly approved requests as peace and order support to tourism related activities	100% (44/44) duly approved requests as peace and order support to tourism related activities, maintenance of 6 K9 dogs and wages of 3 male handlers and 2 male utility workers	2,000,000.00	1,875,040.00	124,960.00	GO
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<p>MCW Section 2. The state shall affirm women's rights and shall intensify its efforts to fulfill its duties under international and domestic law to recognize, respect, protect, fulfill and promote all human rights and fundamental freedoms of women, especially marginalize</p>	<p>to promote the cultural heritage of the province and enhance the economy of the island in partnership with private and CSOs</p>	<p>Maggahan Celebration</p>	<p>Strong participation of women and children in the cultural activities</p>	<p>1 cultural event participated by men, women, and children supported with resources</p>	<p>1 cultural event participated by men, women and children supported with resources (Source of Fund: GO Annual Budget)</p>	<p>3,000,000.00</p>	<p>3,000,000.00</p>	<p>0</p>		<p>GO</p>
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					1 cultural event participated by men and women and children supported resources Source of Fund: Appropriation Ord. No. 2022-01, Supplemental Budget No. 01 CY 2022)	1,440,000.00	1,253,208.75	186,791.25		PTOUR
	To assist/pro	Tourism Products	1) Updating	Conduct of the	1. 9 Agri-sites	790,000.00	511,515.50	278,484.50		PTOUR

Limited tourism activities/off erings initiated/participated by stakeholders	Empowered men and women of tourism industry	Capacity Development Program; DOT Accreditation	Conduct of Capacity development training/workshop; Campaign for DOT Accreditation	Capdev Trainings conducted with 50% female and 50% male participants (Accredited Ass, Tour guides, Farm Sites, Transport, Restaurant , etc.)	Conduct of Capacity Development 1) Filipino Brand of Service Excellence Orientation on March 21, 2022 (1st batch) with a total of 25 participants (21 Male; 4 Female); 2) Food Handling and Sanitation Safety Awareness Training on March 24-25, 2022 with a total of 54 participants (22 Male; 32	518,000.00	224,777.48	293,222.52		PTOUR
	Increased tourism-	Tourism Products	1) Investme	Investment Forum	1) National Arts Month	2,380,000.00	1,024,651.32	1,355,348.68		PTOUR
Low quality of tourism	Improved market	Tourism Infrastruc	1) Improve	Construction and	The following	250,000.00	192,135.48	57,864.52		PTOUR
Insufficient	Identified,	Cultural	5 MLGUs	1 Cultural	100 %	500,000.00	137,789.13	362,210.87		

investment	preserved,	Develop	supporte	Developme	cultural				GENRO,	GENRO
Inadequate infrastructure support facilities and ancillary services (that is environmental compliant) for persons with disabilities, women and children and senior citizens	To improve and strengthen participation of men and women in habitat rehabilitation/restoration/protection and management	Integrated Land and Sea use Zoning	Zoning and mapping conducted with the participation of men and women in decision making	100% Zoning and mapping conducted with the participation of men and women in decision making	4 Zoning and Mapping conducted with the participation of men and women in decision making -1 Participatory Coastal Resource Assessment (PCRA) conducted -1 CLSUZ Plan formulated	150,000.00	118,735.00	18,735.00	GENRO, MLGU	GENRO

