

## 2024 ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Region: REGION VI - WESTERN VISAYAS      Calendar Year: 2024  
Province: GUIMARAS  
City/Municipality:

Total Budget of LGU: Php 951,061,206.00  
Total GAD Budget: Php 147,950,670.00

Gender Issues/GAD Mandates (1)	GAD Objectives (2)	Relevant LGU PPA (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results	Approved GAD Budget	Actual GAD Cost/ Expenditure	Variance/ Remarks
<b>CLIENT FOCUSED</b>								
GAD Program Implementaion/ Gender Mainstreaming in Planning, Budgeting, Implementation, Monitoring and Evaluation	Manage and improve Gender and Development Implementation/ Mainstreaming efforts of the Province	GAD Program	Institutionalize GAD maintreaming efforts of the PGG	1 GAD Program implemented	1 GAD Program implemented	1,000,000	817,683.23	-182,316.77
			GFPS strengthening Activity	100% targetted GFPS- Execom & TWG meeting and conferences	100% (9/9) GFPS- Execom & TWG meeting conducted/ attended			
			GFPS strengthening Activity	1 GFPS strengthening Activity	1 GAD Focal point System (Execom & TWG) strengthened/ assisted & supported			
	Formulate a harmonized annual GAD plan and budget	1 Provincial Annual GAD Plan 2024 prepared for review & endorsement	1 Provincial Annual GAD Plan 2024 prepared for review & endorsed dated July 18, 2023					

	Formulate a harmonized annual GAD plan and budget		Formulation of GAD Plan and Budget	5 Municipal annual GAD Plan & Budget reviewed in partnership with PPDO	5 Municipal annual GAD Plan & Budget reviewed in partnership with PPDO			
	Prepare GAD accomplishment report		Preparation of GAD AR	1 GAD AR prepared and submitted	1 GAD AR 2023 prepared and February 28,2024 and submitted			
To Increase awareness on Gender and Development	Capacity Development	GAD Related Training/ Workshop Conducted / attended	at least 1 training and seminars conducted with the participation of female and male provincial employees	2 gender sensitivity orientation conducted with the participation of female and male provincial employees				
		GAD Related Training/ Workshop Conducted / attended	at least 1 applicable/ related trainings attended by GFPS members (invited as participants)	2 applicable/ related trainings attended by GFPS members thru UGSAD Network & other agencies				
	GAD Awareness Campaign	GAD Services and Advocacy and IEC conducted	4 advocacies conducted/ participated with advocacy materials/ t-shirts fliers/streamers/IEC materials printed provided to 100% female and male clients	8 advocacies conducted/ participated with advocacy materials/ t-shirts fliers/streamers/IEC materials printed provided to 100% female and male clients				
		GAD Services and Advocacy and IEC conducted	1 GAD Orientation conducted to selected PGG female and male employees	2 GAD Orientation conducted to selected PGG female and male employees & other agency				
	GAD Awareness	GAD Services and Advocacy and IEC conducted	5 Municipalites provided with info materials	5 Municipalites provided with info materials				

			Updating and Posting of Knowledge Management System	1 GAD facebook page updated and sustained	1 Provincial GAD facebook page updated and sustained with GAD related informations and updates			
				1 GAD data base updated	1 GAD data base ( Women & Man of Guimaras thru the Provincial Statistics Committee updated annually			
Limited resources of male and female individuals in accessing health services	To provide financial aid to individuals/crisis in situation	Aid to Individual in Crisis Situation	Provision of financial assistance for 1. Hospitalization 2. Medicines and other maintenance drugs aid 3. Diagnostic Procedure and Examinations 4. Burial 5. Transportation 6. Aid to victims of Natural and Human Induced Hazard 7. Food Aid 8. Assistive Devices 9. Chemotherapy and Dialysis	100% men and women individual in crisis/client provided financial assistance	100% (10,007/10,007) men and women individual in crisis/client provided financial assistance 1. Hospitalization - 1,472 male and female 2. Financial assistance for medicines and other maintenance - 6,010 male and female 3. Diagnostic Procedure and examinations - 1,472 male and female 4. Financial assistance for burial - 820 - male and female 5. Transportation assistance - 6 male and female 6. Aid for natural and human induced hazard- 24 male and female 7. Food assistance - 8 male and female-avails 8.- Assistive devices provided - 6 beneficiaries 9. Chemotherapy and	15,000,000	15,000,000	

			10. Referrals		dialysis - 151 male and female availed the financial assistance r 10. Referrals assisted - 38 patients assisted			
Increasing number of VAWC cases from 101 in 2020 to 127 in 2021	To reduce cases of Violence Against Women and Children (VAWC)	Support to the Operation of Guimaras Women and Children Center	1. Continuous advocacy on protection laws to stake holders/duty bearers	2 advocacies conducted to stakeholders	2 advocacies conducted with 46 participations/ stakeholders (43 females and males 3)	200,000	152,627	47,373
			2. Conduct Pychosocial activities to victims	2 psychosocial activities conducted to female and male victims	2 Psychosocial activity conducted to 39 participants (30 females & 9 males)			
			3. Functionality of Violence Against Women and Children(VAWC) Desk and LCAT-VAWC at the Provincial and	100% of LCAT-VAWC Functionalized	100% (6/6) LCAT-VAWC Functionalized (5 Municipal VAW C and Provincial VAW C Desk)			
			4. Conduct Capacity Enhancement Training to VAWC Desk Officers	5 batches of VAWC Desk Officers training conducted	6 batches of case management training conducted to 195 newly elected officials and Vaw Desk Officers (142 females and 53 males)			
			5. Functionality of Women and Children Crisis Center	1 center for women and children functionalized	1 center for women and children made functional with 17 of clients served/ assisted (522 females & 13 males)			

			7. Conduct parenting education (PES/ERPAT/KATROP A to Men/fathers group) in 5 municipalities	No. of parenting education conducted	3 Parenting education session conducted participated by 559 participants (female =522 & male = 37)			
			8. Conduct Pre-Marriage Counseling sessions(Responsible parenthood,marital relationship, Family planning integrating protection laws for women and children, Gender Sensitivity and etc.)	120 counseling sessions conducted 100% of couple applying for pre-marriage counseling served	155 counseling sessions conducted 100% (648/648) couple applying for pre-marriage counseling served			
Increasing number of children and youth with behavioral problem, children at risk (CAR)+ and children in conflict with the law (CICL)	To reduce number of problem in children and youth	Support to the Implementation of RA9344 (Juvenile Justice Welfare Act) and other Protection Laws Establishment and Operationalization of Balay Dalangpan	1. Advocacy and support to the Implementation of RA 9344	5 advocacies in the Implementation of RA 9344 conducted to stakeholders	5 advocacies in the Implementation of RA 9344 conducted to 144 stakeholders (21 females & 93 males)	700,000	549,497	150,503
			2.Interventions/Diversions /Therapeutic activities to children	100% of referred CAR and CICL provided interventions/ diversions/ therapeutic activities to children	100% (21/21) referred CAR and CICL provided interventions/ diversions/ therapeutic activities to children			
			3. Conduct of case conferences/dialogue with parents/duty bearers	2 case conferences conducted to parents and duty bearers	3 case conferences conducted to 7 parents and duty bearers CICL			
CAR (2021) = 37 F=3/ M=27 CAR (2022)= 108 F=10/ M=98								

<p>CICL (2021) = 23 F=2/ M=21 CAR (2022) = 55 F=7/ M= 48</p>			<p>4. Conduct forum/activities to encourage participation of parents</p>	<p>3 forum/activities conducted participated by parents of CICL and CAR</p>	<p>2 Forums conducted for 34 abuse children/ parents (14 females and 20 males)</p>			
			<p>5. Lifeskills training and positive lifestyle promotion to children and youth</p>	<p>1 lifeskills training and positive lifestyle conducted participated of male and female youth</p>	<p>1 lifeskills training and positive lifestyle conducted with 100 participats (59 females &amp; 41 males1)</p>			
			<p>6. Organization of Children and Youth Group</p>	<p>2 children and youth groups organized</p>	<p>2 children and youth groups organized 1 PYAP and 1 SK/ LYDC organized with 31 members (PYAP 8 females and 8 males; SK/ LYDC 12 females and 3 males)</p>			
			<p>7. Family and Youth Development Sessions</p>	<p>2 session for family members and youth conducted</p>	<p>4 sessions for 1,040 family members and youth conducted (693 females &amp; 347 males)</p>			
			<p>8. Conduct of Youth development session to pantawid children</p>	<p>2 Youth development sessions conducted participated by pantawid children</p>	<p>4 youth development sessions conducted to 176 attendees from 5 Municipalities (116 females and 60 males)</p>			
			<p>9. Conduct of Parenting Education Sessions(PES, ERPAT, YDS, KATROPA)</p>	<p>2 Parenting Education Sessions conducted participated by parents</p>	<p>3 Parenting Education Sessions conducted participated by 559 parents (522 females and 37 males)</p>			

			10. Conduct various activities to encourage youth participation (Sports, skills training etc.)	100% of planned various activities conducted participated by male and female youth	100% (1040/1040) of planned various activities conducted participated by 1,040 youths (633 female and 347 males)			
			11. Establishment and Operationalization of Balay Dalangpan	1 Balay Dalangpan	not funded			
Not all PWD's and Senior Citizen enjoying their rights and priviledges in availing 20% discount on medicines, transport and 5% in establishments	To establish reporting system of incidence of discrimination among PWD's and Senior Citizen	Persons with Disability Program and Senior Citizen Program	1. Establishment and functionality of Provincial/Municipal Disability Affairs Office (P/MDAO)	6 functional P/MDAO established	1 Provincial and 5 Municipal Disability Affairs Office established	800,000.00	790,000.00	10,000.00

