

**ANNUAL GENDER AND DEVELOPMENT**

**Region:** VI **Calendar Year**  
**Province:** GUIMARAS  
**City/Municipality:**  
**Total Budget of LGU:** PHP 905,650,537.00 **Percentage**  
**Total GAD Budget:** PHP 145,332,498.00

Gender Issues/GAD Mandates (1)	GAD Objectives (2)	Relevant LGU PPA (3)	GAD Activity (4)	Performance Indicator and Target (5)
<b>CLIENT FOCUSED</b>				
GAD Program Implementation/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	Manage and improve Gender and Development Implementation/ Mainstreaming efforts of the Province	Institutionalization of GAD Office	Maintenance and Operation of GAD Office	1 GAD office maintained and made functional
			GFPS strengthening Activity	100% targetted GFPS-Execom & TWG meeting conducted and conferences attended
			GFPS strengthening Activity	1 GFPS strengthened/assisted and supported
GAD Program Implementation/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	Formulate/ harmonized annual GAD plan and budget	Institutionalization of GAD Office	GFPS strengthening Activity	1 Provincial Annual GAD Plan 2024 prepared for review & endorsement
	Formulate/ harmonized annual GAD plan and budget	Institutionalization of GAD Office	GFPS strengthening Activity	5 Municipal annual GAD Plan & Budget reviewed in partnership with PPDO
		Institutionalization of GAD Office	GFPS strengthening Activity	Rewards and Recognition to GAD Champions Established
		Institutionalization of GAD Office	GFPS strengthening Activity	Assistance to WPCU

GAD Program Implementation/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	To Increase awareness on Gender and Development	Capacity Development	Gender Maintreaming in Planning and Project Development	2 GPB session conducted and participated by GFPS female and male members
		GAD Awareness Activity	GAD Orientation & Training Conducted	2 trainings and seminars conducted with the participation of female and male provincial employees
GAD Program Implementation/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	To Increase awareness on Gender and Development	GAD Awareness Campaign	GAD Services and Advocacy conducted	4 advocacies conducted/ participated with advocacy materials provided
GAD Program Implementation/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	To Increase awareness on Gender and Development	GAD Awareness Activity	GAD Services and Advocacy and IEC conducted	1 Brgy Advocacy conducted per municipality conducted and with IEC materials provided
		GAD Awareness Activity	Updating of Information Bulliten/ provision of IEC materials/	5 Municipalites provided with info materials
		GAD Awareness Activity	Updating of Information Bulliten/ provision of IEC materials/ posters	1 GAD bulletin sustained

Limited resources of male and female individuals in accessing health services	To provide financial aid to individuals/crisis in situation	Aid to Individual in Crisis Situation	31 Provision of financial assistance in 1. Hospitalization Aid	100% men and women individual in crisis/client provided financial assistance
			2. Medicines and other maintenance drugs aid	
			3. Diagnostic Procedure and Examinations Aid	
			4. Burial Aid	
			5. Transportation Aid	
			6. Aid to victims of Natural and Human Induced Hazard	
Increasing number of cases involving women and children in the Province of Guimaras	To reduce cases of Violence Against Women and Children (VAWC)	Support to the Operation of Guimaras Women and Children Center (GWCC)	1. Continuous advocacy on protection laws to stakeholders/duty bearers	No. of advocacies conducted to stakeholders
			2. Conduct Psychosocial activities to victims	2 psychosocial activities conducted to female and male victims
Increasing number of cases involving women and children in the Province of Guimaras	To reduce cases of Violence Against Women and Children (VAWC)	Support to the Operation of Guimaras Women and Children Center (GWCC)	3. Functionality of Violence Against Women and Children(VAWC ) Desk and LCAT-VAWC at the Provincial and Municipal	100% of LCAT-VAWC Functionalized
			4. Conduct Capacity Enhancement Training to VAWC Desk Officers	5 batches of VAWC Desk Officers training conducted
			5. Functionality of Women and Children Crisis Center	1 center for women and children functionalized

			6. Organizing, Capacitating mobilization and Strengthening of Men (MOVE)/ERPAT	No. of male and/ father's group organized
			7. Conduct parenting education (PES/ERPAT/K ATROPA to Men/fathers group) in 5 municipalities	No. of parenting education conducted
Increasing number of cases involving women and children in the Province of Guimaras	To reduce cases of Violence Against Women and Children (VAWC)	Support to the Operation of Guimaras Women and Children Center (GWCC)	8. Conduct Pre-Marriage Counseling sessions(Responsible parenthood, marital relationship, Family planning integrating protection laws for women and children, Gender Sensitivity and etc.)	No. of counseling sessions conducted
Increasing number of children and youth with behavioral problem, Children at Risk(CAR) and Children in Conflict with the Law	To reduce number of problem in children and youth	Support to the Implementation of RA9344 (Juvenile Justice Welfare Act) and other Protection Laws	1. Advocacy and support to the Implementation of RA 9344	No. of advocacies in the Implementation of RA 9344 conducted to stakeholders
			2. Interventions/ Diversions/ Therapeutic activities to children	100% of referred CAR and CICL provided interventions/ diversions/ therapeutic activities to children
			3. Conduct of case conferences/dialogue with parents/duty bearers	2 case conferences conducted to parents and duty bearers
			4. Conduct forum/activities to encourage participation of parents	No. of forum/activities conducted participated by parents of CICL and CAR

Increasing number of children and youth with behavioral problem, Children at Risk (CAR) and Children in Conflict with the Law	To reduce number of problem in children and youth	Support to the Implementation of RA9344 (Juvenile Justice Welfare Act) and other Protection Laws	5. Lifeskills training and positive lifestyle promotion to children and youth	No. of lifeskills training and positive lifestyle conducted participated of male and female youth
			6. Organization of Children and Youth Group	No. of children and youth groups organized
			7. Family and Youth Development Sessions	No. of session for family members and youth conducted
			8. Batang Pandilla Program	No. of batang Pandilla availed services
			9. Conduct of Youth development session to pantawid children	No. of Youth development sessions conducted participated by pantawid children
			10. Conduct of Parenting Education Sessions (PES, ERPAT, YDS, KATROPA)	No. of Parenting Education Sessions conducted participated by parents
			11. Conduct various activities to encourage youth participation (Sports, skills training etc.)	100% of planned various activities conducted participated by male and female youth
Incidence of discrimination among PWD's and Senior Citizen in not availing 20% discount on medicines,	To establish reporting system of incidence of discrimination among PWD's and Senior Citizen	Persons with Disability Program and Senior Citizen Program	A. Establishment and Functionality of Provincial/Municipal Disability Affairs Office (P/MDAO)	No. of functional P/MDAO established

transport and 5% in establishment			B. Provision of basic services to PWDs and Senior Citizens (Gift giving, Assistive devices, Educational and transportation, Livelihood and financial Assistance, and centenarians incentives)	No. of male and female PWDs and SCs provided of basic services
			C. Functionality of Joint PWD/SC Technical Working Group	No. of PWD and SC Technical Working Group functionalized
			D. Monitoring in the implementation of BP No. 344 (Accessibility Law)	No. of BP No.344(Accessibility Law) monitored
			E. Conduct advocacies to all stakeholders on PWD and Senior Citizens Law	No. of advocacies on PWDs and SCs laws conducted to stakeholders
			F. Conduct capacity development and skills training	No. of capacity development and skills training conducted to male and female PWDs and SCs
Empowerment and skills development of women, men and other sectors	Equal Opportunities of employment to both women and men	Women Welfare and Development Services	1. Livelihood Skills Training (sewing craft etc.)	20 women availed livelihood skills training
			2. Capability building	No. of Capacity building conducted to women
			3. Strengthening of Women Organization (KALUPI and Guimaras Sewers Association)	100% women groups strengthened
			D.Operationalization/establishment of Production center	1 production center established/operationalized

Unequal livelihood opportunities and services to all IPs communities	Equal Opportunities and services on livelihood and other services	Provincial Support to Indigenous People (IP) Communities	1. Conduct quarterly meeting to the IP leaders/elders of 6 Indigenous people (IPs) communities	6 IPs communities availed services every year
			2. Provision of Educational supplies to IPs pupils	No. of educational supplies provided to IP pupils
			3. IPs leaders and elders capability building	No. of capability building conducted to all IP leaders
			4. IPs Youth Development Activities (Early sexual involvement)	No. youth participated in IP Youth Development Activities
			5. Strengthening of IPs youth organization	No. of Youth IP organization strengthened
Children's education not a priority to some IPs parents	Empowered IPs parents	Provincial Support to Indigenous People (IP) Communities	1. Parenting Education Session	No. of parenting education session
			2. Capacity enhancement	No. of capacity enhancement conducted to IPs parents
			3. Educational/Tra nsportation	70% of IPs children and youth enrolled in school annually
			4. Information and Education Campaign	No. of Information and Education campaign conducted
Early sexual involvement and cohabitation among IPs youth	Zero IPs youth engage in early sexual involvement and cohabitation	Provincial Support to Indigenous People (IP) Communities	1. Parenting Education/Resp onible Parenthood	No. of sessions to IP communities conducted
			2. Information Education Campaign	No. of Info campaign facilitated
			3. Pre-marriage counselling	No. of would be couples attended pre-marriage counseling
			4. Mass wedding	
Ethnicity Discrimination	Equal recognition, and involvement of IPs		1. Information Education Campaign to non IPs group	100% of IPs communities

RA 8972 Section 11 Solo Parent Act of 2000	Male and Female Solo Parents availed services	Family Welfare Program and Development Services	1. Conduct of orientation/forum on single parenting	2 orientation/forum conducted for single parents
			2. Yearly Updating of Solo Parents profile	1 profile for solo parents consolidated
			3. Skills Training	1 skills training and 30 women availed and graduated in skills development training
			4. Capacity Enhancement	2 capacity enhancement training conducted
			5. Organization/Strengthening of Solo Parents group	6 P/M solo parents organization strengthened
			6. Financial Assistance to needy/in crisis Solo Parents	100% of qualified female and male applicants availed assistance
			7. Provision of basic services to drug surrenderees	100% of qualified drug surrenderees provided with assistance
RA 8980 ECCD Law	Increased access to ECCD services of children ages 3-4 year old	Early Childhood Care and Development Program	1. Masterlisting/inventory of CDCs and private learning centers	100% OF CDCs and learning centers
				No. of 3-4 year old children availed ECCD services
			2. Accreditation of CDCs/CDWs	No. of CDCs and CDW accredited
			3. Strengthening of CDW Asso./Federation	No. of CDW Association/Federation strengthened
			4. Capacity Development Activities (for community development workers or CDW)	100% of female and male CDWs provided Capacity Development Activities
		5. Provision of incentives to CDWs	100% of CDWs provided with incentives	