Absence of documented inventory of local cultural assets	to improve and strengthen participation of men and women in habitat rehabilitation/restoration protection and management	riverbank Stabilization Project	Riverbank rehabilitated and restored, beneficiaries are men and women	100% riverbank rehabilitated and restored, beneficiaries are men and women	100% (1/1) Tamborong, San Lorenzo, Guimaras Rehabilitated and Restored through conduct of regular monitoring	11,040.00	11,040.00	Budget Taken from office function under Forest Resources Mngt. Section	GENRO
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<p>Low participation of women in governance or decision making and in project activities in the use and management of land, water, and other Natural Resources within their communities or ancestral domain.</p>	<p>to improve and strengthen participation of men and women in habitat rehabilitation/restoration and protection and management</p>	<p>Support to Marine Protected Areas</p>	<p>Established Marine Protected Areas Support</p>	<p>2 Municipal Marine Protected Area Manangement Boards (MMPAMB) operationalized and supported, participated by men and women</p>	<p>2 Municipal Marine Protected Area Manangement Boards (MMPAMB) operationalized and supported, participated by men and women (1 Male; 2 Female)</p>	<p>100,000.00</p>	<p>187,040.00</p>	<p>-87,040.00</p>	<p>GENRO</p>
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Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	increased number of women adopting activities that do not deplete the natural resources	Rehabilitation and Management of Provincial Tree Park	Provincial Tree park maintained, seedlings distributed	Working cottage and working area for bagging constructed for men and women personnel of GENRO	2 on going construction of Working Cottage and Working area for bagging for men and women personnel of GENRO	800,000.00	799,738.74 Obligated	Project Proposal on process from signatories and approval- March 2022 -PR scheduled for bidding June 2022 Bid Date is September 21, 2022 -Construction started on Dec 22, 2022	GENRO
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Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	to improve and strengthen participation of men and women in habitat rehabilitation/restoration and management	Gauimar as Watershed Restoration and rehabilitation	Watershed restored and rehabilitated with the participation of men and women	100% watershed area rehabilitated with the participation of men and women	1 Orientation training conducted for the characterization of watershed 1 vulnerability assessment conducted 1 Consultation workshop conducted with the participation of men and women (3 females staff)	300,000.00	291,970.00	0		GENRO
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Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	Greater women's access and control over agroforestry management technologies training and information	Support to Agriforestry Development Project	Agroforestry Development sites supported with men and women as beneficiaries	100% Agriforestry sites supported men and women as beneficiaries	7 agroforestry sites monitored 1 agroforestry site new established where men and women are beneficiaries (2 female staff)	300,000.00	295,122.00	4,878		GENRO
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Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To increase number of male and female adopting new technologies that do not deplete natural resources and to secure future of children thorough livelihood opportunities	Support to municipal / brgy. Nursery (Raw materials for weaving and handicrafts)	Municipal nursery supported with men and women as beneficiaries	1 nursery constructed with men and women beneficiaries	1 nursery facilitated for construction to benefit men and women beneficiaries / (2 existing female staff)	300,000.00	279, 529.92	(obligated)documents for construction only/ twice failure bidding and to be rebid as of Jan 25, 2023		GENRO
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Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	to improve and strengthen participation of men and women in habitat rehabilitation/restoration protection and management	Mineral Resource Management-Support to Operation of Guimaras PMRB	Operation of Guimaras PMRB supported	Provincial Mining Regulatory Board operationalized with the participation of men and women	Guimaras PMRB operationalized (3 male; 3 female staffs)	250,000.00	234,500.00	34,500.00		GENRO
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Lack of knowledge and capacity to adopt new technologies to activities and alternative livelihood that do not deplete natural resources.	To improved and strenghten participatio n of stakeholders especially women in the implementation of ecological waste management	Regular Coastal water quality Monitoring	Potential Bio-physical and socio-economic impacts of unregulated solid wastes water pollution mitigated through regular coastal water quality monitoring conducted	15 sampling stations regularly monitored on coastal water quality conducted by men and women	15 sampling stations regularly monitored on coastal water quality conducted by men and women, 5 water sampling conducted (1 male; 2 female)	200,000.00	185,550.00	14,450.00		GENRO
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Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To strengthen participation of stakeholders especially women in the implementation of ecological waste management	Implementation of 10 year provincial solid waste management Plan Operation of PSWMB	Functional PSWMB sustained	4 PSWMB meetings conducted participated by men and women	4 PSWMB meetings conducted participated by men and women (4 female staff)	250,000.00	247,105.00	2,895.00		GeNRO
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<p>Improper waste management may cause harm to the public especially women and children</p>	<p>To increase participation of men and women in the promotion and facilitate integration, cooperation and coordination between all governmental and non-governmental organizations</p>	<p>Support to ICM Program Coordinating Committee (PCC) Operation</p>	<p>ICM PCC operationalized</p>	<p>14 PCC and Sub-Committee meetings conducted within 12 months participated by men and women</p>	<p>14 PCC and Sub-Committee meetings conducted within 12 months participated by men and women (8 staffs: 2 male and 6 female)</p>	<p>250,000.00</p>	<p>246,930.00</p>	<p>-46,930.00</p>	<p>GENRO</p>
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changes in the air and water quality of the province exposes constituents as well as tourists, especially women and children, to the hazards of pollution particularly airborne and waterborne diseases	To increase participation of men and women in the promotion and facilitate integration, cooperation and coordination between all governmental and non-governmental organizations	strengthening Advocacy Measures (SAM) for ICM	Forest Cover increase through the conduct of Arbor Day Celebration-Tree Planting	1,500 indigenous/endemic forest and fruit tree seedlings planted and participated by 150 of men and women stakeholders	1,500 indigenous/endemic forest and fruit tree seedlings planted and participated by 150 of men and women stakeholders (3 male; 5 females)	500,000.00	489,761.00	10,239.00		
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Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)