		2. Provision of necessary services to PWDs and Senior Citizens (Gift giving, Assistive devices, Educational and transportation, Livelihood and financial Assistance, and centenarian incentive)	100% of female & male PWDs and SCs provided of basic services	100% (273/273) female & male PWDs and SCs provided of basic services <b>PWD Assistive Devices</b> Female      Male 5              9 <b>PWD Transportation of Federation Officers</b> Female      Male 9              6 <b>Gift Giving</b> Female      Male 45            55 <b>Educational Assistance</b> Female      Male 53            81 <b>Centenarian</b> Female      Male 7              3			
		3. Functionality of joint PWD/SC Technical Working Group	1 PWD and SC Technical Working Group functionalized	1 PWD and 1 SC Technical Working Group functionalized	1,300,000.00	1,300,000.00	0
		4. Monitoring of the implementation of BP No. 344 (Accessibility Law)	2 BP No.344(Accessibility Law) monitored for implementation	2 BP No.344(Accessibility Law) monitored for implementation (1 Senior Citizen 1 PWD)			

			5. Conduct advocacies to all stakeholders on PWD and Senior Citizens Law	3 advocacies on PWDs and SCs laws conducted to stakeholders	2 PWD and 1 Senior Citizen law advocacies conducted to 60 stakeholders (PWD: 22 females and 8 males; SC: 24 females and 6 males)			
			6. Conduct capacity development and skills training	2 capacity development and skills training conducted to male and female PWDs and SCs	2 Capacity Development and skills training conducted to 57 participants (female = 45 & male = 12) <b>PWD's</b> Female      Male 23            4 <b>Sign Language Session</b> Female      Male 22            8			

Empowerment and skills development of women, men and other sectors	Equal Opportunities of employment to both women and men	Women Welfare Program and Development Services	1. Livelihood Skills Training (sewing craft etc.)	20 women availed livelihood skills training	21 women availed livelihood skills training	600,000	559,607.00	40,393.00
			2. Capability building	2 Capacity building conducted to women	2 trainings 1 team building 1 women forum conducted to 146 women participants			

			3. Strengthening of Women Organization (KALIPI and Guimaras Sewers Association)	2 women groups strengthened	2 women groups strengthened (1 KALIPI Federation Organization, 1 Guimaras Sewer's Association)			
			D.Operationalization/establishment of Production center	1 production center established/operationalized	2 production center established/operationalized 1 Production center and 1 Satelite Prodcution Center serving 35 of women groups members			
Unequal livelihood opportunities and services to all IP communities 35 males and 35 female IP not enrolled in school	Equal Opportunities and services on livelihood and other services	Provincial Support to Indigenous People (IP) Communities	1.Conduct quarterly meeting to the IP leaders/elders of 6 Indigenous people (IPs) communities	6 IPs communities availed services every year	6 IPs communities availed services	350,000	329,505	20,495
			2. Provision of Educational supplies to IPs pupils	350 of IP pupils received supplies	400 pupils received /availed supplies			
			3. IPs leaders and elders capability building	2 capability building conducted to all IP leaders	2 capability building conducted to all 6 IP leaders (1 Community Based Development, 1 IP's Youth Leadership Training			
			4. IPs Youth Development Activities (Early sexual involvement)	50 youth participated in IP Youth Development Activities	227 IPs Participated in Youth Development Activities			

			5. Strengthening of IPs youth organization	6 Youth IPs organization strengthened	6 Youth IPs organization strengthened			
> Children's education not a priority to some IPs parents	Empowered IPs parents	Provincial Support to Indigenous People (IP) Communities	1. Parenting Education Session	1 parenting education session	6 parenting education session conducted with 227 participants			
			2. Capacity enhancement	2 capacity enhancement training conducted to IPs Parents	6 Capacity enhancement conducted with participation of 227 IPs Parents			
			3. Information and Education Campaign	2 Information and Education campaign conducted	6 sessions on information and education campaign conducted with 394 participants (167 females & 227 males)			
> Early sexual involvement and cohabitation among IPs youth	Zero IPs youth engage in early sexual involvement and cohabitation		1. Parenting Education/Responsible Parenthood	2 sessions to IP communities conducted	6 sessions to IP communities conducted			
			2. Information Education Campaign	2 Info campaign facilitated	6 batches of campaign facilitated			
RA 8972 Section 11 Solo Parent Act of 2000 2022 Data = 1,521 F= 1,348 / M = 173	Male and Female Solo Parents availed services	Family Welfare Program and Development Services	1. Yearly Updating of Solo Parents profile	1 profile for solo parents consolidated	1 profile for solo parents consolidated	700,000	675,570	24,430
			2. Conduct of orientation/forum on single parenting	2 orientation/forum conducted for solo parent	2 orientation/forum conducted for solo parent (1- for solo parent forum, 1- forum for ERPAT)			

			3. Skills Training	1 skills training and 50 women availed and graduated in skills development training	2 skills training for solo parent participated by 39 participants (21 females and 18 males)			
			4. Capacity Enhancement	2 capacity enhancement training conducted	2 orientation/forum conducted for solo parent (1- for solo parent forum, 1- forum for ERPAT)			
			5. Organization/Strengthening of Solo Parents group	6 P/M solo parents organization strengthened	6 P/M solo parents organization strengthened (1- Provincial and 5 Municipal organization)			
			6. Financial Assistance to needy/in crisis Solo Parents	100% of qualified female and male applicants availed assistance	100% (110/110) of qualified Solo Parent applicants availed assistance (98 females and 12 males)			
			7. Provision of basic services to drug surrenderees	100% of qualified drug surrenderees provided with assistance	100% (4/4) qualified drug surrenderees provided with assistance			
RA 8980 ECCD Law	Increased access to ECCD services of children ages 3-4 year old Boy and girl children in availing ECCD services with no risk	Early Childhood Care and Development Program	1. Masterlisting/ inventory of CDCs and private learning centers	100% of CDCs and learning centers	100% (167/167) of CDCs and learning centers ( 167 centers 166 CDS Workers 22 Private Learning Centers)	Early Childhood Care and Development Program - 550,000.00 Provision of incentives to Child Development Workers - 750,000 <b>TOTAL: 1,300.000</b>	Early Childhood Care and Development Program - 549,885.00 Provision of incentives to Child Development Workers - 750,000 <b>Total: 1,299,885</b>	115.00
				5,000 of 3-4 year old children availed ECCD services	6,225 of 3-4 year old children availed ECCD services (3,180 boys & 3,045 girls)			
			2. Accreditation of CDCs/CDWs	30 CDCs and CDW accredited	70 CDCs and CDW accredited			

			3. Strengthening of CDW Association/Federation	6 CDW Association/Federation strengthened	6 CDW Association/Federation strengthened (1 Provincial and 5 municipal CDW)			
			4. Capacity Development Activities (for Child development workers or CDW)	100% of female and male CDWs provided Capacity Development Activities	100% (166/166) of female and male CDWs provided Capacity Development Activities			
			5. Provision of incentives for CDWs	100% of CDWs provided with incentives	100% (207/207) of CDWs provided with incentives (166 CDWs) 41 Supervised Workers Neighborhood Play)			
			6. Procurement/Provision of Supplies for CDCs	100% CDCs provided with supplies	100% (207/207) CDCs provided with supplies			
Lack of awareness on RP/FP Responsible Parenthood, Family Planning and Gender Awareness of BSPOs and WRAs	Couple achieved the desired family size	Provincial Population and Development Program	1. Conduct training on Responsible Parenthood and Family Planning to newly appointed BSPOs/WRAs	15 newly appointed BSPOs trained on Responsible Parenthood and Family Planning	17 newly appointed BSPOs trained on Responsible Parenthood and Family Planning	1,400,000	1,400,000	0
			2. Conduct pre-Marriage Counseling to would-be- couples	100% of would be couples provided pre marriage counseling	100% (648/648) of would be couples provided pre marriage counseling			

3. Facilitate/Coordinate RP/FP classess,encode data of couples attended and provided incentives	100% of would be couples facilitated/ attended RP/FP classes and information properly recorded	100% (1/1) RP/FP Training attended by 17 BSPOs
4. Strengthening of BSPOs association	5 BSPOs association strengthened	5 BSPOs Municipal Association and 1 BSPO Federation strengthened
5. Conduct BSPO Association Meetings	100% of BSPOs association meetings conducted	100% (20/20) of BSPOs association meetings & (2/2) Provincial Federation Meetings conducted
6. Conduct various capacity development integrating healthy lifestyle, lifeskills and mental health topic	20 capacity enhancement conducted	20 capacity enhancement conducted (BSPO Congress, regional Population Congress, RP/FP and PMDC Training
7. Provision of incentive to BSPOs and POPQuiz Winners	100% of BSPOs and student received incentive	100% (107/107) of BSPOs and student received incentive (98 BSPOs received incentive 9 students received incentive for festival of talents (pop quiz)
8. Conduct of monitoring visits to BSPOs	25 BSPOs monitored	30 BSPOs monitored and given travel allownce