			6. <sup>91</sup> Proc./Provision of Supplies for CDCs	100% CDWs received/procured
			7. Construction of Day Care Centers with water catchment facilities, sanitation, handwashing and toothbrushing facilities	No. of standard CDCs constructed
Lack of awareness on RP/FP Responsible Parenthood, Family Planning and Gender Awareness of BSPOs and WRAs	Couple achieved the desired family size	Provincial Population and Development Program	1. Conduct training on Responsible Parenthood and Family Planning to newly appointed BSPOs/WRAs	15 newly appointed BSPOs trained on Responsible Parenthood and Family Planning
			2. Conduct Pre-Marriage Counseling to would-be-couples	100% of would be couples provided pre marriage counseling
			3. Facilitate/Coordinate RP/FP classes, encode data of couples attended and provide incentive	100% of would be couples facilitated
			4. Strengthening of BSPOs association	5 BSPOs association strengthened
			5. Conduct BSPO Association Meetings	100% of BSPOs association meeting conducted
			6. Conduct various capacity development integrating healthy lifestyle, lifeskills and mental health topic	No. of capacity enhancement conducted

			7. Provision of 101 incentive to BSPOs/POPQuiz Winners	100% of BSPOs received
Displaced Local Workers/OFW/Balik Probinsiya, COVID 19 and imolementation of MARINA policy	Male and Female individuals/families availed services	Provision of Basic services (AICS, psychosocial support, skills and livelihood)	1. Provision of Basic Services ( FA, psychosocial ,skills and livelihood supoort)	100% of clients seek assistance/qualified served annually
Decrease in the number of child-friendly barangays in the province	Institutionalize annual search for child friendly barangays include of provision of incentives	Program for Children: Implementation of programs/projects/activities of the Local Council for the Protection of Children	1. Regular monitoring/mentoring of BCPC Functionallity and Child Friendly Activities and Using the Enhanced Child Friendly Monitoring/Child Friendly Audit Tool	100% of M/BCPCs monitored
			2. Technical Assistance to all barangays	
Youth in Nation Building Act	Developed, empowered, capacitated, self-reliant, resillient and responsible individuals	Youth Welfare and Development Program	1. Provincial PYAP Federation Officers and Focal Persons quarterly meeting	No. of P/M PYAP federation made functional
			2. Youth Development activities >Positive lifestyle session > Peer Educator's Training > Youth encampment >Community Service activity >Peer Educator/Youth Congress	No. of youth attended/participated in youth development activities
			3. Youth Participation to regional and national conferences	
Increasing case of men and women diagnosed with depression	Reduced incidence of suicide cases	1. Conduct of Study on Proliferation of suicide cases in the province	1. Conduct of Study on Proliferation of suicide cases in the province	1 study on proliferation of suicide cases in the province conducted

		2. Conduct of Case Study on Suicidal Attempts and increasing Trends of Suicide Cases	2. Conduct of Case Study on Suicidal Attempts and increasing Trends of Suicide Cases	1 case study on Suicidal Attempts and increasing Trends of Suicide cases	
Quality social services provided to various sectors	Various sectors benefited	Monitoring of various social welfare program and services	Conduct of monitoring visits/program review	100% of various program and services monitored	
In 1997, Administrative Order 1-B or the "Establishment of a Women and Children Protection Unit in all hospitals" was promulgated in response to the increasing number of women and children who consult due to violence, rape, incest and other related cases (RA 8353, 9262, 9610).	1. To institutionalize and standardize the quality of service and training of all staff at the Women and Children Protection Unit. 2. Ensure the sustainability of women and children's protection unit programs through appropriate organizational and budgetary support	1. Lobby for the Sustainability of Women and Children Protection Unit in DCGNPH	1. Provisions of logistics that includes supplies, drugs, medicines laboratory and radiologic procedures	1. WCPU Team organized and functional	
			2. Purchase of equipment, communication system, camera, printer, internet access, steel cabinets, fixtures, medical and office supplies		
			3. Provision of assistance to victim-survivor		2. Number of clients served
			4. Provide the office with appropriate staff (Nurse, Psychiatrist)		
			5. Availability of travel expenses for WCPU staff once face to face conferences are allowed.		

		2. Tie-up awareness programs with LGU (Women's Health, VAWC)	6. DCGNPH Department Heads and employees needs update on existing WCPU, its policy and legal mandates so that the client's identity will be kept confidential.	3. Number of employees oriented
				4. Number of related seminars and
The state shall that all times provide for comprehensive, culture sensitive and gender programs covering all stages of womens life cycle and which adressess the major causes of womens mortality	To increase delivery of quality Basic Oral Health (BOHC) services to day care children and pregnant women	Dental Health Program	*Conduct Dental Health Celebration *Strengthen advocacy campaign *Strengthen referral system from RHU to PHO *Augmentation of dental services and logistics	% of Day Care Children provided with BOHC  % of Pregnant women provided with BOHC
	To provide calcium carbonate for pregnant women	Safe Motherhood Program	* Provision of calcium carbonae tablets to 5 RHUs for Pregnant Women Conduct of updates on Maternal Health	*# of calcium carbonate procured and distributed to 5 RHUs to be used for pregnant women (pw) for augmentation
	To maintain the contraceptive prevalence rate of the province	Family Planning Program	*Procurement & provision of family planning logistics/commodities	*# of logistics/ commodities (Pills,DMPA) procured and provided to 5 RHUs as augmentation

	To prevent and treat infectious disease affecting women, men and children	Pulmonary Tuberculosis and Prevention and Control Program	<ul style="list-style-type: none"> <li>*Conduct of active case finding activities to all vulnerable groups</li> <li>*Procurement of TB drugs in children</li> <li>*Hiring of Permanent PPMD Nurse to manage PPMD Unit</li> <li>*Conduct of Meetings and PIR</li> </ul>	<ul style="list-style-type: none"> <li>*# of case finding activities conducted to vulnerable groups</li> <li>*# of TB drugs in children procured and distributed</li> <li>*#of PPMD Nurse hired and managed PPMD Unit</li> <li>*# of meetings &amp; PIR conducted</li> </ul>
	Increase blood collection rate to 1% and above of the total population in 5 municipalities	Blood Donor donated Blood	<ul style="list-style-type: none"> <li>*Conduct of advocacy campaign to encourage blood donors to donate blood</li> <li>*Celebrate World Blood Donor day</li> <li>*Coordination meeting activities in the province/municipalities</li> </ul>	<ul style="list-style-type: none"> <li>*#of advocacy campaign conducted</li> <li>*#of World Blood donor day conducted</li> <li>*#of coordination meeting activities in the province/municipalities</li> </ul>

	To reduce prevalence rate of malnutrition among pre school children	Nutrition Program	Procurement of logistics and commodities: a. Micronutrient Supplements: Iron and Folic Acid (IFA) and Vit. B 3. Conduct of Supplementary Feeding Program (SFP) 4. Conduct of IYCF counselling to pregnant, postpartum and/or lactating mothers 5. Conduct capability building of Local Nutrition Committees (LNCs) 6. Conduct orientation/reorientation to health providers on IYCF PIMAM First 1000 days advocacy and Lactation Management Training (LMT)	*# of logistics and commodities procured *Supplementary Feeding Program Conducted *IYCF counselling to pregnant, postpartum and lactating mother conducted *IYCF, PIMAM, First 1000 days advocacy and Lactation Management Training conducted *Meeting on PNC, Consultation with MNAO & MNC and BNS conducted
	to provide incentives to volunteer health worker to implement diferrent health related services with satisfactory performance	Health Worker Support Program	*Procvision of honorarium and cash incentives to all BNS *Conduct Nutrition Month Celebration Conduct of BNS General Assembly *Conduct monitoring and evaluation utilizing MELLPI Tool for Outstanding Barangay Nutrition Scholar (OBNS) *Conduct eOPT data validation and yearly updating of BNS masterlist *Conduct reorientation on IYCF Peer Councelor	*Honorarium and cash incentives provided *# of BNS attended Nutrition Month Celebration, BNS General Assembly *# of BNS Monitored and evaluated through MELLPI Tool*eOPT Data Validated IYCF peer *Counselor Training oriented

	100% STI, HIV Clients Seen and Manage both men and women	Functionality of Social Hygiene	Procurement of drug and medicine and laboratory supplies and reagents *conduct consultation gram staining, HIV Counseling and testing *Conduct multisectoral and monitoring activities *Training and upgrading of Health personnel and partners on STI, HIV Aids	*# of drugs and medicine and laboratory supplies and reagents procured and utilized *# of consultation gram staining, HIV Counseling and testing conducted *# of multisectoral and monitoring activities conducted *# of HACT reactivated and facilitated (DCGNPH & BEH)
Lack of Comprehensive database for registered establishment such as employees sex disaggregated date per establishment	Established economic database with number of employees sex disaggregated by end of 2026	Unified Form with sex disaggregated; No. of Employees (New & Renew)	5 MLGUs established with number of employees sex disaggregated by end of 2026	6 LGUs (1 PLGU and % MLGUs) with established economic database with number of employees sex disaggregated by end 2026
Limited Livelihood opportunities for Guimarasnon involve in transport sector	Sufficient livelihood opportunities for Guimarasnon involve in transport sector	1. Livelihood Program	Percentage decrease of unemployment rate by 2026 with sex disaggregated data	Decrease 1% of unemployment rate with (atleast 50% are women) sex disaggregated data by end of 2023
		2. Employment Services Program		

		3. Capability Building Programs for Partners in Employment	161	
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		<p>4. Institutional and capability building for livelihood enterprises, businesses and tourism related services</p>	171	
		<p>Skills technology tranings for Alternative livelihood/ diversification of income of Community Based association;</p>		

		5. Trainings on alternative livelihood using indigenous raw materials	181	
Limited Livelihood opportunities for Guimarasnon involve in transport sector	Sufficient livelihood opportunities for Guimarasnon involve in transport sector	Provision of Cash Assistance/ Livelihood Start -Up Capitals to atleast 3 CBOs	Percentage decrease of unemployment rate by 2026 with sex disaggregated data	Atleast 3 Community Based Associations where 80% of member are women provided with livelihood/ start up capitals by end of 2023

Lack of employability skills training on the available human resource/ labor force	Sufficient employability skills training on the available human resource/ labor force	1. Job Search Assistance Program ( Support to PESO Operation) 2. Conduct of Training Needs Assessment and Analysis 3. Capability Building Programs for Partners in Employment	17% of 80% of Target Labor force are women of local labor force skills and capability are matched/ responsive to market labor needs of industries demand	8 job fairs/ matching/ special recruitment activity participated/ conducted and participated by at least 50% girls/women applicant.
Recognition and Preservation of Cultural Identity and Integrity	Develop appropriate programs and projects to respond to gender issues and concerns	Cultural Development Program	Cultural Project Fund: 2023 SPP Cultural Development Program	100% of volume 1 of the Cultural Mapping Book of the Province finalized and published