Improper waste management may cause harm to the public especially women and children

Earth Day Celebration Conducted	100 men and women stakeholders participated in Macopo Falls and its tributaries clean-up	90 men and women stakeholders participated in Macopo Falls and its tributaries clean-up (2 female staff)
Coastal Clean Up conducted	1,000 stakeholders participated in simultaneous coastal clean up participated by men and women	898 stakeholders participated in simultaneous coastal clean up participated by men and women (2 female staff)

			4 kms coastal line cleaned	5.88 kms coastal line cleaned				
		Information Education Campaign nICM	20 barangays with IEC activities conducted	22 barangays with IEC activities conducted				
		Information Campaign conducted	1,000 stakeholders informed on ICM sustainable development concerns and environmental laws participated by men and women	914 stakeholders informed on ICM sustainable development concerns and environmental laws participated by men and women				PVSO

	To Protect lives of family members from the risk and transmission or passage of rabies virus and other communicable diseases transmissible from dogs, animals to human	Program Sustainable Anti-Rabies Program and Food Safety	Conduct an orientation on responsible dog ownership, actual training on basic dog obedience and handling to the following: a.) Members of Guimaras Kennel Club	no of Guimaras Kennel Club Members participation	21 (13 male and 8 female) Guimaras Kennel Club Members Participated	60,000.00	39,900.00	20,100.00	PVSO/DepEd	
MCW Chapter V Rights and empowerment of marginalized sectors			Barangay Dog Vaccinators	2 meetings conducted for the Barangay Dog Vaccinators	2 meetings Barangay Dog Vaccinators conducted					PVSO

Section
27,b

		Conduct meeting with the Guimaras Kennel Club and Dog lovers	98 participants of Brgy. Dog Vaccinators attended	87 (47 male; 41 female) participated in Brgy. Dog Vaccination	60,000.00	28,000.00	32,000.00		
		Conduct Livestock and poultry Disease Prevention and control Orientation and Seminar	5 Farmer Associations	6 Farmer Associations conduct training and orientation on Livestock and Poultry Disease Prevention and Control Orientation and Seminar					PHO