Displaced Local Workers/OFW/Balik Probinsiya, COVID 19 pandemic	Male and Female individuals/families availed services	Provision of Basic services (AICS, psychosocial support, skills and livelihood)	1. Provision of Basic Services ( FA, psychosocial ,skills and livelihood supoort)	100% of clients seek assistance/qualified served annually	100% (62/62) of clients seek assistance/qualified served annually Balik Probinsiya Female            Male 2                    4 OFW 47                    9	100,000	85,000	15,000
			2. Referrals	100% client referred to line agencies	100% (62/62) client referred to line agencies Female            Male 56                    6			
OFW (2022) = 72 F= 62/ M = 10  Balik Probinsiya (2022) = 17 F = 17/ M = 0								
Unequal participation of youth in all Youth Development activities	Developed, empowered, capacitated, self- reliant, resilient and responsible individuals	Youth Welfare and Development Program	1. Provincial PYAP Federation Officers and Focal Persons quarterly meeting	6 P/M PYAP federation functional	6 P/M PYAP federation functional	900,000	865,000	

			<p>2. Youth Development activities</p> <ul style="list-style-type: none"> <li>&gt;Positive lifestyle session</li> <li>&gt; Peer Educator's Training</li> <li>&gt; Youth encampment</li> <li>&gt;Community Service activity</li> <li>&gt;Peer Educator/Youth Congress</li> </ul>	50 youth attended/participated in youth development activities	150 youth (92 females & 58 males) attended the Positive Lifestyle Session			
			3. Youth Participation to regional and national conferences					

Increasing number of sexually abused male and female children consulted and examined at the Dr. Catalina College	1. To ensure that all male and female victims of abuse will be provided with social intervention such as safety	Women and Childen Protection Unit	1. Provision of sufficient medical supplies for physical examination.	100% victim-survivor of violence and abuse are provided with multidisciplinary approach	100% (42/42) sexually abused female and (1/1) male provided with multidisciplinary approach (through medical, psychological and legal teamwork including mental	25,000	23,469	
--	---	-----------------------------------	---	---	---	--------	--------	--

<p>Catimio Garego Nava Provincial Hospital</p>	<p>such as safety and risk assessment, coordination with other disciplines.</p>		<p>2. Provide psychosocial care, child safety and legal protection of the victim</p>		<p>health intervention and reponse in cooperation with LGU concerned ) 100% (43/43) reffered patients for financial assistance to MSWDO, etc.</p>			
<p>(Catered 7 years old and above) 2020- 30 females 2021 - 32 (31 female, 1 male) ; 2022- 32 (31 female, 1 male)</p>	<p>form of medico legal examination, acute medical treatment, surgical intervention, monitoring and follow up of victim of violence</p>		<p>3. Provision of the medical/financial assistance needed by the abused women and children with complete medication</p>		<p>43 sexually abused patients referred to PNP for psychological/ psychiatric counselling to WVMC</p>			
<p>MCW-WCPU</p>	<p>Sustainability of Women and Children Protection Unit operation</p>	<p>Women and Children Protection Unit</p>	<p>Continued functionality of the WCPU</p>	<p>one WCPU maintained and operational to serve 100% of clients/ patients</p>	<p>1 WCPU maintained and operational to serve 100% (43/43) of clients/ patients (with 1 CDW assigned )</p>	<p>118,800</p>	<p>118,800</p>	

Increasing number of women patients who need quality healthcare and services	Improve the quality of health care services to female	DCGNPH OPD	Consultation, examination, counseling	100% of walk in patients (OPD) provided with quality health care services on consultation, examination, counselling	100% (49,228/49,228) OPD patients (28,617 females & 20,607 males) provided with quality health care services on consultation, examination & counseling	5,004,960	1 Nurse-44, 282 x 12 months = <b>531,384</b> 1 Nursing Attendant- 30,977 x 12 months = <b>371,724</b> 1 Dentist- 30,890 x 12 months = <b>370,680</b> 1 Ortho- 38,283 x 12 months = 459,396 1 Internal Medicine - 73,471 x 12 months = <b>881,652</b> 1 Surgeon - 71,131 x 12 months = <b>853,572</b> 1 OB- 41511 x 12 months = <b>498,132</b> 1 Pediatricians - 73,471 x 12 months = <b>881,652</b> 1 Clerk - 13,064 x 12 months = <b>156,768</b> <b>Total = 5,004, 960</b>	
--	---	------------	---------------------------------------	---	--	-----------	--	--

<p>The state shall that all times provide for comprehensive, culture sensitive and gender programs covering all stages of womens life cycle which addresses the major causes of womens mortality and morbidity (MCW 20)</p>	<p>To increase delivery of quality Basic Oral Health (BOHC) services to Day Care Children and pregnant women FHSIS 1-4 years old provided with BOHC  2020=3,288 (72.07%)  M=1,576  F=1,712  2021- 3,898 (89.59%)  M=1,977  F=1,921  2022- 1,560(35.64%)  F=763  M=797  FHSIS Pregnant provided with BOHC 2020=148 (4.57%)  2021=60 (1.94%)  2022= 137 (4.44%)</p>	<p>Dental Program Smile Guimaras (Comprehensive Dental Health Program)</p>	<p>*Conduct Dental Health Celebration  *Augmentation of dental services and logistics  * Advocacy campaign  *Coordination Meetings</p>	<p>100% of Day Care Children provided with BOHC  100% of pregnant women provided with BOHC  (7) health facilities augmented  5 RHUs&amp; 2 Hospitals  (2) dental health advocacies conducted by the end of February  (2) coordination meeting of public dentists, dental aides, BDAs &amp; other stakeholders conducted with minutes of meetings prepared 3 days after with 2 minor errors/ corrections allowable</p>	<p>(1) Dental Month Celebration &amp; BDA Day was conducted on August 30, 2024, with Family Health Day Celebration (Day Care Children = 88 Girls = 44; Boys = 44)</p>	<p>100,000.00</p>	<p>85,500</p>	<p>-14,500</p>
	<p>To provide calcium carbonate for pregnant women</p>	<p>Safe Motherhood Program</p>	<p>*Provision of calcium carbonate tablets to 5 RHUs for pregnant women</p>	<p>100% calcium carbonate procured and distributed for use of pregnant women in 5 RHUs</p>	<p>100% (4,000/4,000) tab of Calcium Carbonate 500mg procured and distributed for use of 1,760 pregnant women in 5 RHUs</p>	<p>20,000.00</p>	<p>16,600</p>	<p>-3,400</p>

	<p>To maintain the contraceptive prevalence rate of the Province</p> <p>Percentage of Contraceptive Prevalence Rate (CPR) accomplishment:</p> <p>*2019- 33.59%</p> <p>*2020- 35%</p> <p>*2021 - 34.85%</p> <p>target:</p> <p>*2019- 27%</p> <p>*2020- 28%</p> <p>*2021- 29%</p>	Family Planning Program	*Procurement & Provision of Family Planning logistics /commodities	100% logistics/commodities (Pills,DMPA) procured and provided to 5 RHUs as augmentation	100% (545/545) cycle COC pills (11,301); (166/166) vials DMPA (2,346) procured and provided to 5 RHUs as augmentation for pregnant women	50,000.00	45,271.90	-4,728.10
--	---	-------------------------	--	---	--	-----------	-----------	-----------

<p>To prevent and treat infectious disease affecting women, men and children</p> <p>Case Notification Rate</p> <p>2020 - 264.80</p> <p>2021 - 283.94</p> <p>2022 - 338.54</p> <p>Treatment Success Rate</p> <p>2020 - 96.66%</p> <p>2021 - 96.94%</p> <p>2022 - 97.92%</p>	<p>Pulmonary Tuberculosis Prevention and Control Program</p>	<p>*Conduct of active case finding activities to all vulnerable groups</p> <p>*Procurement of TB drugs in children</p> <p>*Conduct of meetings &amp; networking, collaboration activities</p> <p>*Technical assistance and monitoring activities</p>	<p>(1) case finding activity conducted to vulnerable groups</p> <p>100% of TB drugs for children procured and distributed</p> <p>(2) meetings conducted with 100% agenda discussed; with minutes of meeting including agreements, &amp; recommendations prepared 3 days after the meeting with 2 minor errors/ corrections allowed</p> <p>(7) of health facilities monitored and given technical assistance</p>	<p>1 case finding activity conducted to vulnerable group on May 2024</p> <p>100%(66 bots Rifampicin 250mg</p> <p>55 bots Isoniazid 250mg)</p> <p>2 meetings conducted with 100% agenda tackled conducted last July, 16 and Dec. 10, 2024</p> <p>100%(7/7) Health facilities given technical assistance and monitored</p>	<p>50,000</p>	<p>49,174</p>	<p>-826</p>
--	--	--	---	--	---------------	---------------	-------------

<p>Increased blood collection rate to 1% and above of the total population in 5 municipalitiies Blood Collection Rate: 2020=1.01% 2021=.54% 2022=.73%</p>	<p>Blood Program</p>	<p>*Conduct advocacy campaign to encourage blood donors to donate blood *Celebration of World Blood Donors Day *Coordination meeting activities in the province/municipalities</p>	<p>1 blood donation advocacy conducted by the end of second semester (1) World Blood Donor Day Celebrated (2) coordination meetings conducted by the end of every semester with minutes of meeting including agreements, &amp; recommendations prepared 3 days after the meeting with 2 minor errors/ corrections allowed</p>	<p>1 Blood Letting Activity conducted in collaboration with DCGNPH on July 22, 2024; Target parcipants were OBGYNE cases &amp; hospital staff  100% (1/1) Activity conducted on July 30, 2024  100% (2/2) Collaboration meeting was conducted on April 30, 2024 &amp; December 26, 2024</p>	<p>50,000</p>	<p>37,400</p>	<p>-12,600</p>
---	----------------------	--	---	---	---------------	---------------	----------------