			Local Culture Strategic Action Plan	1 Local Cultural Development Strategic Action Plan finalized and published
Access to Skills Training and Retraining and livelihood programs	To conduct training and orientation for tourism stakeholders	Conduct of Capacity Development and Service Standard and Tourism Livelihood Programs	Capacity Developmet Plan Source of Fund: 2023 SPP Tourism Product Development and Enhancement Program	100% of men and women participated in the conduct of consultative meeting for the finalization of Capacity development Plan
			Learning and Training Development Trainings	100% of men and women participated in the conduct of Capacity Development for Stakeholders
			Service Standards	100% of men and women participated in the creation of Guimaras Tourism Industry Service Standards Situationer
		Tourism Product Development Enhancement Program	Cuisine Tourism Source of Fund: 2023 SPP TPDEP	1 Slow Food Community Organized with participation of men and women

		211	1 portfolio of slow food cuisine created with participatioj of men and women
		Homestay	100% of Activities for Homestay product enhancement supported with participation of men and women
			1 portfolio of Guimaras Homestay published with participation of men and women
		Community-Based Rural Tourism	100% activities for enhancement of Hoskyn CBRT facilitated with participation of men and women

			221	100% existing CBRT's assessed and monitored with participation of men and women
			Agri- Eco Tourism Circuit	1 Agri- Eco Tourism Circuit enhanced with participation of men and women
		Support to Tourism Related Industry Groups	Technical Assistance to TRIGS	100% of TRIGS strengthened by providing technical assistance with participation of men and women

			Support to other sports tourism	100% activities in support to other sports tourism event facilitated with participation of men and women
		Formulation/ Updating of Comprehensive Tourism Master/ Development Plan	Guimaras Tourism Development Plan Roll out	5 MLGU's converged as to roll out of GTDp with participation of men and women

Gender inequalities in Tourism Related Activities	To give equal opportunity given for both men and women of Tourism related industry groups to participate in the tourism related activities including accommodation, farm, tour guide, tour operator, transport and restaurant groups	Support to Tourism Related Industry Groups	Support and assist Tourism Related Industry Groups	No. of men and women participated and assisted/supported in tourism related activities
The state shall guarantee women in a vital role in food production by giving priority to their rights to land, credit and infrastructure support, technical training and technological and marketing assistance	To improve productivity and competitiveness of farm family in primary economy	Production Support for Agri-Fishery Commodities	Production support for major agri-fishery commodities with capability building component	No. of female and male farmers assisted/benefited
Low productivity and competitiveness of farm family in primary economy due to high production cost and post harvest losses	To reduced post harvest losses or high production cost of female and male farmers and fisherfolk	Capacity Building/Development for Post-Harvest	Conduct of training for female and male farmers/processors/capacity building, entrepreneurial and hosting of consultative meetings	No. of trainings conducted/participated by both men & women
				250 male & female participants trained
Low productivity and competitiveness of farm family in primary economy due to high production cost and post harvest losses	To reduced post harvest losses or high production cost of female and male farmers and fisherfolk	Support to Livestock & Poultry Production	Strengthening of animal raisers organization (male & female members) & production/liveli	3 livestock and poultry raisers association benefited
				378 female and male beneficiaries benefited
			Provision of technical assistance to livestock raisers for stock upgrading and animal health care	692 male & female livestock raisers served



		Fishery Resources Production and Conservation Project	Inputs provision, technical assistance for livelihood support	40 male & female beneficiaries provided with fisheries livelihood support
		Support to Guimaras Mango Production	Strengthening Mango Growers Cooperative & provide production support	1 cooperative assisted with male and female growers benefited
Low productivity and competitiveness of farm family in primary economy due to high production cost and post harvest losses	To reduced post harvest losses or high production cost of female and male farmers and fisherfolk	Implementati on of Special Quarantine Zone in the Province	Implementation of Provincial Ordinance No.006-2017	10 ports manned with Quarantine Inspectors
				17 female & male Quarantine Inspectors assigned in different ports
		Farmers Information and Technology Service (FITS) Center	Provision of agri-fishery related information/product marketing and promotional support in new normal situation	3 FITS center operated, assisted and maintained /No. of female and male clients given with e-technical assistance
		Support to Engineering Unit	Agri Machineries for production support	2 tractors maintained and operated servicing 100% female and male farm oners
		Support to Farmers/ Fisherfolks Organization Council	Policy support & formulation/cap ability building/ Strengthened & capacitated agri-fishery council	53 FA's, RBO's, PAFC and MAFC assisted with female and male Association Members
				32 meetings conducted
				10 resolutions passed benefiting female and male farmers & fisherfolk
		PRDP-PPMIU Operations	Livelihood support & capability building	13 proponent group assisted with female and male farmers benefited

<p>(MCW Chapter V. Section 30. Women in Especially Difficult Circumstances. Local government units are therefore mandated to deliver the necessary services and interventions to WEDC under their respective jurisdictions.</p> <p>Section 31. Services and Interventions. - WEDC shall be provided with services and interventions as necessary such as, but not limited to, the following:</p> <ul style="list-style-type: none"> <li>(a) Temporary and protective custody;</li> <li>(b) Medical and dental services;</li> <li>(c) Psychological evaluation;</li> <li>(d) Counseling;</li> <li>(e) Psychiatric evaluation;</li> <li>(f) Legal services;</li> <li>(g) Productivity skills</li> </ul>	<p>To provide financial assistance for medical, hospitalization, medicines and blood requirements of indigent patients and persons in crisis situation</p>	<p>Grants and Donations (Aid to Individual in Crisis Situation) for both men and women</p>	<p>Provision of <sup>261</sup>financial assistance for medical, hospitalization, medicines and blood requirements of indigent patients and persons in crisis situation</p>	<p>no. of indigent patients and persons in crisis situation provided with financial assistance for medical, hospitalization, medicines and blood requirements</p>
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<p>MCW Chapter IV. Section 13. Equal Access and Elimination of Discrimination in Education, Scholarships, and Training. - (a) The State shall ensure that gender stereotypes and images in educational materials and curricula are adequately and appropriately revised. Gender-sensitive language shall be used at all times. Capacity-building on gender and development (GAD), peace and human rights, education for teachers, and all those involved in the education</p>	<p>To ensure equal access to quality education for both boys and girls</p>	<p>Grants and Donations (Scholarship)</p>	<p>Provision of <sup>271</sup> assistance for tuition fees and other school-related needs</p>	<p>No. of students provided with assistance for tuition fees and other school-related needs (College students)</p>
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<p>Magna Carta for Women (MCW) Section 17. Women's Right to Health. - (a) Comprehensive Health Services. - The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity: Provided, That in the provision for comprehensive health services, due respect shall be accorded to</p>	<p>To provide medical health insurance to indigent men and women and their children</p>	<p>Guimars Health Insurance Program</p>	<p>Provision of counterpart to medical health insurance to indigents and non-PHIC members</p>	<p>No. of indigents and non-PHIC members provided with counterpart to medical health insurance</p>
<p>Continuation - Magna Carta for Women (MCW) Section 17.</p>	<p>To prevent and control Emerging and Re-Emerging Infectious Disease</p>	<p>COVID-19 Pandemic Response</p>	<p>Provision of requirements/necessities for the COVID-19 Pandemic Response</p>	<p>No. of requirements/necessities for the COVID-19 Pandemic Response facilitated and provided</p>

<p>MCW Chapter V. Section 29. Peace and Development. (e) The recognition and support for women's role in conflict-prevention, management, resolution and peacemaking, and in indigenous systems of conflict resolution</p>	<p>To ensure the promotion and protection of the rights of both men and women</p>	<p>Peace and Order Program</p>	<p>Implementation of Peace and Order and Public Safety Plan</p>	<p>No. of duly approved requests in support to the implementation of Peace and Order and Public Safety Plan</p>
<p>MCW Chapter V. Section 29. Peace and Development. (e) The recognition and support for women's role in conflict-prevention, management, resolution and peacemaking, and in indigenous systems of conflict resolution</p>	<p>To ensure the promotion and protection of the rights of both men and women</p>	<p>Support to Municipal and Other Peace and Order Agencies</p>	<p>Provision of financial support to MLGUs and other government agencies requests related to peace and order and public safety</p>	<p>No. of duly approved requests of MLGUs and other government agencies requests related to peace and order and public safety</p>
		<p>Assistance to PNP</p>	<p>Provision of financial support to MLGUs and other government agencies requests related to peace and order and public safety</p>	<p>No. of duly approved requests of GPPO related to peace and order and public safety</p>
		<p>Assistance to BJMP</p>	<p>Provision of financial support to MLGUs and other government agencies requests related to peace and order and public safety</p>	<p>No. of requests to selected expenses such as POL, food expenses for inmates and other misc. expenses assisted within 15 working days after approval of request and proposal</p>

MCW Chapter V. Section 29. Peace and Development. (e) The recognition and support for women's role in conflict-prevention, management, resolution and peacemaking, and in indigenous systems of conflict resolution	To ensure the promotion and protection of the rights of both men and women	Support to Brgy. Peace and Order Program-Provincewide	Provision of financial support to MLGUs and other government agencies requests related to peace and order and public safety	No. of Brgy. Peace and Order activities provided with support assistance
		Assistance to LGU Initiatives	Provision of financial support to MLGUs and other government agencies requests related to peace and order and public safety	1 State of the Province Address delivered with 100% of invited female and male stakeholders participated and informed of PGG efforts and accomplishments
				No. of Brgys. Provided with other assistance
MCW Chapter V. Section 26- Rights of Information. Access to information regarding policies on women , including programs, projects and funding , outlays that affect them, shall be ensured	To ensure the promotion and protection of the rights of both men and women	Public Information and Relations Program		1 PGG No. online portal operated and maintained / No. of public information dissemination through tri- media provided

MCW Chapter VI. Section 39,c. establish guidelines and mechanisms, among others that will facilitate access of women to legal remedies under this act and related laws and enhance the protection of the rights of women, especially marginalized women.	To ensure the promotion and protection of the rights of both men and women	Provincial Law Enforcement and Public Safety Taskforce (PLEFSTF)	Enforcement of national and local laws and/or ordinances (regulatory and prohibitory)	No. of PLEFPSTF personnel (men and Women) authorized to enforce national and local laws and or ordinances regulatory and prohibitory
MCW Chapter VI. Section 39,c.	To ensure the promotion and	Provincial Law	Enforcement of national and	No. of local ordinances implemented for the
MCW Chapter VI. Section 39,c. establish guidelines and mechanisms, among others that will facilitate access of women to legal remedies under this act and related laws and enhance the protection of the rights of women, especially marginalized women.	To ensure the promotion and protection of the rights of both men and women	Peace and order Support to Provincewide Tourism Activities	Promotion and protection of the rights of women and men during the conduct of provincewide tourism activities	No. of duly approved requests as peace and order support to tourism related activities
		Assistance to Judges, Prosecutors and PAO	Protection of women , men and children's right	No. of female, male and children clients assisted/ served
MCW Section 2. The state shall affirms women's right as rights and shall intensify its efforts to fulfill its duties under international and domestic law to recognize, respect, protect, fulfill and promote all human rights and fundamental freedom of women	To Promote the cultural heritage of the province and enhance the economy of the island in partnership with private CSOs	Manggaha n Celebration	Strong participation of women and children in the cultural activities	1 cultural event participated by men, women, and children supported with resources