	To provide incentives to volunteer health workers to implement different health related services with satisfactory performance.	Health workers support program	Oriental Forum to 5 municipalities	No. of Health Care Providers attended and provided with incentives	687 Accredited and Registered BHWs Health Care Workers attended and provided incentives	3,425,000	3,424,835	165	PHO	PHO
The state shall that all times provide for comprehensive, culture sensitive, and gender responsive health services and	To prevent and treat infectious diseases affecting women .	Pulmonary Tuberculosis Prevention and Control Program	Functional treatment room to cater infectious diseases affecting women, men and children	100% of patient treated and provided with medications.	100% 5/5 Functional treatment room to cater infectious diseases affecting women, men and children	130,000.00	81,036	48,963.61		PHO

programs covering all stages of womens life cycle and which addresses the major causes of womens mortality and morbidity (MCW-Section 20)		National Voluntary Blood Services Program	Conduct of Advocacy/orientation on responsible blood donors to 5 municipalities	at least 1814 potential blood donors attenders	1384 Blood Donors for CY 2022 and 5/5 Advocacy/Orientation conducted	200,000.00	161,550	38,450	PHO
	To improve quality health services. To increase the access of people infected and affected by STI, HIV & AIDS to quality information, treatment and support services.	Operation of Social Hygiene Clinic	Provision of supplies, materials, medicines and kit	Operational social hygiene clinic	129/129 Clients undergone Gram Stain (female 98 and male 31) -Facility Based (SHSC 169 clients (120 female and 49 male) 356/356 Community Based HIV Screening (males-228, female 128)	300,000.00	285,176.41 (142.59%)	14, 823.59	PHO

To increase awareness to family/children and care givers on nutrition.	Nutrition Program	Conduct of Nutrition Month Celebration and conduct of program facilitated by BNS	1 activity conducted with the participation of men, women and family members with facilitation of every brgy Nutrition Scholars	100% (1/1) conducted with participation of men,women and family members with facilitation of every brgy Nutrition Scholars (July 28, 2022)	561,500.00	561,500 (83.74%)	0	PHO
To decrease the prevalence of dental problem/cases among school children/pupils.	Smile Guimaras (Comprehensive Dental Health Program)	Conduct of Dental Month Celebration	1 Dental Month Celebration conducted	1 Dental Month & 1BDA Day Celebration conducted with provision of cash incentives to 103 Barangat Dental Auxillaries (BDAs) at 100 per BDA	400,000.00	375,055.48	29,994.52	

		<p>Launching of Smile Guimaras Dental Health Program</p>	<p>1 activity conducted with the participation of school children</p>	<p>On going dental activities conducted with the participation of of Daycare Children in Daycare Center</p>					
<p>The Dep-Ed shall, in coordination with the Department of Health provide functional girl-child and adolescent health services in every school</p>		<p>Conduct of Regular Coordinating Meeting with Dentists, Dental Aides and Brgy Dental Auxiliaries</p>	<p>1 meeting every quarter</p>	<p>4 coordination meeting with Public Dentists, Dental Aides, BDAs and other stakeholders: Conducted: (January 21, 2022, July 22, 2022, October 28, 2022, December 19, 2022)</p>					<p>PDRRM O</p>

GAD Mainstreaming in DRRM	To enhance capacities of Guimarasnons in hazard-prone areas	Provincial Disaster Risk Reduction Management Program	Conduct of disaster preparedness trainings, orientation and drills	5,100 men and 5,000 women in Guimaras participated in Disaster Preparedness trainings, orientation and drills	4240 men and women in Guimaras participated in Disaster Preparedness trainings, orientation and drills	7,500,000.00	2,592,624.78			PDRRMO
	To safeguard Guimarasnons against the threat of COVID 19	Provincial Disaster Risk Reduction Management Program	IEC on Covid 19 Procurement of Relevant PPE and relief assistance	100,000 (both men and women) given the basic information on covid 19 -relevant PPE and relief assistance procure and assisted	21466 men and women beneficiaries given basic information on COVID-19 relevant PPE and relief assistance procure and assisted	5,000,000.00	4,553,550.00	446,450.00		DCGNPH