<p>To reduce prevalence rate of malnutrition among pre school children Operation Timbang (OPT) Coverage: 2020=80.11% 2021=89.10% 2022=85.50% Prevalence of Underweight &amp; Severely Underweight: 2020=2.63% M=215 F=205 Total:420 2021=3.07% M=250 F=231 Total:307 2022=2.50% M=204 F=172 Total:376 Prevalence of Stunted and Severely Stunted: 2020=6.80% M=605</p>	<p>Nutrition Program</p>	<p>Procurement &amp; augmentation of drugs and medicine Sustainability of networking &amp; collaboration activities Conduct Nutrition advocacy activities</p>	<p>100% of drugs and medicine procured and augmented to 5 RHUs by the end of the year  (4) Prov. Nutirtion Council ( PNC) meeting conducted quarterly with 100% agenda discussed; with minutes of meeting including agreements, &amp; recommendations prepared 3 days after the meeting with 2 minor errors/ corrections allowed (2) consultation meeting with Nutrition Action Officers (NAOs) and Municipal Nutrition Coordinators (MNC) by the end of every semester with 100% agenda discussed; with minutes of meeting including agreements, &amp; recommendations</p>	<p>100%(2 boxes Hematinic Multivitamins Plus 150 tabs Hematinic Multivitamins + Folic Acid 149 bots Iron + Vitamin B Complex) *(4/4 )PNC meeting conducted on April 12, 2024; July 9, 2024; November 28, 2024; December 27, 2024  *(2/2)Conducted on April 16, 2024 &amp; November 19, 2024  *(2/2)Nutrition Month on July 26, 2024; and BNS General Assembly condcuted on December 11, 2024 with 120 attendees/PNC</p>	<p>150,000</p>	<p>148,510.00</p>	<p>-1,490.00</p>
--	--------------------------	---	---	---	----------------	-------------------	------------------

F=490  
 Total:1095  
 2021=6.49%  
 M=539  
 F=479  
 Total:1,018  
 2022=4.84%  
 M=404  
 F=324  
 Total:728  
 Prevalence of  
 Wasted &  
 Severely  
 Wasted:  
 2020=1.20%  
 M=113  
 F=84  
 Total:197  
 2021=1.30%  
 M=107  
 F=96  
 Total:203  
 2022=.089%  
 M=77  
 F=56  
 Total:445

prepared 3 days after  
 the meeting with 2  
 minor errors/  
 corrections allowed  
 (2) advocacy  
 activities conducted  
 by the end of third  
 quarter and fourth  
 quarter

attendees/BNS

To increase  
 awareness to  
 family/children  
 and care givers  
 on nutrition.  
 Ratio of BNS  
 per Brgy: 1:1  
 \*Male - 1  
 \*Female- 96

Nutrition  
 Program

Conduct of Nutrition  
 Month Celebration and  
 conduct of program  
 facilitated by BNS

(1) activity  
 conducted with the  
 participation of  
 men, women and  
 family members  
 with facilitation of  
 every brgy  
 Nutrition Scholars

100% (97/97) Barangay  
 Nutrition Scholars (BNS)  
 given Cash Incentives by  
 the end of fourth quarter

237,650.00

237,650.00

0

<p>100% of STI, HIV, clients both female and male seen and manage both men and women (Note: Accomplishment comprises actual number of clients seen &amp; managed)</p>	<p>STI, HIV &amp; AIDS Prevention &amp; Control (Operation of Guimaras Social Hygiene Clinic)</p>	<p>*procurement of supplies, materials &amp; laboratory reagents &amp; medicines for Social Hygiene Clinic          *conduct consultation, gram staining, HIV counseling and testing          *STI, HIV &amp; AIDS Advocacy Activities          *Conduct multisectoral and monitoring activities</p>	<p>100% of supplies, materials &amp; laboratory reagents and medicines for Social Hygiene Clinic procured</p> <p>*100% of clients availed voluntary counselling and testing with satisfactory feedback</p> <p>100% of walk-in &amp; referred STI cases smeared within 5 minutes after receipt of request with satisfactory feedback</p> <p>*100% of clients availed voluntary counselling and testing with satisfactory feedback</p>	<p>133 capsule Fluconazole 150mg          400 tabs Azithromycin 500 mg          6 boxes Latex gloves          15 boxes Facemask          5 packs Cotton Balls          5 packs Cotton Applicator          20 bots Isopropyl Alcohol, 70% 500ml          15 cans Disinfectant Spray 510g (Oct. 16, 2024)          1 set Gram Stain Set *100 (110/110)          Female-63          Male-47          clients availed voluntary counselling and testing with satisfactory feedback          *100%(83/83)          Female-54          Male-32          of walk-in &amp; referred STI cases smeared within 5 minutes after receipt of request with satisfactory feedback          100%( 44/44)          Gonorrhea - 9          Bacterial Vaginosis - 3          Yeast Infection - 21          Sent for HIV confirmatory - 11          availed voluntary counseling and testing</p>	<p>150,000.00</p>	<p>102,197.15</p>	<p>-47,802.85</p>
---	---	--	--	--	-------------------	-------------------	-------------------

\*(1) of advocacy on STI, HIV & AIDS conducted by December >World AIDS Day (5RHU & 1 Hospital) health facilities given technical assistance and monitored quarterly

\*100%(1/1)  
World AIDS Day conducted on December 10, 2024  
Basic Facts on HIV conducted on January 19, 2024 at Don Desiderio National Highschool; on March 2, 2024 at Provincial Gym during HIV symposium in collaboration with Red Cross; on April 12, 2024 at BJMP Jordan  
100% 6/6  
Technical Assistance was provided on February 28 & March 12, 2024; May 10 & June 14, 2024 (HIV Screening & Reporting)  
TA on RA 11166 on July 22 & 23, 2024 & September 20, 2024  
TA on conduct of Oath of Confidentiality to all DCGNPH personnel on October 2 & 3, 2024

<p>*Increased number of cases with mental health conditions diagnosed and required management assistance (Note: Accomplishment comprises actual clients seen and diagnosed)</p>	<p>Mental Health Services</p>	<p>*Conduct of capability building *Conduct of advocacies *Procurement and provision of drugs &amp; medicines</p>	<p>(2) capability building conducted by the end of third quarter (2) advocacies conducted by the end of third quarter 100% drugs &amp; medicines procured by the end of 2nd quarter 100 % of mental health patients provided psychotropic drugs (with age &amp; sex disaggregation)</p>	<p>In partnership with DOH, the program Psychological First Aid Training to Guidance Councilors, Health personnel; and peer facilitators; Mental Health and Psychosocial Services Training (May 9 &amp; 17, 2024)  100% (2/2) In partnership with DOH, the program Mental Health awareness advocacy in kati-kati community on May 13-14, 2024;  Suicide prevention awareness advocacy in Salvacion National Highschool (Nueva Valencia) on September 11, 2024  100% (278/278) Total No. of Patients Seen: 278 Old Patient: 176    New Patient: 102 Male: 82 Male: 46 Female: 94 Female: 56 0 to 17 years - 25 18 &amp; onwards - 253</p>	<p>70000</p>	<p>54556.25</p>	<p>-15443.75</p>
---	-------------------------------	---	---	--	--------------	-----------------	------------------

	To provide incentives to volunteer health workers with satisfactory performance implement different health related services	Barangay Health Workers (BHW) Cash Incentives	Provision of BHWs Cash Incentives Conduct of BHW Congress & provision of technical assistance	100% BHWs provided with Cash Incentives by the end of December (1) of BHW Congress conducted on December with activity report prepared 2 days after with 2 minor errors/corrections allowable 100% of BHWs attended the activity % of BHWs federation officers provided technical assistance by the end of every quarter with satisfactory feedback	100%(752/752) BHW provided with Cash Incentives by the end of December  100%(752/752) BHW attended BHW Congress Female-747 Male-5  100%(6/6) 6females federation officers provided technical assistance	1,576,610	1,575,575	1,035
Lack of comprehensive GAD database for registered establishments such as profile with employees' sex disaggregated data per establishment	To establish GAD economic database of employees with sex disaggregated data by end of 2026	Upgrading of Municipal and Provincial Economic Database System and Technology Support to Business One Stop Shop (E-BOSS) / Business Resource Center (BRC) Operation Program	Profiling of GAD Economic Database /Statistics per establishment per municipality	2/5 LGUs with Established economic database with number of employees sex disaggregated by end of 2024	3/5 LGUs with Established economic database with number of employees sex disaggregated by end of 2024			

Limited Number of MSMEs with male and female beneficiaries provided with capacity development on product development	Sufficient number of MSMEs with male and female beneficiaries provided with capacity development on product development	Trade, Investment Promotion Services	Capacity Development Workshops on Product Development	6 batches of capacity development workshops on product promotion and development conducted with sex disaggregated data on product development by end of 2024	6 batches: 1 Digital Marketing Workshop 4 Product Profiling workshop 1 Product Forecasting Capacity development / workshop on product promotion and development conducted/ facilitated with 64 female and 24 male by end of December 2024	180,000	180,000	
Lack of job /employment opportunities on the available human resource/ labor force which resulted to high unemployment rate in male and female Guimaras Guimaras unemployment rate: 2018: 3.8% 2019: 3.7% 2020: 8.0% Source: PSA, Labor Force Survey 2018-2020	Increased to 85% of labor force skills & capability matched to market labor needs/industries demand of male and female by 2026	1. Job Search Assistance Program (Support to PESO Operation)	Conduct of job fairs/matching/special recruitment activities	4 jobs fairs/matching/special recruitment activity participated/conducted were:	6 jobs fairs/matching/special recruitment activity participated/conducted were:	230,000	71,000	Most of the job fairs attended/ participated and conducted were co-financed by MLGUs and DOLE
				1. 50% girls/women applicant	54.03 % or 684/1267 girls/women applicant			
				2. 100% of requesting male and female registered applicants provided with assistance	2. 100% (1,267/1267) of requesting female and male registered applicants provided with assistance Female- 684 Male - 583			

Low income of men and women beneficiaries due to lack of technical skills and knowledge lack access to formal education and training	To increase income of men and women beneficiaries by providing them sufficient employment opportunities through Skills enhancement and Skills Training for Employment	To institutionalize and capacitate Community-Based Association for livelihood enterprises, business and tourism related services	1.Strengthening of Community-Based Associations	4 CBOs assisted with conduct of Skills Training/ enhancement with satisfactory feedback and with sex disaggregated data by end of 2024	65 CBOs assisted with conduct of Skills Training/ enhancement with very satisfactory feedback and with sex disaggregated data by end of December 2024 with 315 participants (214 females and 101 males)	1,100,000	858,500.00	
			2. Skills Technology trainings	4 Skills Technology Trainings target to be conducted/facilitated with sex disaggregated data by end of 2024.	26 Skills Technology Trainings conducted/facilitated with 315 participants (214 females and 101 males) by end of December 2024.			