Changes in the air and water quality of the province exposes constituents as well as tourists, especially women and children, to the hazards of pollution particularly airborne and waterborne diseases	To strengthen participation of stakeholders especially women in the implementation of ecological waste management	Regular Monitoring on Coastal Water Quality	15 sampling sites monitored with the participation of men and women	100% sampling sites monitored with the participation of men and women
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To improve and strengthen participation of men & women in habitat rehabilitation/ restoration, protection and management	Support to Guimaras Provincial Mining Regulatory Board	Conduct of Provincial Mining Regulatory Board (PMRB) meetings with the participation of men and women	12 Provincial Mining Regulatory Board (PMRB) meetings with the participation of men and women conducted
Lack of knowledge and participation of men and women Environmental Protection Laws	To strengthen participation of stakeholders especially women in the implementation and enforcement of Environmental Protection Laws	Enforcement of Environmental Protection Laws	Enforcement of Forestry Laws limited to community-based forestry products, pollution control law, small scale mining law, and other laws on environmental protection with the participation of men and women	100% Enforcement of Forestry Laws limited to community-based forestry products, pollution control law, small scale mining law, and other laws on environmental protection implemented with the participation of men and women
Improper waste management that results to airborne and waterborne diseases	To strengthen participation of stakeholders of men and women in the implementation of ecological waste management	Implementation of 10 Year Provincial Solid Waste Management Plan- Operation of Provincial Solid Waste Management Board	PSWMB operationalized with the participation of men and women in decision-making	4 PSWMB meetings conducted and operationalized with the participation of men and women in decision-making



Low participation of women in governance or decision-making and in project activities in the use and management of land, water, and other natural resources within their communities or ancestral domain	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Formulation/ Updating and implementation of Coastal and Sea-Use Zoning Plan	Zoning and mapping conducted with the participation of men and women in decision-making	100% zoning and mapping conducted with the participation of men and women in decision-making
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Support to Established Marine Protected Areas	MPA Management Board supported and provided technical assistance with the participation of men and women in decision-making	3 MPA Management Board supported and provided technical assistance with the participation of men and women in decision-making
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	Greater women's access to and control over agroforestry management technologies, training and information	Support to ISF/CBFMA sites	CSC holders organized and institutionalized; Sustainable project development identified and implemented with the participation of men and women	100% CSC holders organized and institutionalized; Sustainable project development identified and implemented with the participation of men and women
Low participation of women in governance or decision-making and in project activities in the use and management of land, water, and other natural resources within their communities or ancestral domain	To increase participation of men and women in the promotion and facilitate integration, cooperation and coordination between all governmental and non-governmental organizations	Support to ICM Program Coordinating Committee (PCC) Operation	ICM PCC operationalized with the participation of men and women	1 PCC and 5 Sub-Committees operationalized with the participation of men and women

Changes in the air and water quality of the province exposes constituents as well as tourists, especially women and children, to the hazards of pollution particularly airborne and waterborne diseases	To strengthen participation of stakeholders especially women in the implementation of ecological waste management	Implementation of the 10 year Provincial Solid Waste Management Plan - Operationalization of the Provincial Solid Waste Management Board	Functional PSWMB sustained	4 PSWMB meetings conducted participated by men and women
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To increase participation of men and women in the promotion and facilitate integration, cooperation and coordination between all governmental and non-governmental organizations	Support to ICM Program Coordinating Committee (PCC) Operation	ICM Program Coordinating Committee (PCC) Operationalized	14 PCC and Sub-Committee meetings conducted within 12 months participated by men and women
Lack of knowledge and	To provide awareness to	Strengthening Advocacy	Arbor Day Celebration-	*Arbor Day Celebration conducted every June
Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Formulation and implementation of Sub-Watershed Management Plans	Sub-Watershed Management Plan formulated and implemented with the participation of men and women in decision-making	1 Sub-Watershed Management Plan formulated and implemented with the participation of men and women in decision-making
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Establishment and management of critical habitat areas. Monitoring and protection of dugong and other marine wildlife	Sites with dugong sightings established, local policy formulated with the participation of men and women	# of sites with dugong sightings established, # of local policy formulated with the participation of men and women

Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Establishment and management of critical habitat areas. Monitoring and protection of dugong and other marine wildlife	Sites with dugong sightings established, local policy formulated with the participation of men and women	# of sites with dugong sightings established, # of local policy formulated with the participation of men and women
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To improve and strengthen participation of men & women in habitat rehabilitation/restoration, protection and management	Coral Gardening and Mangrove Reforestation	Sites of coral garden and mangroves reforestation with the participation of men and women	3 sites of coral garden and mangroves reforestation with the participation of men and women
Low participation of women in governance or decision-making and in project activities in the use and management of land, water, and other natural resources within their communities or ancestral domain	To increase participation of men and women in the promotion and facilitate integration, cooperation and coordination between all governmental and non-governmental organizations	Support to PEMSEA/ PNLG Activities	Annual PNLG Forum attended and participated by men and women	1 Annual PNLG Forum attended and participated by men and women
Lack of participation of male & female key personnel in risk assessment & vulnerability analysis	To encourage the participation of male and female key personnel in Risk Assessment & Vulnerability Analysis activities	Risk Assessment & Vulnerability Analysis to Municipalities & Barangays	Conduct consultation meetings to men and women of the whole province	No. of risk assessment and vulnerability analysis conducted involving at least 50% female participants; 5 municipalities assisted in formulation of Multi-Year DRRM plan and gender perspective

Lack of capacity of PDRRMS personnel on data banking on elements-at-risk with sex-disaggregated components	To enhance capacity of men and women working in databanking of elements-at-risk and to update and conduct monitoring of these elements-at-risk	Capacity Development of Personnel on Data Banking on Elements at Risk & monitoring	Conduct of training of men and women on data banking and risk monitoring	No. of trainings conducted and no. of female and male participants trained/set of necessary data encoded and compiled
Some Guimarasnons not aware of the Hotline Numbers for disasters, calamities and incidents	To increase the number of Guimarasnons being aware of the 4K Hotline numbers which they can call or text during calamities, disasters and incidents	Early Warning System (EWS) Operationalization of 4K (Komunikasyon, Kontra Krimen at Kalamidad & Text Blast	Conduct awareness of K Hotlines thru social media info drive and IEC materials	1 PDRRMC social media account maintained; 1 4K hotline (2 mobile networks operationalized); 100% of clients inquiry acted
Vulnerability of Guimaras on Natural and Human Induced Hazards and other diseases	To sustain the functionality of the PDRRM Council in 4 thematic areas of DRRM	Strengthening of the PDRRMC	Conduct of PDRRMC Regular, Special and Emergency Meetings	No. of PDRRMC meetings conducted and participated by female and male council members and guests

	Promote mitigation measures to lessen the impacts of natural, human induced hazards and other diseases (EREID)	Advocacy campaign	Conduct coastal clean-up/ tree planting/ COVID 19 and Dengue mitigation measures	No. of advocacy campaign conducted participated by female and male participants
Some men and women disaster volunteers, rescuers and blood donors are not covered by accident insurance policy	To provide accident insurance policy for men and women disaster volunteers, rescuers and blood donors	Insurance Coverage Plan	Support to PRCs blood letting and other DRRM related activities	No. of men and women disaster volunteers, rescuers and blood donors provided with Accident Insurance Policy
Some Guimarasnons do not have access to blood during emergency situation	To provide support on the operation of PRCs blood letting activity	Support to PRCs blood letting and other DRRM related activities	Conduct blood-letting activities	No. of blood letting activities supported No. of men and women blood donors provided with assistance
Guimarasnons must be prepared during disaster and other calamities	To provided disaster related trainings, orientations, drills and simulations	Conduct of disaster preparedness training, orientation, drills and simulation exercises	To conduct of disaster preparedness trainings, orientations, drills and simulation exercise to male and female employees, students and communities	4 disaster preparedness trainings, orientation, drills and simulation exercises conducted with male and female participants

<p>Guimarasns who are disaster affected are immediately provided with relief goods ( food and non food items) in the event of evacuation due to weather disturbances, etc.</p>	<p>Guimarasns will be provided with relief goods</p>	<p>Stockpiling of relief goods and supplies</p>	<p>To provide male and female disaster affected Guimarasns of relief goods (food and non-food items in the event of evacuation due to weather disturbances</p>	<p>100% of male and female disaster affected Guimarasns</p>
<p>Discrimination in the selection of participants in the committee and public hearing on the account of gender, civil status,disability ethnicity of political affiliation</p>	<p>To promote equal opportunity to those who may be invited to attend public hearings and/or forum on relevant social issues on account of gender civil status. Disability ethnicity of public affiliation</p>	<p>Public Hearing</p>	<p>Committee Hearing/forum/d iscussion for GAD related policy support</p>	<p>100% Committee/Public Hearings conducted, participated and facilitated by feamale and male resource persons and committee reports</p>
<p>Discrimination in the selection of participants in the committee and public hearing on the account of gender, civil status,disability ethnicity of political affiliation</p>	<p>To promote equal opportunity to those who may be invited to attend public hearings and/or forum on relevant social issues on account of gender civil status. Disability ethnicity of public affiliation</p>	<p>Public Hearing</p>	<p>Committee Hearing/forum/d iscussion for GAD related policy support</p>	<p>100% Committee/Public Hearings conducted, participated and facilitated by feamale and male resource persons and committee reports</p>

Lack of awareness of PGG/ MLGUs employees on work related legal matters	To provide legal assistance and counseling to MLGUs and PGG offices / female and male employees	Legal Assistance	Render legal Assistance to MLGUs and PGG offices both male and female	% requests for legal assistance attended No. of MLGUs, PGG offices, female and male personnel legal matters assisted
		Legal Counseling	Conduct of legal counseling for province and municipalities	% requests for legal counselling attended No. of MLGUs , PGG offices, female and male personnel legal matters assisted
		Review of Legal Documents	Review and correct legal documents , bonds, MOAs and other contracts	100% of legal documents (MOAs, Contracts, etc) from different offices concerned related various programs and projects acted upon for the benefits of female and male beneficiaries