MCW-WCPU	Institutionalize and standardize the quality of health service delivery in all women and children protection units in support of the strategic thrust to achieve Universal Health care as described in Kalusugan Pangkalahatan Execution plan	Lobby for sustainability and operationalization of WCPU in DCGNPH	To provide professionals with continuing medical, psychosocial care, child safety and legal protection training opportunities to address the needs of women children and adolescent * hiring of personnel/staff	WCPU team organized and functional benefited by at least 50% female	1 training participated for WCPU Functionality	100,000.00	130,000.00	30,000.00		
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			2. Catered 32 patient both men and women		WCPU Organized and Functionalized with assigned 1 female Community Development Assistant and Assisted 31 Patients (30 female and 1 Male) provided with 100% medical supplies for physical examinations					PEO
	To involve both female and male in resolving Road Right of way issues concerns	repair and maintenance of provincial roads	Community Coordination/ consultation	7 Community coordination conducted as the need to arise	15 community coordination conducted with participation of 10 female beneficiaries attended	11,000,000.00	9,006,269.38	1,993,730.62		

No equal opportunity for both female and male in resolving conflicts in Road Right of Way issues and concerns	To improve accessibility of transport of goods male and female farmers, fisherfolks, entrepreneurs and residents and increase income by lessing folks harvest losses	Repair and maintenance of provincial roads	Annual road inventory	no. of road inventory conducted	1 Road Inventory conducted a year				
	To give equal opportunity fo both female and male of PEO to participate in the labor force	repair and maintenance of provincial roads	Annual road inventory	no. of road inventory conducted	1 Road Inventory conducted a year				PPDO

Poor Road Access to transport goods and agri-fishery produced of the male and female farmers, fisherfolks, entrepreneurs and residents	To ensure the participation of women with atleast 40 % and representation of CSOs in the Provincial Development Council	Strengthening of PDC and its sectoral Committees	Conduct of Quarterly Meeting of PDC , Sectoral Committees and Functional Committees	24 quarterly meetings of sectoral committees & the PSC conducted with female and male CSO representative participation of 444 female and 256 members with CSO representatives in the regular sectoral committee meetings conducted	*138% (33/24) of quarterly, special and core group meetings of sectoral committees & the PSC conducted with participation of 444 female and 256 members with CSO representatives in the regular sectoral committee meetings conducted	562, 500.00	422,267.00	140,233.00		PPDO
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No Equal opportunity given for both female and male of the PEO to participate in labor force	To improve responsiveness of the current organizational structure and system	Strengthening of Provincial Project Monitoring Committee	Conduct of Monitoring Visits and Program Implementation Review	*8 monitoring visits/PSS participated by female and male PPMC Members *7 Program Implementation Reviews participated by female and male personnel of target offices *No. of female and male beneficiaries integrated in QPFAR * 100% of concerns/issues	8 Monitoring Visits (7) & PSS (1) conducted on April 19, May 16, June 9, July 25, August 17, September 20, November 29 and December 28, 2022 with satisfactory feedback from 64 female and 60 male members	285,000.00	220,038.00	64,962.00		PPDO
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Participation and Representation (RA 9710)/ Effective mechanisms for ensuring the accountability of local government units to their respective constituents shall be strengthened in order to upgrade continually the quality of local leadership (RA 7160)	To keep updated data in place in analyzing the situation of female and male in Guimaras and as basis for future planning	Operationalization of National Statistical Information Center	Enhancement of Statistical database, services and facilities of the MSIC-Guimaras	*4 sets of accurate and sex-disaggregated statistical data and other development information updated *100% of female and male researchers assisted/data request provided	9 sets of accurate & sex disaggregated statistical data & other development information/sectoral data updated particularly the following: Population, Public Order & Safety, Health & Vital Statistics, Finance, Infrastructure, Agriculture & Fisheries, Poverty, Employment &	172,500.00	38,638.00	133,862.00		PPDO
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	Provincia I Statistical Development Program	Publication/dissemination of Guimaras in Figures (GIF)	*48 copies of Guimaras in figures (GIF) published & disseminated by end of October 2022 integrating available sex-disaggregated data	50 copies of Ecological Profile for printing;	131,250.00	133,500.00	2,250.00	
Generation and Review of Sex-Disaggregated Data	Capacity Building/Enrichment on Statistics of PSC Members & other statistical data management office	*25 female and male PSC members trained	204% (51/25) PSC members trained on Data Management (using excel) and Data-Driven Decision Making with 36 female & 15 male participants on October 4-7, 2022					