			3. Alternative Livelihood using indigenous raw materials-livelihood diversification strategy to reduce dependence on climate related income opportunities	1 alternative livelihood training accomplished using indigenous raw materials to Community Based Associations attended by 80% target participants with sex disaggregated data in collaboration with other stakeholders	1 alternative livelihood training on Meat Processing accomplished using indigenous raw materials to Community Based Associations attended by 80% target participants with sex disaggregated data in collaboration with other stakeholders Bangus Processing F-22-M-8 Dairy Processing-F-4 M-3			
Lack of livelihood opportunities for Community Based Associations resulting to low income of families affecting men and women	Percentage increase by 50% in the number of CBOS provided with livelihood assistance by 2026 and with sex disaggregated data 2020: 5 CBOS provided with Livelihood /Financial Assistance with sex disaggregated data	Support to Livelihood Development	Financial Assistance to Support Livelihood to various Community Based Associations asking for seed and working capital	10% increase in the number of CBOS provided with livelihood assistance with sex disaggregated data	32% increase in the number of CBOS provided with livelihood assistance with sex disaggregated data 4/13 target 4 CBOS provided with livelihood and cash assistance by end of December 2024  SAFC- F 20 M-26 SLOVEGA- M-11-F-15 TPAS- SARCEPA-F-40 M-10	525,000	528,000.00	

Lack of knowledge and participation of men and women in tourism related activities for the Strengthening of Community Based Rural Tourism (CBRT) Associations	Established and Sustained CBRT Program with active participation of men and women throughout the province	Destination Management of Key Development Areas for Eco Tourism	Community Based Tourism Awareness and Appreciation Campaign conducted with the participation of men and women	4 existing CBRTs provided with orientation on the Community Based Tourism Awareness and Appreciation Campaign				not funded
Absence of Cultural Property Inventory (Cultural Map) which results to limited job opportunity for men and women in the Tourism Sector	Presence of Cultural Property profiled and promoted resulting to livelihood opportunities in the community which affects men and women	Cultural Development Program	Conduct of cultural mapping and profiling with MLGUs	5 cultural domains present within the circuit profiled and information gathered included in the tour spiel				not funded

Absence of functional tourism circuit for promotion that would led to limited opportunity for livelihood for men and women in tourism sector	Functional Agri-Eco Tourism Circuit, promoted and endorsed to Tour Operators with the participation of men and women in tourism sector	Tourism Product Development and Enhancement Program	Developed Agri-Eco Tourism Circuit through assessment and profiling of farm and eco tourism sites (4 Farm sites assessed and profiled with partner agencies which includes generation of reports for the development of sites and 4 eco sites assessed and profiled with partner agencies which includes generation of reports for the development of sites)	12 Farm sites assessed and profiled with partner agencies which includes generation of reports for the development of sites	11 farm sites assessed and profiled with partner agencies which includes generation of reports for the development sites (Farm Owners: 7 females and 4 males)	352,000	217,500.00	
				4 eco sites assessed and profiled with partner agencies which includes generation of reports for the development of sites	4 eco sites assessed and profiled with partner agencies which included generation of reports for the development of TNMR, Baras Palabag, Piagao Island, SARCEPA			

<p>The State shall all times provide for comprehensive culture, and gender responsive health services and program according all stages of womens life and which addresses the major cause of women's mortality and morbidity</p>	<p>To promote healthy working environment for employees of PGG performance of their duties and responsibilities towards achieving the mission, vision, and goals of the PGG</p>	<p>Sustainable Anti- Rabbies Program and Food Safety and Protect the lives of the family members from the risk and tranmission or passage of rabbies virus and other communicable diseases, transmissible from animals and humans</p>	<p>Conduct Livestock and poultry disease prevention and control orientation and seminar on ASF and Avian Flu Virus</p> <p>Conduct an Orientation on Responsible Dog Ownership</p> <p>a. Brgy. Dog/Cat Vaccinators</p> <p>b. Pet Owners</p>	<p>100% (male/female) Farmer Association/Raisers</p> <p>a. 100% (Male/Female) participant of Brgy. Dog /Cat Vaccinators Attended</p> <p>b. 100% (male/female) participants of Pet Owners Attended</p>	<p>100% (84male/91female) Farmers Association/Raisers attended orientation of Lovestock and poultry disease prevention and control orientation and seminar on ASF and Avian Flu Virus (Conducted last July 6,7, &amp; 8, 2024 held at PCA function hall, San Miguel, Jordan, Guimaras and September 12, 2024 and November 28, 2024 at PDDRMO Function hall Provincial Capitol, San Miguel, Jordan, Guimaras).</p> <p>a. 100% (29Male/35 Female) participants of Brgy. Dog/Cat Vaccinators Attended (Orientation on Responsible Dog Ownership at Brgy. Poblacion, Jordan, Guimaras last November 22, 2024)</p> <p>b. 100% (13male/12female) participants of Pet Owners Attended (World Rabies Day Celebration at Provincial Capitol Hub terminal, San Miguel, Jordan, Guimaras)</p>	<p>170,000.00</p>	<p>162,000.00</p>	<p>8,000</p>
--	---	---	--	---	--	-------------------	-------------------	--------------

<p>Low participation of women in governance or decision-making and in project activities in the use and management of land, water, and other natural resources within their communities or ancestral domain</p>	<p>To increase participation of men and women in the advocating integration, cooperation and coordination between all governmental and non-governmental organizations in compliance with the Guimaras Environment Code</p>	<p>Operationalization of Guimaras Provincial Mining Regulatory Board sustained with the participation men and women in decision making</p>	<p>&gt;PMRB meeting and coordination meeting conducted with the participation of men and women in decision making          &gt; Issues Ore Transport Permits, Delivery Receipts and Certification of monthly production reports to male and female clients          &gt;Permit Holders verified by Multi-partite monitoring team with the participation of men and women          &gt;Gathering of sex disaggregated data of workers/ personnel of permit holders and their GAD related issues identified</p>	<p>&gt; 12 PMRB meetings conducted with the participation of men and women in decision making          &gt;All female and male Quarry and Commercial Sand &amp; Gravel (QCSAG) permit holders issued OTP, DR and Certification of monthly production reports          &gt; All permittees verified by MMT with the participation of men and women          &gt;Sex disaggregated data of workers/ personnel of permit holders gathered and their GAD issues</p>	<p>&gt; 12 PMRB meetings conducted with the participation of men and women in decision making (2 male, 2 female)          &gt;All female and male (9 male, 13 female) Quarry and Commercial Sand &amp; Gravel (QCSAG) permit holders issued OTP, DR and Certification of monthly production reports          &gt; All permittees verified by MMT with the participation of men and women (3 male, 3 female)          &gt;Sex disaggregated data of workers/ personnel of permit holders gathered and their GAD issues</p>	<p>200,000</p>	<p>195,557</p>	<p>4,443</p>
---	--	--	---	---	---	----------------	----------------	--------------

<p>Low participation of men and women that may result to changes in the air and water quality of the province &amp; exposes constituents as well as tourists, especially women and children to the hazards of pollution particularly airborne and waterborne diseases</p>	<p>To strengthen participation of stakeholders especially women in the implementation of ecological waste management</p>	<p>Implementation of the 10 Year Provincial Solid Waste Management Plan with the participation of men and women in decision making and informed/reached on SWM initiatives</p>	<p>&gt;PSWMB meetings conducted with the participation of men and women &gt;Anti-Plastic ordinance implemented and IEC campaign on SWM conducted with the participation of men and women &gt;Gathering of sex disaggregated data of household heads in charge of waste disposal and their GAD related issues identified</p>	<p>&gt;4 PSWMB meetings conducted with the participation of men and women &gt;Anti-Plastic ordinance implemented and 100% IEC campaign on SWM conducted with the participation of men and women &gt;All household heads in charge of waste disposal gathered and their GAD related issues identified</p>	<p>&gt;4 PSWMB meetings conducted with the participation of men and women (13 male, 4 female) &gt;Anti-Plastic ordinance implemented and 100% IEC campaign on SWM conducted with the participation of men and women (4 female, 1 male) &gt;All household heads in charge of waste disposal gathered and their GAD related issues identified</p>	<p>100,000.00</p>	<p>98,484.00</p>	<p>1,516.00</p>
---	--	--	---	--	---	-------------------	------------------	-----------------