**CLIENT FOCUSED**

Involvement of female and male residents of the community/ beneficiary group in resolving conflicts in the Road right of way issues and concerns are not equal	To actively involve both male and female residents of the community/ beneficiary group resolving Road Right of way issues and concerns	Repair and maintenance of provincial roads	Community Coordination/ consultation	25% of female attended the community consultation conducted as scheduled/ as needed
Poor Road Access to transport goods and agri-fishery produced of the male and female farmers,	To improve accessibility of transport of goods male and female farmers, fisherfolks,	Repair and maintennce of provincial roads	Annual road inventory	100% local roads properly maintained and local road inventory conducted annually
			Annual road inventory	

**Sub- Total (A)**

**ORGANIZATION FOCUSED**

No Equal opportunity given for both female and male of the PEO to participate in labor force	To give equal opportunity for both female and male of PEO to participate in the labor force	Water Supply System	Water Supply System	atleast 2 female participated in the conduct of road inventory and installation of water supply system
The State shall all times provide for comprehensive culture, and gender responsive health	To promote healthy working environment for employees of PGG o performance	Repair and maintenance of Building and other structures	Provision of Electricity and clean water for the welfare of PGG employees	100% provided with electricity, clean water and repair and maintenance PGG offices for the comfort of both men and women employees
Change of membership of male and female members of the Local Development Councils particularly the PDC and its sectoral committees due to electoral process, retirement and transfer of workstations that may hamper the full participation and representation of women and CSO representatives.	To strengthen the local Development Councils particularly by the PDC and its sectoral committees through the involvement of atleast 40% of women / CSO representatives	Strengthening of Local Development Councils (LDCs / PDC & its sectoral/ functional Committees	1. Strengthening of the Local Development Councils through the conduct of atleast four (4) quarterly meeting for the PDC, sectoral and functional committees with atleast (6/15) 40% of women and CSO representative participating in development issues and concerns particularly on policy formation, planning and implementation 2. Strengthen and sustain gender responsive documentation system in the conduct of meetings and other related	1. Designation of male and female permanent and alternate CSO representatives in the PDC and sectoral/ functional committees should have atleast male permanent and female alternate representation or vice versa 2. Four (4) quarterly meeting for the PDC, sectoral and functional committees with atleast (6/15) 40% of women and CSO representatives participating in development issues and concerns particularly on policy formulation, planning and implementation 3. 100% of invitations, attendance, sheets Minutes of the meeting, activity reports and other documentations are gender fair/ responsive




<p>Limited data sets with sex disaggregation integrated in the proposals, planning documents, development data and information.</p>	<p>* To prepare, review, collate and generate applicable development data and information that are sex disaggregated integrating gender perspective and promoting gender equality *To reflect a culture that embodies gender responsiveness in the plans, programs and proposals of all the offices in the PGG and MLGUs</p>	<p>1. Operationalization of National Statistical Information Center (NSIC) Guimaras 2. Provincial Statistical Development Program (PrSDP) 3. Strengthening of Local Development Council (LDCs/ PDC &amp; its sectoral/ functional committees</p>	<p>1. Enhancement of statistical database, services and facilities of the NSIC-Guimaras 2. Procure desktop computer 3. Assist/provide data requests of female and male researchers 4. Updating/ Dissemination of Guimaras In Figures (GIF)/Ecological Profile (EP) integrating available sex-disaggregated data 5. Situational Analysis (SA) Updating with sex disaggregation on applicable data 6. Attend training/CapDev in statistics or data gathering with participation of female and male office personnel 7. Conduct of review of proposals and plans involving</p>	<p>1. 4 sets of accurate &amp; sex disaggregated statistical data &amp; other development information updated 2. 1 desktop comp. procured 3. 100% of requests for data of male and female researchers assisted/processed 5. 50 copies of GIF/EP published and disseminated 4. 1 set of updated SA 6. 55 female and male PSC members capacitated 7. 100% of proposals with gender lens from PGG offices with funding from 20% reviewed 8. 5 GAD Plans/CDPs from Municipalities assisted/reviewed 9. 100% of male and female personnel attended meetings/conferences</p>
<p>Not all reports in the programs, projects and activities generated from PGG offices mainstream gender</p>	<p>To strengthen M &amp; E systems and the Provincial Project Monitoring Committee (PPMC) and</p>	<p>Strengthening of PPMC</p>	<p>1. Conduct of Monitoring Visits/Problem Solving Session (PSS) participated by female and male implementers,</p>	<p>1. 8 Monitoring Visits/PSS conducted participated by female and male PPMC members and/or authorized representatives and other stakeholders</p>

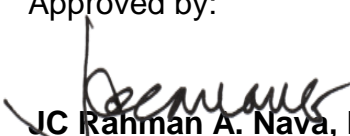
responsiveness.	functional committees with integration of gender concerns in the program.		beneficiaries, and PPMC members. 2. Conduct of Program Implementation Review (PIR) with integration of gender concerns. 3. Document	2. 7 Program Implementation Reviews participated by female and male personnel of select offices 3. 100% of concerns/issues raised by female and male project beneficiaries during project
Limited training of existing PPDO personnel and lack of training of female and male staff who are newly-hired/newly promoted from other offices/agencies on technical aspects of policy formulation, implementation and monitoring as well as on areas of sectoral studies, development planning and administrative concerns.	*To ensure that all PPDO personnel are equipped with administrative and technical skills necessary in the performance of their respective functions. *All female and male PPDO personnel can provide technical assistance on sectoral studies, development planning and administrative management.	Capacity Development Program on Planning and Development Coordination	*Participation of female and male personnel to trainings related to sectoral studies, development planning, administrative management and other capacity building related interventions.	*2 trainings for technical personnel per year and 1 training for administrative staff per year/100% of personnel capacitated.
Discrimination in the recruitment, selection and placement of job applicants on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide equal opportunity for men and women in job application	Recruitment, Selection and Placement (RSP) System Program	Conduct of RSP related activities, and RSP Enhancement	100 % selection scheduled and conducted with at least 50% are female
Discrimination in the rating of performance in account of gender, civil status, disability, religion, ethnicity or political affiliation	Enhance guidelines on Strategic Performance Management System (SPMS)	Performance Management System (PMS) Program	Conduct of orientation-workshop and meetings related on PMS	# of male and female attended orientation-workshop and meetings on performance management program
Discrimination in the selection of	Provide opportunity for	Capacity Development	Conduct of trainings and	# of male and female attended the conducted

*Discrimination in the selection of winners on account of gender, civil status, disability, religion, ethnicity or political affiliation	Provide rewards and recognition to deserving employees	Rewards and Recognition Program	Conduct of PGG Awards and Honors (PAHO) ceremony	# of male and female rewarded
	Recognize retirees for their invaluable contribution and dedicated service to the organization	Retirees Recognition Program	Conduct of Retirement Forum, and Retirees Recognition Program	# of male and female attended the forum, and recognition program
	Promote employees health and wellness	Health and Wellness Program	Conduct of Annual Physical Examination (APE)	# of male and female availed the APE

**Sub- Total (B)**

**GRAND TOTAL (A + B)**

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## Γ (GAD) ACCOMPLISHMENT REPORT

2023

16.05%

Actual Results	Approved GAD Budget	Actual GAD Cost/ Expenditure	Variance/ Remarks	Office Responsible
1 GAD office maintained and made functional	700,000	588,474	111,526	PGAD
8/8 GAD Execom and TWG meetings conducted & 3/3 conferences/ symposium (UGSAD & DOH) participated				
1 GFPS strengthened/assisted and supported				
1 Provincial Annual GAD Plan and Budget for 2024 and GAD Accomplishment 2022 prepared for review & endorsement and submitted to DILG Portal				
5 Municipal annual GAD Plan & Budget assisted/ reviewed in partnership with PPDO and DILG				
1 GAD rewards recognition mechanism/ guidelines created				
1 WCPU assisted provided with office equipment to ensure its functionality				

2 GPB training/ workshop and output presentation conducted with GFPS TWG and Execom Members	451		
2 Orientation on GAD and GAD Related Laws conducted participated by: 35 pax ( 28 female and 7 employees of PGG and partner agencies/ LGUs			
7 advocacies conducted/ participated with advocacy materials provided			(OBR Provincial & Regional Event, Nat'l Womens Day, Women's Month Culminating Activity, 18-Day EAW Prov'l Launching & Culminating , Gender Mainstreaming W/ Boy & Girl Scout Camp and Phil. Civil Service Month)
5 advocacies (1 per Mun) conducted and with IEC materials provided			
5 Municipalities provided with info materials on women rights and programs			
1 GAD Guimaras bulletin/ facebook page updated and sustained for knowledge management sharing			
100% (2/2) knowledge management sharing hosted (City of Navotas GFPS & DA National GFPS)			

<p>6, 975 (Male - 3,154 Female- 3,821) men and women availed financial assistance  Hospitalization - M-954, F-1,046 T = 2,000  Diagnostic Procedure and Examinations - M-84, F-102  T= 186  Burial - M- 431, F-240  T=671  Transportation - M-5, F-2  T=7  Aid to victims of Natural and Human Induced Hazard - M-2, F-1 T=3  Food Aid - M-5, F-10 T= 15  Assistive Device- M-2, F-1 T-3</p>	<p>10,000,000 461</p>	<p>10,000,000</p>	<p>0</p>	<p>PSWDO</p>	
<p>4 advocacies conducted to stakeholders</p>	<p>100,000</p>	<p>77,310.75</p>	<p>22,689.25</p>		
<p>2 psychosocial activities conducted to 35 participants (21 female and 14 male victims)</p>					
<p>6 LCAT VAW C Functionalized</p>					
<p>5 batches VAWC Desk officers training conducted with 87 participants</p>					
<p>1 center for women and children functionalized</p>					

27 ERPAT group organized in five municipalities	471		
5 parenting session in 5 municipalities			
130 counseling sessions conducted with 578 couples attended			
1 advocacy in the Implementation of RA 9344 conducted to stakeholders	300,000	288,250	11,750
2 CICL provided interventions/ diversions/ therapeutic activities to children			
2 case conferences conducted to parents and duty bearers			
1 Forum conducted and participated by parents of CICL and CAR			

4 lifeskills training and positive lifestyle conducted (Male -180 Female -210 T- 390)	481		
97 children groups organized			
5 session for family members and youth conducted -			
4 youth development session (M- 63, F-51, T-120)			
5 parenting sessions conducted and participated by parents			
100% (4/4) various activities conducted (Youth Camp, Community Service, Peer Educators, Lingo ng Kabataan)			
6 Functional P/MDAO established	580,000 Persons with Disability (PWD) Program (SPA)	569,700	10,300



<p>275 PWDs ( M-152, F-123) Senior Citizens 234 (M-76, F- 158)</p>	<p>491</p>		
<p>1 PWD and SC TWG functionalized</p>	<p>950,000 Senior Citizens Program (SPA)</p>	<p>904,933</p>	<p>45,067</p>
<p>4 BP 344 accessibility law monitored</p>			
<p>4 meetings 1 PTWG conducted</p>			
<p>4 Capacity development skills training to PWDs (M-93,F-148 T-241) 2 Capacity development skills training to Senior Citizens (M-93, F-148 T-241)</p>			
<p>32 women availed livelihood skills training</p>	<p>250,000</p>	<p>192,938.74</p>	<p>57,061.26</p>
<p>1 Capacity building conducted to women</p>			
<p>100% women groups strengthened</p>			
<p>1 production center established/operationalized</p>			