Discrimination in the recruitment, selection and placement of job applicants on account of gender, civil status, disability, religion, ethnicity of political affiliation	Provide equal opportunity for men and women in job application	Recruitment, Selection and Placement System Enhancement	Conduct of RSP related activities and RSP enhancement	100% selection scheduled and conducted with at least 50% are female	4 Human Resource Mngt. Personnel Selection Board (HRMPSB) deliberations conducted; 133 employees hired in 2022 with 40% (53/133) male and 60% (81/133) female; deliberations and other related cost.	200,000.00	194,826.00	5,174.00		PHRMDO
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Discrimination in the rating of performance in account of gender, civil status, disability, religion, ethnicity or political affiliation	Enhance guidelines on Strategic Performance Management System (SPMS)	Performance Management Program System Maintenance	conduct orientation workshop and meetings related to PMS	100% orientation-workshop and meeting on performance management program conducted with the participation of female and male target participants	100% (1/1) orientation-workshop and meetings on performance management program with 12 participants 33% (4/12) male 66% (8/12) female	50,000.00	19,300.00	30,700.00	PHRMDO
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Discrimination in the recruitment, selection and placement of job applicants on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide opportunity for PGG employees on career development and enhancement through scholarships and training programs	Career Development Management Program (Scholarship Program)	Formulation of guidelines and procedures on scholarship program granting of Scholarships to male and female PGG Employees	100% selection scheduled and conducted with at least 50% are female	100% (1/1) PHRDC meetings facilitated with 10 participants attended, 40% (4/10) male and 60% (6/10) female	200,000.00	200,000.00	0.00	PHRMDO
Discrimination in the rating of performance on account of gender, civil status, disability, religion, ethnicity or political affiliation		Capacity Development (CD) Program	Conduct of trainings and seminars	100% planned capacity development (CD) activities implemented as scheduled with the participation of at least 40% female employees	100% (8/8) planned Capacity Development (CD) activities implemented as scheduled with 99 (43%) male and 131 (57%) female participants.	500,000.00	487,570.00	10,430.00	PHRMDO

Discrimination in the selection of training participants and scholarship grantees on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide rewards and recognition to deserving employees	Rewards and Recognition Program	Conduct of Rewards and Recognition Program dubbed as PGG Awards and Honors (PAHO) ceremony	100% of PGG employees (male and Female) identified and awarded during the PAHO Ceremony in December 20223	100% (32/32) PGG Employees with 5 (16%) male and 27 (84%) female identified and awarded during the PAHO Ceremony in Dec. 2022	150,000.00	28,424.00	121,576.00		PHRMDO
	recognize retirees for their invaluable contribution and dedicated service to the organization	Provide award through compensatory remuneration in acknowledgement of the invaluable contribution of the retirees to the PGG	Retirement Program	100% PGG retirees within the year awarded every December	100% Retirement Program conducted on Dec 22, 2022 with 9/12 (75% male and 3/12 (25%) female conferred with service award and Cash incentives	250,000.00	152,175.00	97,825.00		PHRMDO