<p>Rights of Women to the enjoyment, use and management of land, water, and other Natural resources within their communities or ancestral domain. (MCW Rule V. B. # 5)</p>	<p>To improve and strengthen participation of men &amp; women in habitat rehabilitation/ restoration, protection and management of natural resources</p>	<p>Rehabilitation and Management of Provincial Tree Park with the participation men and women in decision making and gender friendly facilities constructed</p>	<p>&gt;Provincial Forest Tree Park Management Plan approved and implemented with the participation of men and women in decision making  &gt;Management facilities established and improved with gender friendly comfort rooms &gt;Forest and fruit tree seedlings distributed to men and women clients</p>	<p>&gt;1 Management Plan approved and implemented with the participation of men and women in decision making and implementation  &gt;All Management facilities established and improved and gender friendly comfort rooms &gt;12,000 seedlings distributed to men and women clients</p>	<p>&gt;1 Management Plan approved and implemented with the participation of men and women in decision making(12 male,6 female) &gt;All Management facilities established and improved and gender friendly comfort rooms &gt;20,148 seedlings distributed to men and women clients (21 male, 18 female)</p>	<p>100,000.00</p>	<p>144,278.50</p>	<p>- 44,278.50</p>
--	--	---	--	---	--	-------------------	-------------------	--------------------

<p>Low participation of women in governance or decision-making and in project activities in the use and management of land, water, and other natural resources within their communities or ancestral domain</p>	<p>To increase participation of men and women in the promotion and facilitate integration, cooperation and coordination between all governmental and non-governmental organizations</p>	<p>Information, Education and Communication Campaign with the participation men and women stakeholders</p>	<p>&gt;Arbor Day Celebration, Earth Day Celebration, Provincewide Coastal Clean-up, IEC campaign activities conducted with the participation of men and women</p>	<p>All IEC activities for ICM Program conducted with the participation of men and women</p>	<p>Arbor Day- 137 male, 163 female IEC- 585 male, 1071 female Plogging- 83 male, 60 female Coastal Clean-up-</p>	<p>450,000.00</p>	<p>315,526.00</p>	<p>134,474.00</p>
		<p>Support to Marine Protected Areas with the participation men and women stakeholders</p>	<p>&gt;Municipal Marine Protected Area Board meeting conducted with the participation of men and women in decision- making and project implementation &gt;Gathering of sex disaggregated dataof workers/ personnel of board members and their GAD related issues identified</p>	<p>&gt;3 Marine Protected Areas supported with the participation of men and women in decision-making and project implementation conducted quarterly &gt;Sex disaggregated dataof workers/ personnel of MMPAMBs gathered GAD related issues identified</p>	<p>&gt;3 Marine Protected Areas supported with the participation of men and women in decision-making and project implementation conducted quarterly <i>Active Members</i> *Dolores MPA- 7 male, 13 female *Lawi MPA- 5 male, 6 female *Balcon MPA- 7 male, 8 female</p>	<p>200,000.00</p>	<p>200,000.00</p>	<p>-</p>

		Support to Integrated Coastal Management (ICM) - Program Coordinating Committee (PCC) with the participation of men and women in decision-making	>ICM-PCC and sub-committee meetings conducted with the participation of men and women in decision-making and project implementation  >Identifying of gender related concerns of sub- committees	>2 ICM-PCC and 8 sub- committee meetings conducted with the participation of men and women in decision-making and project implementation  >All gender related concerns identified in all sub- committees and taken appropriate action	>2 ICM-PCC and 8 sub- committee meetings conducted with the participation of men and women in decision-making and project implementation(25male, 15 female members) >All gender related concerns identified in all sub- committees and taken appropriate action	200,000.00	300,000.00	- 100,000.00
		Support to Partnership of Environmental Management in the Seas of East Asia (PEMSEA)/ PEMSEA Network of Local Government (PNLG) Activities participated by men and women	>PEMSEA/ PNLG Forum and activities attend and participated with the participation of men and women >Identifying gender issues of member of PEMSEA/ PNLG and benchmarking on Gender Issues and Social Inclusion Programs	All PEMSEA/ PNLG Forum and activities attend and participated with the participation of men and women >Gender issues of members PEMSEA/ PNLG identified and GESI programs benchmarked	All PEMSEA/ PNLG Forum and activities attend and participated with the participation of men and women (1 male) >Gender issues of members PEMSEA/ PNLG identified and GESI programs benchmarked	250,000.00	168,735.52	81,264.48

Data gap on sex disaggregated information for agriculture and fisheries and other similar documents (ongoing updating of RSBSA (Female- 19,951 Male- 18,926) & FishR (Female - 5,424 Male - 8,136))	To establish, maintain and update 3-year (2023-2025) data coverage of sex disaggregated of farmers and fisherfolk in partnership with DA & BFAR	Agricultural Production Program	Conduct of data gathering, compilation and data banking for agri-fishery commodities with sex disaggregation and beneficiaries profiling	4 personnel who handled updating, profiling with sex disaggregated data for agri-fishery *1 annual agri-fishery profile updated & maintained * 1 RSBSA/FishR data compiled (with sex disaggregated) *1 set of project beneficiaries/PPA profiling conducted yearly	4 personnel handled updating, profiling with sex disaggregated data for agri-fishery *1 annual agri-fishery profile updated & maintained * 1 RSBSA/FishR data compiled RSBSA (Female-19,951 Male- 18,926) & FishR (Female - 5,424 Male - 8,136)) *1 set of project beneficiaries/ PPA profiling conducted yearly	169,225.00	169,225.00	
Low productivity and competitiveness of farm family in primary economy	To reduced post harvest losses or high production cost of female and male farmers and fisherfolk	Capacity Building/Development for Post-Harvest/Up-scaling of Agri-Fishery Commodities	Conduct of training for female and male farmers/processors/capacity building, entrepreneurial and hosting of consultative meetings	100% value-adding/processing trainings conducted	100% (9/9) trainings conducted with 208 participants ((145 females & 63 males)	1,000,000.00	923,922.82	
				100% trainings and/or other agri-fishery related activities hosted	100% (104/104) trainings/conferences/meetings hosted with 2,706 attendees			
		Support to Livestock & Poultry Production/Livestock and Poultry Productivity Program	Strengthening of animal raisers organization (male & female members) & production/livelihood support	100% PG's satisfactorily capacitated & assisted	100% (6/6) meetings and collaboration with 16 PG's (28 females and 57 males) and partner agencies conducted	2,446,750.00	2,426,350.00	
Provision of technical assistance to livestock raisers for stock upgrading and animal health care	100% male and female PG members and farmers availed technical assistance		100% (350/350) PG members and farmers (158 female and 192 male) availed technical assistance					

		Fishery Resources Production and Conservation Project	Inputs provision, technical assistance for livelihood support	100% male and female beneficiaries provided with fisheries livelihood support	100% (86/86) beneficiaries (55 male & 31 female) provided with fisheries livelihood support	3,060,000.00	2,960,000.00	
		Support to Farmers/ Fisherfolks Organization Councils ( merged into one project; under Fishery Resources Project)	Policy support & formulation/capability building/ Strengthened & capacitated agri-fishery council	100% FA's, RBO's, PAFC and MAFC assisted with female and male Association Members	100% (3/3) FA's, (1/1) RBO's, (1/1) PAFC and (5/5) MAFC,( 5/5) MFARMC assisted with 29 female and 49 male Association Members			
				100% meeting conducted/ No. of resolutions passed benefiting female and male farmers & fisherfolk	24 meetings conducted with 7 resolutions passed benefitting female and male farmers & fisherfolk			
		Support to Guimaras Mango Production/ remained as Guimaras Mango Production & Protection Project	Strengthening Mango Growers Cooperative & provide production support	100% trainings conducted	100% (4/4) capability building trainings conducted	2,477,150.00	2,475,038.00	
				100% male and female growers benefitted	100% (120/120) mango growers benefitted (80 male & 40 female)			
		Implementation of Special Quarantine Zone in the Province ( merged into one under Mango Production Project)	Implementation of Provincial Ordinance No.006-2017	100% female and male Quarantine Inspectors assigned in different ports of entry	100% (15/15) quarantine inspectors (11 male & 4 female) assigned in different ports of entry to strictly implement PO 006-2017			

		Farmers Information and Technology Service (FITS) Center/	Provision of agri-fishery related information/product marketing and promotional support in new normal situation	100% female and male farmers/fisherfolks and other clients given with e-technical assistance	100% (82/82) clients (55 females and 27 male) given e-technical assistance	776,000.00	767,172.00	
		Support to Engineering Unit	Agri Machineries for production support	100% tractors maintained and operated benefitting 100% female and/or male farmers	100% (2/2) tractors maintained and operated servicing 100% (14/14) farm owners (17 females and 12 males)			
		PRDP-PPMIU Operations	Livelihood support & capability building	100% proponent group assisted with female and male farmers benefited	100% (16/16) proponent group assisted with 28 female and 57 male farmers benefited	390,000.00	389,250.93	
		Production Support to Agri-Fishery Commodities	Production support for major agr-fishery commodities with capability building component	100% female and male beneficiaries provided with assorted vegetable seeds	100% (324/324) beneficiaries (201 females & 123 males) provided with vegetable seeds	6,788,250	6,770,627.39	
			Livelihood & production support, organizational strengthening for farmers association and support to agri-tourism destinations	100% farmers association or other clients with 100% male and female members assisted	100% (15/15) farmers and fisherfolk associations or other clients with 459 male and 571 female members assisted			