6 IPs communities availed services every year	250,000	501	249,002	998
300 IPs children availed supplies				
3 Capability building conducted to all IP leaders				
30 youth participated in IP Youth Development Activities				
6 IPs communities in 4 communities				
1 parenting education session				
6 capacity enhancement conducted				
-				
6 Information and Education campaign				
1 session to IP communities				
6 Information Education campaign				
56 Would be couples attended pre-marriage counselling				
48 couple attended				
100% (6/6) IPs communities				

1 orientation/forum conducted for single parents	570,000	511	435,160.25	134,839.75
1 profile for solo parents consolidated				
1 skills training and 36 women availed and graduated in skills development training				
2 capacity enhancement training conducted				
6 solo parents organization strengthened				
100% (79/79) solo parents ( M-20, F-59) availed assistance				
100% (39/39) Male surrenderees provided assistance				
100% (195/195) CDCs and learning centers	985,000		984,665	335
4,699 (M-2,360, F- 2,339) 3-4 year old children availed ECCD services				
12 CDCs and CDWs accredited				
6 CDW Association/Federation strengthened				
100% (167/167) CDWs provided Capacity Development Activities				
100% (206/206) CDWs provided with incentives				

100% (212/212) CDWs received supplies	521		
2 standards CDCs constructed			
15 newly appointed BSPOs trained on Responsible Parenthood and Family Planning	700,000	683,636.50	16,363.50
100% (607/607) would be couples provided pre-marriage counselling			
100% (607/607) would be couples facilitated			
6 BSPOs association strengthened			
20 meetings and 2 Federation meetings			
1 capacity enhancement conducted			

100% (98/98) BSPOs (Male -3, F-95) received incentives 6 (M-3, F-3 )POP Quiz Winner	531		
100% (22/22) Balik Probinsiya clients availed basic services (M-11, F-11, T=22) 53 OFW(M-3, F-50)	250,000	246,910	3,090.00
100% (102/102) 5 municipalities and 97 barangays M/BCPCs monitored  97 barangays provided technical assistance	1,800,000	1,800,000	
6 PYAP Federation made functional	450,000	424,260	25,740
1,152 youth attended/participated in youth development activities			
18 youth participated to regional and national conferences			
1 study presented with result	64,025	64,025	

	50,000	541		
100% (15/15) various program and services monitored				
Organized 1 WCPU with OB incharge and Social Worker Hired and 1 (female) as Community Devepoment Worker (JO)	256,584.00	<b>256,584</b>	0	DCGNPH
1 steel cabinet and camera for WCPU opertaions procured thru Office of the Governor		450/day x 24 days =10, 800.00 x 12 months = <b>129,600.00</b>		
31 sexually abused female patient served		OB-GYN Physician = <b>83,023.00</b> Social Worker = <b>23,191.00</b>		
		Laboratory Expenses 670/patient x 31 = <b>20,770.00</b>		

There 30 female employees from different department and sections of the hospital were oriented about the Women Health and Related laws for the protection of Women and children in the celebration of Womens month.	551		
1 webinar attended with 7 sessions (every Thursday			
100% (2,709/2,709) of Day Care Children provided with BOHC  100% (1,214/1,214) of Pregnant women provided with BOHC	100,000	94,829	5,171.23
1,787 PW assisted to complete doses of Calcium Carbonate in partnership with respective MLGUs	20,000	0	(Appropriation Ordinance No. 2023-12) Php. 20,000.00; Budget for calcium carbonate was realigned for Fuel Expenses)
Progestin Sub dermal implant (PSI) 120 pcs PSI Ancillary Kit=520 pcs COC = 18,232 cycles DMPA - 3,060 Provided to 5 THUs ( thru DOH allocation commodities)	50,000	0	(Appropriation Ordinance No. 2023-12) Php. 50,000.00; Budget for FP commodities was realigned to water expenses

PHO

<p>*10/10 case finding activities conducted to vulnerable groups  *Isoniazid=436  Pyrazinamide =172  Rifampicin=387  Ethambutol 100mg tab=17,000  Rifampicin 150mg + Isoniazid 75mg. =101,232  Ethambutol =7bottles 50 tabs  *PPMD Unit not Functional  2/2 Meetings  June 9, 2023  November 10, 2023</p>	<p>50,000</p>	<p>9,600</p>	<p>(Appropriation Ordinance No. 2023-12)  Php. 40,400.00;  Budget for drugs and medicines was re-aligned for Electricity Expenses</p>
<p>* 5/5 advocacy campaign conducted in municipalities:  Buenavista: 8/25/2023  Jordan: 7/28/2023  Nueva Valencia: 8/23/2023, 9/7/2023  Province: 11/14/2023   *Conducted 1/1 Mass Blood Donation (Province) 11/28/2023   *2/2 Coordination meeting activities (7/13/2023, 2/14/2023)</p>	<p>50,000</p>	<p>38,600</p>	<p>11,400</p>



<p>*# of Logistics: 67 bottles of Iron with Vit. B drops 1,387 tabs iron with folic acid</p> <p>*PNC Meeting : June 22, 2023 June 29, 2023 October 23, 2023 November 30, 2023</p> <p>*Consultation Meeting: July 14, 2023 October 6, 2023</p> <p>* Lactation Management Training August 30-31, 2023</p>	150,000	147,869.51	2, 130.49
<p>*Nutrition Month July 6, 2023 (attended by 97 BNS)</p> <p>BNS GEN.ASSEMBLY: December 13, 2023</p> <p>*MELLPI Tool Evaluation July 11-14, 2023 (4 BHS)</p>	*237,650	<p>*237,650</p> <p>Nutrition Month 26,700</p> <p>BNS Assembly: 60,000</p> <p>MELLPI: 22,0000</p>	0

<p>1. Cotrimoxazole 800 mg/160mg = 1,400tabs Co-amoxiclav 625mg/tab =142tabs Acyclovir 400mg=142caps Fluconazole 150 mg =33 caps 2. Gramstain =116/116 (F=83; Male 33) Managed=81181 (Gonorhea=20; Bacterial Vaginosis=27; Yeast Infection=27; Genital Warts= 3; Genital Herpes=4 VCT=145/145(Female=100; Male 45) 3. Stakeholders Meeting=3 HACT=1 PLAC=3 4. DCGNPH and BEH</p>	150,000	148,125  Meds=29,890  Lab Supply=50,407.40 Meetings=3,750	100	
6 LGUs (PLGU, 5 MLGUs) with established economic database with 7,542 employees (New: M-699, F-634, Renew: M-3189, F-3020)	50,000.00	49,619.60	380.40	PEDO&PTOUR
100% (31/31) of beneficiaries provided with livelihood/start up capital	1,830,000.00	1,160,650.00	669,350.00	
100% (77/77) of beneficiaries provided with assistance (F-72, M-5)				

5 labor market information  
forum/meetings  
participated/ facilitated/  
conducted/ attended

Employment  
Services  
Program:  
1) A total of 25  
female distressed  
OFW assisted &  
provided  
reintegration  
services thru  
case intake  
interviews and  
financial  
assistance.  
2.) Facilitated  
support services  
to Bugnay OFW  
Association for  
their Livelihood  
Project from  
OWWA (Laundry  
Shop Business  
Model) for  
beneficiaries 52  
(F-47 , M -5)  
  
Capability  
Building  
Programs for  
Partners in  
Employment:  
5 LMI  
forum/meeting/training  
attended:  
1) Training on  
Productivity  
Based Incentive

Institutional and capability building for livelihood enterprises, businesses and tourism related services  
 a) 133 MSMEs served/ assisted (Male-41, Female-91, Others-1)  
 b) 30 CBOs assisted with skills enhancement training  
 c) 13 cooperative mandatory training conducted

7 skills technology trainings conducted

The following are the trainings conducted:  
 1) 2 Strategic Planning to GATFOOA and GITMPC  
 2) 4 Business Planning to CBOs, OFWs Association, Homestay and GEMPC Dairy Box  
 3) Simple Bookkeeping and Accounting Training  
 4) Financial Statement Preparation for 5 CBRTs  
 5) Formulation of Constitution and By-Laws  
 6) Fundamentals of Cooperative  
 7) Cooperative Governance and Management  
 8) Operations Manual and Enterprise Mentoring and Coaching

Trainings conducted include:  
 1) Filipino Brand of Service  
 2) Values Re-Orientation and Financial Literacy Training  
 3) Customer Service and Professional Grooming  
 4) Simple Bookkeeping and Accounting Training  
  
 A total of 241 stakeholders participated in the training with 107 male and 134 female

5 trainings conducted

Trainings conducted include:  
 1) Training on Liquid Organic Fertilizer Production Expo  
 2) Training on Liquid Organic Fertilizer Production  
 3) Training on Liquid Organic Fertilizer and IMO Production Tinactaran Piña Agsanayan San Roque Agrarian Reform Cooperative (TPAS ARC)  
 4) Dairy Based Products Processing  
 5) Training on Bangus Processing  
  
 A total of 83 stakeholders participated in the training with 24 male and 59 female

.Remarks: While the initial request for a fund transfer to NGOs/POs/CSOs under COA Circular No. 2023-004 dated June 14, 2023 was not granted, the office is exploring alternative solutions and necessary support for CBOs.