Discrimination in the selection of Awardees on account of gender, civil status, disability, religion, ethnicity or political affiliation	Promote employees health and wellness	Health and Wellness Program	Conduct Medical examination to both men and women employees of the PGG	100% PGG employees undergone medical examination with more than 50% women	PGG Employees comprised of 150/401 (37%) male and 251/401 (62%) female availed the Annual Physical Examination . Laboratory test (APELT)	1,025,000.00	789,442.93	235,557.07		OSP
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<p>To promote equal opportunity to those who may be invited to attend public hearings and/or forum on relevant social issues on account of gender civil status. Disability ethnicity or political affiliation</p>	<p>Information and Education Campaign thru Public Hearing</p>	<p>Conduct of Public/Committee Hearing/forum / discussion</p>	<p>100% Committee/Public Hearings conducted, participated and facilitated and committee reports submitted</p>	<p>100% 46/46 Committee/Public Hearings conducted, participated and facilitated and 26 committee reports submitted, participated by 160 females and 215 male attendees</p>	<p>350,000.00</p>	<p>350,000.00</p>	<p>0.00</p>		<p>OSP</p>
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	To promote healthy working environment for employees of PGG o performance of their duties and responsibilities	Repair and maintenance of Building and other structures	Repairs of existing structure to be gender responsive such as provision of lactating rooms	100% repair and maintenance of existing structures and lactating rooms for the well being of PGG employees	100% repair and maintenance of existing structures and lactating rooms for the well being of PGG employees	20,000.00	20,000.00	0.00		OSP
Discrimination in the selection of participants in the committee and public hearing on account of gender, civil status, disability ethnicity of political affiliation	towards achieving the mission, vision, and goals of the PGG	repairs and Maintenance of facility and equipment	Provision of Gender Responsive and Wellness facilities in the OSP	Provision of Gender Responsive and Wellness facilities in the OSP	Provision of Gender Responsive and Wellness facilities in the OSP	19,000.00	19,000.00	0.00		PGSO

<p>The State shall all times provide for comprehensive culture, and gender responsive health services and program coercing all stages of womens life and which addresses the major cause of women's mortality and morbidity</p>	<p>Repair and maintenance of Building and other structures</p>	<p>Provision of Electricity and clean water for the welfare of PGG employees</p>	<p>100% provided with electricity, clean water and repair and maintenance PGG offices for the comfort of both men and women employees (Electricity 12,000,000 , water 700,000.00 , repair and Maintenance 700,000.00</p>	<p>100% provided with electricity, clean water and repair and maintenance PGG offices for the comfort of both men and women employees (Electricity 11,182,783.81, water 435,024.00 , repair and Maintenance 1,199,230.30) 573 Regular Employees 746 Job Order Male and female employees</p>	<p>13,400,000.00</p>	<p>12,817,038.11</p>	<p>582,961.89</p>		<p>LEGAL</p>
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	To provide legal assistance and counseling to MLGUs and PGG offices / female and male employees	Legal Assistnce	Render legal Assistance to MLGUs and PGG offices both male and female	% requests for legal assistance attended No. of MLGUs, PGG offices, female and male personnel legal matters assisted	100% (123/123) request for legal assistance attended (240 male and 240 female clients)	1,500,000.00	448,843.00	851,157.00	LEGAL
		Legal Counseling	Conduct of legal counseling for province and municipalities	% requests for legal counselling attended No. of MLGUs , PGG offices, female and male personnel legal matters assisted	100% (50/50) request for legal counselling attended		100,000.00		LEGAL

Lack of awareness of PGG/MLGUs employees on work related legal matters		Review of Legal Documents	Review and correct legal documents , bonds, MOAs and other contracts	100% of legal documents (MOAs, Contracts, etc) from different offices concerned related various programs and projects acted upon for the benefits of female and male beneficiaries	100% (30/30) of legal documents (MOAs, Contracts, etc		100,000.00	
GRAND TOTAL						209,540,460.00	162,381,020.80	

Prepared by:


 Ma. Lovelia G. Gamo
 Sr. Aqua/ GFPS-TWG Head

Approved:


 JC Rahman A. Nava, MD
 Local Chief Executive