Not all PGG Programs and services are coordinately, harmonously, participated and implemented with gender mainstreaming	Harmonize/ Coordinate/ implementation and participation of all PGG Programs and services being implemented with gender mainstreaming	Management and Administrative related services	Issuance of Memo's Office Orders, Communication to all offices including issuances related to gender maintreaming	100% Memos, Office Special Orders, Authority to Travel of all department heads, peronnels and officials and disseminated for strict compliance of all provincial offices.	100% (5,199/5,199) Memos (198), Office Special Orders 40), Authority to Travel (4,961) of all department heads, peronnels and officials and disseminated for strict compliance of all provincial offices.			
			Conduct of Department Heads' Meeting to harmonized project implementation	100% of Department Heads Meetings conducted in connection with the plans and programs of the Governor; and all agenda clearly discussed and deliberated with the participation of all the members.	100% (12/12) Department Heads Meetings conducted in connection with the plans and programs of the Governor; and all agenda clearly discussed and deliberated with the participation of all the members.(PGG Dept Heads: Female - 12, Male - 7			

No data base on the participation rate of female and male employees (regular and jobhire in all PGG initiated activities	All PGG activities supported by PGG personnel (regular and job hire) with establish data on personnel participation		Data banking on personnel participation	100% of PGG personnel encouraged to participate all PGG activities	100% (532/532) of PGG personnel encouraged to participate all PGG eam Building, etc activities			
Less number of female jobhire personnel in the PGG Female - 323 Male - 405	Encourage application of more female for job hire position	Hiring of job hire personnel	Prepare documents for female and male job hire personnel	100% job order prepared	100% (952/952) job orders prepared with 40% (381) female			
Need to update and maintain data base with sex disaggregated data for job hire personnel	Updated data base...	Data banking	Updating of data base with sex disaggregated data for job hire personnel	1 data base maintained and updated	1 data base maintained and updated Female - 381, Male - 571)			
<b>Sub-Total A</b>						63,327,395.00	61,840,914.01	

**ORGANIZATION-FOCUSED**

Lack of updated training in GAD related activities of TWG and Focal Point Personnel	To enhance and strengthen the knowledge of GAD TWG and Focal point personnel pertaining to GAD issues and concerns	Capacity Development/ Training	Attendance of meetings, trainings and capacity development activities pertaining to GAD	100% of required Meetings, Trainings and Activities attended	1 child protection network PGH onsite monitoring attended, 3 meetings attended, 9 court call appearance attended	25,000	1,243.00	
Poor road access to transport goods and agri-fishery produced of male and female farmers, fisherfolks, entrepreneurs and residents.	To improve accessibility of transport of goods male and female farmers, fisherfolks, entrepreneurs and residents and increase income by lessening folks	Repair and Maintenance of Local Roads	Annual Road Inventory	24 provincial road sections properly maintained based on Annual Maintenance Workplan (AMWP) and the result of Annual Road Inventory	24 provincial roads properly maintained based on Annual Maintenance Workplan (AMWP) and the result of Annual Road Inventory benefitting 187,576 residents (Female=91,402 & Male=96,174)	2,578,075	2,578,075	
1. Change of membership of female and male members of the Local Development Councils particularly the PDC and its sectoral committees due to electoral process, retirement and transfer of workstations and accreditation where they independently elect their representatives that may hamper the full participation and	*Sustained participation of 50% + 1 female and male members of the PDC and sectoral and functional committees in every quarterly meeting * Increased participation of female-CSO members to the PDC during the discussion of agenda items every quarterly meeting from 67% (2/3) to 100% (3/3)	Strengthening of Local Development Councils (LDCs/PDC & its sectoral/functional committees	1. Conduct of Quarterly Meetings of the PDC and its Sectoral and Functional Committees	* 50% + 1 female and male members of the PDC, 4 Sectoral and 2 functional Committees participated in four (4) quarterly meetings * 100% (3/3) of female-CSO members of the PDC participated in the discussion of agenda items in ever quarterly meeting * 75% (3/4) male-CSO members of the PDC participated in the discussion of	* 73% female and male members of the PDC, 4 Sectoral and 2 functional Committees participated in four (4) quarterly meetings * 100% (3/3) of female-CSO members of the PDC participated in the discussion of agenda items in ever quarterly meeting * 75% (3/4) male-CSO members of the PDC participated in the discussion of agenda items in every quarterly meeting * Women member/representatives of 4 Sectoral and 2 Functional	428,100.00	428,100.00	

<p>representation of women and CSO representatives.</p>	<p>100% (3/3) *Increased participation of male-CSO members to the PDC during the discussion of agenda items every quarterly meeting from 50% (2/4) to 75% (3/4) *Increased participation of women members</p>			<p>agenda items in every quarterly meeting * Women member/representatives of 4 Sectoral and 2 Functional Committee present participated in the discussion of agenda items in the quarterly meetings with the following specific targets:</p>	<p>Committee present participated in the discussion of agenda items in the quarterly meetings with the following specific targets:</p>		
	<p>and CSO representatives to the sectoral and functional committee meetings every quarter</p>			<p>-DAC: from 31% (4/13) to 50% (7/13) -SDC: from 50% (7/14) to 75% (11/14) -EDC: from 25% (3/12) to 50% (6/12) -IDC: from 55% (6/11) to 75% (8/11) -PPMC: from 37% (3/8) to 60% (5/8) -PPMC CSO 2/3=67% to 100% * 50% of CSO member representatives present participated in the sectoral and functional committees</p>	<p>-DAC: from 31% (4/13) to 64% (8/13) -SDC: from 50% (7/14) to 75% (11/14) -EDC: from 25% (3/12) to 50% (6/12) -IDC: from 55% (6/11) to 27.3% (3/11) -PPMC: from 37% (3/8) to 60% (5/8) -PPMC CSO 3/3=67% to 100% * 50% of CSO member representatives present participated in the sectoral and functional committees</p>		<p>Changes in the Head of the member agency affects the participation rate of the women members in the IDC; majority of the representatives of the member agency are male</p>



<p>2. Not all data sets with sex disaggregation and integrated in the project and planning documents that can contribute to gender equality results</p>	<p>*Integrated available, applicable and updated sex disaggregated data sets on the following:  a. Ecological Profile  b. project documents (proposals, logframe)  c. planning documents (PDIP &amp; AIP).</p>	<p>1. National Statistics Information Center (NSIC)   2.Provincial Statistical Development Program (PrSDP)</p>	<p>1.1 Updating of Guimaras Ecological Profile integrating latest available sex-disaggregated data;  1.2. Provision of available and applicable sex disaggregated data sets and/or gender analysis to researchers and requesting development partners  2.1 CapDev for PSC Members and MLGUs' Technical Personnel on Statistics on the Updating of Municipal Ecological Profiles</p>	<p>* 100% of available and updated sex-disaggregated data sets integrated in the updated Guimaras Ecological Profile  *100% of researchers and requesting development partners provided with available and updated sex-disaggregated data sets and/or gender analysis for utilization in their researches and project studies  * 5 sets of Updated Municipal Ecological Profiles integrating sex-disaggregated data with gender analysis</p>	<p>* 100% (5 sets of sectoral data) available and updated sex-disaggregated data sets integrated in the updated Guimaras Ecological Profile  *100% (31/31; F-19 &amp; M-12) of researchers and requesting development partners provided with available and updated sex-disaggregated data sets and/or gender analysis for utilization in their researches and project studies  * 3 sets (Buenavista, Jordan, Sibunag) of Updated Municipal Ecological Profiles integrating sex-disaggregated data with gender analysis</p>	<p>28,350.00</p>	<p>28,350.00</p>	
---	--	--	---	--	--	------------------	------------------	--

		3. Planning and Development Coordination	<p>integrating sex-disaggregated data with gender analysis in partnership with WVSU</p> <p>3.1. Project proposal review/preparation utilizing latest available and applicable sex-disaggregated data and gender analysis</p> <p>3.2 Review of Municipal CDPs/AIPs/other sectoral plans endorsed to the office by the SP</p>	<p>* 100% of project proposals to be funded out of 20% DF received by the office reviewed/validated mainstreaming GAD particularly in the logical framework;</p> <p>*. 100% of Municipal Annual GAD Plans duly received by the office reviewed in terms of alignment with Provincial GAD Plan in collaboration with Provincial GAD Focal Person</p>	<p>* 100% (28/28) of project proposals to be funded out of 20% DF received by the office reviewed/validated mainstreaming GAD particularly in the logical framework;</p> <p>*. 100% of Municipal Annual GAD Plans duly received by the office reviewed in terms of alignment with Provincial GAD Plan in collaboration with Provincial GAD Focal Person</p>			
3. Not all reports in the programs, projects and activities generated from the PGG offices mainstreamed gender responsiveness.	<p>*Capacitated 75% of the female and male PPMC members on monitoring with integration of gender mainstreaming</p> <p>*Mainstreamed GAD in the periodic performance and project reports of the LGU</p>	1. Strengthening of PPMC	<p>1.1 Conduct of Monitoring Visits/PSS with KIIs on female and male community stakeholders</p> <p>1.2. Conduct of Program Implementation Reviews/Office Performance Assessment integrating GAD-related targets</p>	<p>1.1.1) 100% (8/8) Monitoring Reports prepared by female and male PPMC members and/or authorized representatives integrating results of KIIs with female and male community stakeholders/project beneficiaries</p> <p>1.1.2) 100% of concerns/issues raised by male &amp; female community</p>	<p>1.1.1) 100% (7/7) Monitoring Reports &amp; (1/1) Recommendation/Agreements during PSS prepared by female and male PPMC members and/or authorized representatives integrating results of KIIs with female and male community stakeholders/project beneficiaries</p> <p>1.1.2) 100% of concerns/issues raised by male &amp; female community</p>	285,000.00	285,000.00	