600,000

0.00

600,000

<p>6 jobs fairs/matching/ special recruitment activity conducted participated by 63.79% women applicant (Total-718; Male-260; Female-458 (63.79%))</p>	<p>200,000.00</p>	<p>148,119.00</p>	<p>Source of Fund: 2023 SPP-Job Search Assistance Program (Support to PESO Operation)</p> <p>Variance: - 51,881.00</p>
<p>100% cultural mapping foms validated for the cultural mapping book Source of</p>	<p>300,000.00</p>	<p>49,500.00</p>	<p>250,500.00 Remarks: The cultural mapping has six phases: 1) Scoping and negotiations 2) Social Preparation 3) Training of the Local Team 4) Data Gathering 5) Data Validation/Reporting of draft profile 6) Finalized Profile The province is currently on the Phase 6, validating cultural mapping forms in a provincial level. To enhance the mapping forms, additional data will be gathered and cultural asset descriptions will be improved. Two (2) cultural mapping meetings were attended to complete the cultural mapping book. The cultural mapping will be continued in 2024 through the Cultural Mapping of Panay and Guimaras Project, granted by Sen. Loren Legarda and will be implemented by LIPV</p>

			The Local Culture Development Strategic Development plan will be implemented upon the completion of the cultural mapping project. The detailed information of the cultural mapping will form a strong foundation for the crafting of the plan.
100% (47/47) of men and women participated in the presentation of the salient features of the tourism development plan with the integration of the capacity development plan	350,000.00	296,648.72	53,351.28  Remarks: To streamline the process, the capacity development plan was directly integrated into the draft Tourism Development Plan to ensuring alignment and avoiding redundancy. The salient features of the draft tourism development plan was presented during the celebration of the tourism month with a total of 47 participants (M-19;F-28).
100% (121/121) of men and women participated in the conduct of Capacity Development for Stakeholders			Capacity development activities include: 1) Filipino Brand of Service (FBSE) Training with 29 participants (M-5;F-24) 2) Water Search and Rescue Training (WASAR) with 30 participants (M-37;F-0) 3) Community Guiding with 27 participants (M-6;F-21) 4) Orientation on Set-up of Pricing of Island Hopping Tours with M-19;F-9) Total- 121 (M-67;F-54)
100% (20/20) of men and women participated in the creation of Guimaras Tourism Industry Service Standards Situationer			A cross-learning activity was conducted to 20 (M-6;F-14) participants which include PEDO personnel and stakeholders. This is to enhance their knowledge and skills in developing a tourism information system.
1 Slow Food Community Organized with participation of six (6) men and seven (7) women	320,000.00	175,750.00	144,250.00

<p>1 portfolio of slow food cuisine created with participation of six (6) men and seven (7) women</p>			
<p>100% (1/1) of activities for Homestay product enhancement supported with participation of two (2) men and eight (8) women</p>			<p>Conducted activity is the provision of housekeeping materials to 10 (M-2;F-8) homestay operators which include:</p> <ol style="list-style-type: none"> <li>1) Heidi R. Par-Par Residences, Lapaz, Nueva Valencia</li> <li>2) Ryan Roy Nava-D' Ocean Ville, Cabalagnan, Nueva Valencia</li> <li>3) Leonora Geraldoy-Panakayon Cottage, Lapaz, Nueva Valencia</li> <li>4) Thelma Minieza-Thelma's Homestay, Lapaz, Nueva Valencia</li> <li>5) Monina Geraldoy-Geraldoy Villa, Lapaz, Nueva Valencia</li> <li>6) Venyr Jay Cabillos-Cabillos's Residences, San Roque, Nueva Valencia</li> <li>7) Erlita G. Rivera- Rivera's Homestay, Rizal, Jordan</li> <li>8) Alma T. Santarina-Santarina Farm, Nazaret, Buenavista</li> <li>9) Grace Gaitan-Apples Homestay, San Miguel, Jordan</li> <li>10) May Ann Cabillo-Ebarle's Homestay, Cabalagnan, Nueva Valencia</li> </ol>
<p>1 portfolio of Guimaras Homestay published with participation of 11 men and 33 women</p>			<p>Homestay Association has 10 members with two (2) male and (3) female</p>
<p>100% (1/1) activity for enhancement of Hoskyn CBRT facilitated with participation of men and women</p>			<p>Conducted Business Plan preparation to Hoskun CBRT with 44 participants (M-11, F-33).</p>



<p>100% (8/8) of CBRTs assessed and monitored with the participation of 73 men and 152 women</p>	<p>651</p>		<p>Eight (8) Community-Based Rural Tourism assessed with the conduct of 5As of Tourism (Attraction, Activities, Accommodation, Access and Ancillary Services)  1) San Roque Community-Based Culture and Tourism Council  2) Barangay Dolores Community-Based Culture, Heritage and Tourism Council  3) Barangay Lapaz Agri-Eco Tourism Council  4) Cabalagnan Agri-Fishery and Cultural Based Tourism Council  5) Barangay Rizal Tourism Council  6) Ambulong Tourism Council  7) Barangay Dagsaan Tourism Council  8) Tastasan Tourism Council</p>
<p>2 Agri- Eco Tourism Circuit enhanced with participation of 12 men and 13 women</p>			
<p>1 tourism forum conducted to TRIGs with participation of 14 men and 36 women</p>	<p>1,150,000.00</p>	<p>838,306.00</p>	<p>Source of Fund: 2023 SPP Sports Tourism Development Program and Support to TRIGs</p>

<p>100% (3/3) other sports tourism activities supported/assisted with participation of 273 men and 86 women</p>	<p>661</p>	<p>Remarks: Activities assisted include: 1) Spearheaded the meetings and facilitation for Padyak Kaligtasan with the theme "Be the first responder: A Marshal Rescue and First Aid Training" on April 2, 2023 with 160 bikers; female-11, male 149) 2)Woodland XCO Fun Race assisted on August 27, 2023 at Woodland Bike Park with 86 participants (M-79, F-7) 3) Assisted in the Pink Run on October 15, 2023 with 113 participants (M-</p>	
<p>100% (3/3) activities for the updating of the tourism development plan with participation of 19 men and 28 women</p>		<p>The TDP is being refined to ensure the integration of the economic agenda of the province. TDP activities conducted include: 1) Updating the Tourism profile chapter 2) Updating the Implementation Plan 3) Presented the salient features of TDP on September 27, 2023</p>	

<p>132 men and women participated and assisted/ supported in tourism related activities</p> <p>Remarks: Tourism-related activities included: 1) Focus Group Discussion to TRIGs on Feb. 27, 2023 with 11 participants (Male-5; Female-6) 2) Tourism Summit on Sep. 27, 2023 with 50 participants (Male-21; Female-29) 3) Tourism Enterprise Forum:Business Indicator on Sep. 28, 2023 with 24 participants (Male-8; Female-16) 4) Tourism Forum on Dec. 27, 2023 with 47 participants (Male-18; Female-29)</p>	<p>150,000.00 671</p>	<p>0.00</p>	<p>150,000.00 TTRIGs intended budget remains unutilized due to none submission of activity proposals by TRIGs. The office seeks alternative solutions to support the TRIGsto kae the best use of these resources.</p>	
<p>335 RSBSA registered farmers with 285 female and 170 male assisted/benefited</p>	<p>4,330,000.00</p>	<p>4,141,004.19</p>	<p>188,995.81</p>	<p>POAS</p>
<p>9 trainings conducted /participated by both men &amp; women</p>				
<p>258 participants trained with 154 female &amp; 104 male</p>	<p>1,500,000.00</p>	<p>1,434,991.50</p>	<p>65,008.50</p>	
<p>92 trainings, conferences &amp; meetings hosted</p>				
<p>7 livestock and poultry raisers association benefited</p>				
<p>378 (173 female and 205 male) members beneficiaries benefited</p>				
<p>692 (356 female and 336 male) livestock raisers served</p>	<p>2,290,000.00</p>	<p>2,072,312.36</p>	<p>217,687.64</p>	

48 (38 male & 10 female) beneficiaries provided with fisheries livelihood support	681 1,000,000.00	884,861.70	115,138.30
1 cooperative assisted with 108 male and 54 female growers benefited	2,250,000.00	2,245,185.42	4,814.58
10 ports manned with Quarantine Inspectors 17 (5 female & 12 male) Quarantine Inspectors assigned in different ports	583,300.00	578,029.28	5,270.72
5 FITS center operated, assisted and maintained with 18 female and 18 male clients given with e-technical assistance	414,800.00	345,596.89	69,203.11

2 tractors maintained and operated servicing 3 female and 15 male farm owners	650,000.00	583,759.27	66,240.73
59 FA's, RBO's, PAFC and MAFC assisted with 16 female and 22 male Association Members 32 meetings conducted with minutes prepared/ approved 10 resolutions passed benefitting female and male farmers & fisherfolk	850,000.00	837,428.44	12,571.56
16 proponent group assisted with 28 female and 57 male farmers benefited	390,000.00	377,583.83	12,616.17

<p>100% (2,483/ 2,483) 937 male and 1,541 female, no. of indigent patients and persons in crisis situation provided with financial assistance for medical, hospitalization, medicines and blood requirements ( includes 1,397 provided financial assistance for medical, hospital &amp; other needs, 19 for blood and 1,067 for hospitalization at DCGNPH)</p>	<p>20,000,000 691</p>	<p>20,000,000</p>	<p>0.00</p>	<p>GO</p>
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100% (1,695/ 1,695) 763 male and 932 female, no. of students provided with assistance for tuition fees and other school-related needs (College students)

701

100% (1,695/ 1,695) 763 male and 932 female, no. of students provided with assistance for tuition fees and other school-related needs (College students)	701			
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4,324/ 5,000 of male and female indigents and non-PHIC members provided with counterpart to medical health insurance	2,500,000 711	1,876,017	623,983.00
100% (4/4) no. of requirements/ necessities for the COVID-19 Pandemic Response facilitated and provided; hired 100% (40/40) 36 medical professional ( male 4 and female 32) and 4 utility workers (male 2 and female 2) for COVID-19 response	30,400,000.00	20,031,243.83	10,368,756.17

100% (43/43) no. of duly approved requests in support to the implementation of Peace and Order and Public Safety Plan	1,815,000.00 721	1,699,235.25	115,764.75
100% (52/52) no. of duly approved requests of MLGUs and other government agencies requests related to peace and order and public safety	2,530,000.00	2,296,207.15	233,792.85
100% (6/6) no. of duly approved requests of GPPO related to peace and order and public safety	750,000.00	628,771.00	121,229.00
100% (4/4) no. of requests to selected expenses such as POL, food expenses for inmates and other misc. expenses assisted within 15 working days after approval of request and proposal	100,000.00	100,000.00	0.00



100% (42/42) no. of Brgy. Peace and Order activities provided with support assistance	4,850,000.00 731	4,827,129.98	22,870.02
1 State of the Children Address delivered with 100% of invited female and male stakeholders participated and informed of PGG efforts and accomplishments (Date of Activity: December 27, 2023 held at the Provincial Gym, San Miguel, Jordan, Guimaras)	4,000,000.00	3,778,146.50	221,853.50
100% (21/21) No. of Brgys. Provided with other assistance			
1 PGG No. online portal operated and maintained / 100% (67/67) No. of public information dissemination through tri-media provided	1,400,000.00	1,160,599.05	239,400.95

100% (44/44) no. of PLEFPSTF personnel (39 men and 5 Women) authorized to enforce national and local laws and or ordinances regulatory and prohibitory	5,555,000.00 741	5,273,457.00	281,543.00
100% (6/6) No. of local ordinances implemented			
100% (11/11) No. of duly appreoved requests as peace and order support to tourism related activities, 100% (6/6) canine dogs trained and maintained and 100% (3/3) male handlers provided with salary	1,450,000.00	1,450,000.00	0.00
100% (6/6) 4 male and 2 female of Judges, prosecutors and PAO provided with allowances; 100% of female, male and children clients assisted/ served	650,000.00	650,000.00	0.00
1 cultural event participated by men, women, and children supported with resources	3,000,000.00	3,000,000.00	0.00

15 sampling sites monitored with the participation of men and women (2 female; 1 male staff)	150,000.00	97,529.00	52,471.00	<b>GENRO</b>
12 Provincial Mining Regulatory Board (PMRB) meetings with the participation of men and women conducted ( 1 male; 2 female staffs)	150,000.00	130,312.00	19,688.00	
100% Enforcement of Forestry Laws limited to community-based forestry products, pollution control law, small scale mining law, and other laws on environmental protection implemented with the participation of men and women (1 female; 2 male staffs)	100,000.00	100,000.00	0.00	
6 PSWMB meetings conducted and operationalized with the participation of men and women in decision-making (4 female staffs)	150,000.00	91,345.00	58,655.00	

1 zoning and mapping conducted with the participation of men and women in decision-making (2 female; 2 male staffs)	150,000.00	147,942.00	2,058.00
3 MPA Management Board supported and provided technical assistance with the participation of men and women in decision-making	100,000.00	100,000.00	0
25 CSC holders organized and institutionalized; Sustainable project development identified and implemented with the participation of men and women	50,000.00	47,680.40	2,319.60
1 PCC and 5 Sub-Committees operationalized with the participation of men and women (6 female; 2 male staffs)	150,000.00	148,750.00	1,250.00

4 PSWMB meetings conducted participated by men and women (4 female staffs)	250,000.00	247,105.00	2,895.00
14 PCC and Sub-Committee meetings conducted within 12 months participated by men and women ( 8 staffs: 2 male; 6 female)	250,000.00	246,930.00	3,070.00
*Arbor Day Celebration conducted every June 19	400,000.00	382,753.00	17,247.00
1 Sub-Watershed Management Plan drafted with the participation of men and women in decision-making (2 female; 1 male staff)	100,000.00	100,000.00	0.00
5 sites with dugong sightings established, no local policy formulated with the participation of men and women (2 female; 3 male staffs)	50,000.00	38,570.00	11,430.00

5 sites with dugong sightings established, no local policy formulated with the participation of men and women	50,000.00	30,100.00	19,900.00	
3 sites of coral garden and mangroves reforestation with the participation of men and women ( 2 female; 2 male staffs)	50,000.00	43,220.00	6,780.00	
1 Annual PNLG Forum attended and participated by 1 female and 2 male	200,000.00	197,579.09	2,420.91	
*2 CBDRRM Trng conducted involving 105 pax (40 Males; 65 Females) *5 municipalities assisted in formulation of multi-year plan and 1 LDRRM Plan Review (with risk assessment and vulnerability analysis component) conducted with 25 pax (12 Males; 13 Females)	1,000,000.00	891,600.00	108,400.00	<b>PDRRMS</b>

<p>*1 trng. conducted 4 pax (1 Male; 3 Females) *1 database system organized &amp; maintained</p>	<p>500,000.00 791</p>	<p>404,493.00</p>	<p>95,507.00</p>
<p>1 PDRRMC social media account maintained; 1 4K hotline (2 mobile networks operationalized) with 100% of clients inquiry acted *530 Concerns/Inquiries (293 Males; 237 Females) *568 Referrals (327 Males; 241 Females) *437 Non-Emergency Transpo (261 Males; 176 Females) *169 Medical Emergency Transpo (122 Males; 47 Females) *168 Vehicular Accident (88 Males; 80 Females) *47 Rescue Assistance (32 Males; 15 Females) *12 Other Assistance (9 Males; 3 Females) *257 Specimen Transpo (85 Males; 172 Females) *4 COVID-related (2 Males; 2 Females)</p>	<p>550,000.00</p>	<p>404,503.00</p>	<p>145,497.00</p>
<p>*4 Reg. Mtgs. *12 Special Mtgs. *6 Emergency Mtgs. *6 Resolutions passed 42 pax (14 Males; 13 Females)</p>	<p>600,000.00</p>	<p>600,000.00</p>	<p>0.00</p>

1 peer educators congress & advocacy campaign conducted in collaboration with PSWDO (51 students; 25 males and 27 females)	200,000.00 801	0.00	200,000.00
*674 PRC successful blood donors (409 Males; 205 Females) 75 PDRRMO rescuers & staff (60 Males; 15 Females) provided with Accident Insurance Policy	90,000.00	90,000.00	0
4 blood letting activities supported 393 blood donors (250 Males; 143 Females) during the 4 blood letting activities provided with support	80,000.00	80,000.00	0.00
* 7 disaster preparedness trainings, orientation, drills and simulation exercises conducted *Emergency First Responders Course 49 pax (39 Males; 10 Females) *First Aid & Basic Life Support Training 60 pax (43 Males; 13 Females) *Water Search & Rescue Trng. 53 pax (45 Males; 8 Females) *Contingency Planning for ASF & Bird Flu 63 pax (36 Males; 27 Females) *Sea Tragedy Simulation Exercise 44 pax (25 Males; 19 Females) *Disaster Preparedness Trng. for Army Reservists 120 pax (85 Males; 35 Females) *Rescuelympics 148 pax (110 Males; 38 Females)	3,000,000.00	2,502,850.00	497,150.00



100% (400/400) Guimarasnons (Female - 265; Male - 235) given relief assistance	1,855,179.00 811	295,740.00	1,559,439.00	
40/40 Committee Hearing conducted with participation of 240 male and 133 female  40/40 Committee Meeting Conducted participated by Male-4 Female-2  2/2 Public Hearing Male-170 Female-54	250,000.00	250,000	0	<b>OSP</b>
40/40 Committee Hearing conducted with participation of 240 male and 133 female  40/40 Committee Meeting Conducted participated by Male-4 Female-2  2/2 Public Hearing Male-170 Female-54	250,000	250,000	0	<b>PLO</b>

100% (125/125) requests for legal assistance attended 5 MLGUs, 22 PGG offices, female and male personnel legal matters assisted	1,505,000	1,505,000	0
100% (50/50) requests for legal counselling attended No. of MLGUs, PGG offices, female and male personnel legal matters assisted			
100% (30/30) of legal documents (MOAs, Contracts, etc) from different offices concerned related various programs and projects acted upon for the benefits of female and male beneficiaries			

40% (8/15) of female beneficiaries attended 10 community consultation/ preconstruction from January 2023 to December 2023	3,306,960	1,332,986.86	1,973,973.14
100% (24/24) of provincial roads properly maintained and 1 road inventory conducted on March 2023			
	<b>132,508,498</b>	<b>111,938,664.26</b>	

**PEO**

4 female participated in the conduct of road inventory and installation of water supply system				
100% (1,275/1,275) (547 personnel ; F- 337, M-210) (JOs Total = 728; F= 323, Male= 405)provided with electricity, clean water and repair and maintenance PGG offices	9,890,000.00	9,890,000.00	0.00	PGSO
<p>*Male and Female permanent CSO representative in the PDC and sectoral/functional committees have atleast 90% of alternate representation</p> <p>* 100% (4/4) of quarterly meetings for the PDC, sectoral an functional committees with the following percentage of women representatives participating</p> <p>*40% (6/15) women and CSO representativess in PDC</p> <p>* 44% (15/34) women and CSO Representative in SDC</p> <p>*41% (17/41) women and CSO Representative in EDC</p> <p>* 46% (13/28) women and CSO Representative in IDC</p> <p>*41% (12/29) women and CSO representatives in DAC</p> <p>*88% of invitations, attenance sheets, minutes of meetings.activity reports</p>	487,500.00	421,890.00	65,610.00	PPDO

<p>1. 5 sets of accurate &amp; sex dissaggregated statistical data &amp; other development information updated;</p> <p>2. 100% (1/1) desktop computer procured;</p> <p>3. 100% requests for data of 4 male and 12 female researchers assisted/ processed</p> <p>4. 100% (50/50) copies GIF/EP published and disseminated</p> <p>5. 1 set of updated SA on IPs</p> <p>6. 100% (60/60) 44 female and 16 male PSC members capacitated</p> <p>7. 100% (12/12) of proposals with gender lens from PGG offices with funding from 20% reviewed</p> <p>8. 60% (3/5) GAD plans/CDPs from Municipalities assisted/ reviewed;</p> <p>9. 100% of male and female personnel attended meetings/conferences</p>	<p>256,500.00</p>	<p>190,103.50</p>	<p>66,396.50</p>
<p>1. 8 Monitoring Visits/PSS conducted participated by 8 female and 8 male PPMC members and/or authorized representatives and other stakeholders</p> <p>2. 11 Program</p>	<p>350,000.00</p>	<p>332,917.00</p>	<p>17,083.00</p>

<p>Implementation Reviews participated by 14 female and 6 male personnel of selected offices</p> <p>3. 100% concerns/issues raised by female and male project beneficiaries during project monitoring documented and reported to the sectoral committees/LCE/PDC</p>			
<p>100% (11/11) of technical personnel (F-9, M-2) attended 2 trainings per year and 100% (3/3) of administrative staff (F-3, M-1) attended 1 training per year</p>	300,000.00	299,943.24	56.76
<p>(3) Human Resource Management Personnel Selection Board (HRMPSB) deliberations conducted; 21 employees hired in 2023 with 48% (10/21) female, and 52% (11/21) male; deliberations and other related cost amounts to P43, 000.00</p>	55,000.00	43,000.00	12,000.00
<p>100 % (2/2) Orientation-workshop and meetings on performance management program with 30 participants 77%(23/30) female and 33% (7/23) male.</p>	15,000.00	13,200.00	1,800.00
<p>100% (6/6) planned Capacity Development</p>	400,000.00	381,535.00	18,465.00

**PHRMDO**

<p>100% (69/69) PGG Employees with 77% (53/69) female and 23% (16/69) male identified and awarded during the PAHO Ceremony on December 18, 2023</p>	<p style="text-align: right;">861</p> <p style="text-align: center;">200,000.00</p>	<p style="text-align: center;">190,470.00</p>	<p style="text-align: center;">9,530.00</p>
<p>1 Retirement Program conducted on December 18, 2023 with 59% (13/22) female, and 41% (9/22) male conferred with Service Award and Cash Incentives.</p>	<p style="text-align: center;">170,000.00</p>	<p style="text-align: center;">154,740.00</p>	<p style="text-align: center;">15,260.00</p>
<p>PGG employees comprised of 47% (258/552) female, and 28% (157/552) male availed the Annual Physical Examination Laboratory Test (APELT), the 25% (137/552) waived to take the APELT</p>	<p style="text-align: center;">700,000.00</p>	<p style="text-align: center;">659,758.25</p>	<p style="text-align: center;">40,241.75</p>
	<p style="text-align: center;"><b>12,824,000.00</b></p>	<p style="text-align: center;"><b>12,557,556.99</b></p>	
	<p style="text-align: center;"><b>145,332,498.00</b></p>	<p style="text-align: center;"><b>124,516,221.25</b></p>	
<p><b>D</b></p>	<p>Date:</p>		

84.06774286