		2. PrSDP	<p>1.3. CapDev on RBME for LGU female and male technical personnel mainstreaming GAD</p> <p>2. CapDev on PSC Members and LGUs' Technical Personnel on Statistics and on packaging of Annual State of Local Government Development Report mainstreaming GAD in partnership with WVSU</p>	<p>stakeholders/project beneficiaries during project monitoring documented and reported by the PPMC to the sectoral committees/LCE/PDC</p> <p>1.2)100% (19/19) of PGG offices and 2 hospitals' performance integrating GAD-related targets assessed</p> <p>1.3) 35 LGU female and male technical personnel trained on RBME mainstreaming GAD in the periodic report preparation</p> <p>1.4) 1 set of Annual State of Local Government Development Report mainstreaming GAD prepared</p>	<p>stakeholders/project beneficiaries during project monitoring documented and reported by the PPMC to the sectoral committees/LCE/PDC</p> <p>1.2)100% (19/19) of PGG offices and 2 hospitals' performance integrating GAD-related targets assessed</p> <p>1.3) 55 LGU female and male technical personnel trained on RBME mainstreaming GAD in the periodic report preparation</p> <p>1.4) 1 set of Annual State of Local Government Development Report (2023) mainstreaming GAD prepared</p>	168,750.00	168,750.00	
4. Limited training of existing PPDO personnel and lack of training of female and male personnel who are newly-hired/newly promoted from other offices/agencies on technical aspects of policy formulation,	*Improved knowledge and skills in gender mainstreaming from Level 1 to Level 2 (Installation of Strategic Mechanisms) based on existing GMEF of the following:	Capacity Development Program on Planning and Development Coordination	1. Attendance/Participation to trainings and other CapDev related activities on M&E, plan formulation/updating and project development with GAD mainstreaming;	*3 M& E technical personnel (1 female & 2 males) with improved knowledge and skills on M&E mainstreaming GAD;	*4 M& E technical personnel (4 female & 2 males) with improved knowledge and skills on M&E mainstreaming GAD;	225,000.00	222,340.00	

<p>implementation and monitoring as well as on areas of sectoral studies, education, health and social welfare, development planning and administrative concerns.</p> <p>*Existing 75% (5/8 technical &amp; 1/8 of Admin.) of female and 100% (4/5 technical &amp; 1/5 Admin.) of male PPDO personnel are still in Level 1 (Foundation Formation), and 1 female Admin. personnel/GAD focal person in Level 3 in Gender Mainstreaming based on Gender Mainstreaming Evaluation Framework (GMEF) in development planning</p>	<p>a. 3 M&amp; E technical personnel (1 female &amp; 2 males) on M&amp;E ;</p> <p>b. 5 plans and programs technical personnel (3 females &amp; 2 males) on plan formulation/updating;</p> <p>c. 2 research technical personnel (1 female &amp; 1 male) on project development, data analysis &amp; preparation of EP</p> <p>d.1 female Admin. Staff acquired awareness on GAD</p>			<p>*5 plans and programs technical personnel (3 females &amp; 2 males) with improved knowledge and skills on plan formulation/updating mainstreaming GAD;</p> <p>*2 research technical personnel (1 female &amp; 1 male) with improved knowledge and skills on project development, data analysis &amp; preparation of EP mainstreaming GAD</p> <p>*1 female Admin. staff trained on Gender Sensitivity</p>	<p>*5 plans and programs technical personnel (3 females &amp; 2 males) with improved knowledge and skills on plan formulation/updating mainstreaming GAD;</p> <p>*5 technical personnel (3 female &amp; 2 male) and 1 female Admin. personnel with improved knowledge and skills on project development, data analysis &amp; preparation of EP mainstreaming GAD</p> <p>1 Admin. Support Staff trained on GST (Job Hire)</p>			
<p>Lack of awareness of PGG/ MLGUs employees on work related legal matters</p>	<p>Improve awareness and understanding of PGG Personnel (668 female employees) work related legal matters, laws for the protection of</p>	<p>Legal Assistance</p>	<p>Render legal Assistance to MLGUs and PGG offices both male and female employees</p>	<p>100% requests for legal assistance attended No. of MLGUs, PGG offices, female and male personnel legal matters assisted</p>	<p>100% requests for legal assistance attended No. of MLGUs, PGG offices, female and male personnel legal matters assisted</p>	<p>1,500,000</p>	<p>1,400,000</p>	

	To provide legal assistance and counseling to MLGUs and PGG offices / female and male employees	Legal Counseling	Conduct of legal counseling for province and municipalities	100% requests for legal counselling attended No. of MLGUs , PGG offices, female and male personnel legal matters assisted	100% requests for legal counselling attended No. of MLGUs , PGG offices, female and male personnel legal matters assisted			
	To review of legal documents of MLGUs and PGG offices (both male and female employees)	Review of Legal Documents	Review and correct legal documents , bonds, MOAs and other contracts	100% of legal documents (MOAs, Contracts, etc) from different offices concerned related various programs and projects acted upon for the benefits of female and male beneficiaries	100% (169/169)of legal documents (MOAs - 86, Contracts - 83) from different offices concerned related various programs and projects acted upon for the benefits of female and male beneficiaries			

Need of Legislative support in the recent policies, development plan and other similar documents towards GAD Mainstreaming effort of the Province	Provide Legislative support on all policies, development plans on GAD Mainstreaming efforts through the conduct of public hearings and/or forum on relevant social issues on account of gender civil status. Disability	Conduct of Public/ Committee Hearing/forum / discussion	Conduct of Public/ Committee Hearing/forum / discussion	100% Committee/ Public Hearings conducted, participated and facilitated and committee reports submitted	100% (70/70) Committee Hearings conducted, participated and facilitated and committee reports submitted	400,000	399,295	
---	---	---	---	---	---	---------	---------	--

<p>The State shall all times provide for comprehensive culture, and gender responsive health services and program coercing all stages of womens life and which addresses the major cause of women's mortality and morbidity</p>	<p>To promote healthy working environment for employees of PGG o performance of their duties and responsibilities towards achieving the mission, vision, and goals of the PGG</p>	<p>Repair and maintenance of Building and other structures</p>	<p>Provision of Gender Responsive and Wellness facilities in the SP Office</p>	<p>1 SP Office provided with gender esponsive and Wellness facilities for female employees</p>	<p>1 SP Office provided with gender esponsive and Wellness facilities for 42 employees and 57% are female(24)</p>	<p>25,000</p>	<p>20,000</p>	
<p>There shall be no discrimination in the recruitment, selection and placement of job appllcants on account of gender, civil status, disability, religion, ethnicity or political affiliation. (EO 15, 2017)</p>	<p>Provide equal opportunity for men and women in job application</p>	<p>Recruitment, Selection and Placement (RSP) System Program</p>	<p>Facilitate RSP activities (posting, examination, interview, BI, induction)</p>	<p>100% of RSP activities facilitated (PSB deliberation); 100% of male and female attended the Induction Program</p>	<p>100% (12/12) Human Resource Management Personnel Selection Board (HRMPSB) deliberations conducted; 42 employees hired in 2024 with 75% (31/42) female, and 25% (10/42) male;</p>	<p>100,000.00</p>	<p>74,945.85</p>	<p>25,054.15</p>

Many offices do not incorporate GAD functions in their DPCRf (Department Performance Commitment Review Form); not all PGG employees (men and women) incorporate GAD functions in their IPCRF	To mainstream GAD-related functions and accomplishments in DPCR & IPCR	Performance Management System (PMS) Program	Conduct of orientation-workshop and meetings related on PMS to Department Heads and staff	100% of male and female attended orientation-workshop and meetings on performance management program; all GFP members with GAD targets in their IPCR	IPCR/ DPCR review thru HR/ PMT	50,000.00		50,000.00
Low awareness on Gender Sensitivity among PGG personnel	To improve competencies of personnel through capacity development activities/trainings	Capacity Development (CD) Program	Enhanced core competencies with gender perspective; conduct of trainings and seminars with GAD mainstreaming	100% of male and female attended the conducted CD activities	100% (4/4) planned Capacity Development (CD) activities implemented as scheduled with 51% (78/152) female and 49% (74/152) male participants	600,000.00	591,310.00	8,690.00
Not all of the top management of PGG (men and women) undergone GAD Orientation/ GST / Gender Analysis (GA)Tool familiarization or application/ GAD deepening session	To provide opportunity to PGG employees (men and women) undergone GAD/ GST / Gender Analysis (GA)Tool familiarization or application/ GAD deepening session		Conduct TNA and provide GAD-related trainings for top management	100% of top management (male and female) undergone GAD/ GST / Gender Analysis (GA)Tool familiarization or application/ GAD deepening session	100% (152/152) top management and senior/ technical/ support staff undergone GAD/ GST Tool familiarization (78 Females and 74 males)			

<p>Equal Access and Elimination of Discrimination in Education, Scholarships, and Training. (RA 9710, sec.13) There shall be equal opportunity for all employees in the nomination for trainings and learning interventions. There shall be no discrimination in the selection of training participants and scholarship grantees on account of gender, civil status, disability, religion, ethnicity or political affiliation. (EO No. 15, s. 2017)</p>	<p>Provide opportunity for PGG employees on career development and enhancement through scholarship programs</p>	<p>Scholarship Program</p>	<p>Enhance scholarship program</p>	<p>100% of male &amp; female applicants assisted</p>	<p>*</p>	<p>100,000.00</p>		<p>budget re-aligned to Rewards and Recognition</p>
---	---	----------------------------	------------------------------------	--	----------	-------------------	--	---

<p>There shall be equal opportunity for nomination of any reward and recognition contest that the PGG may establish in the future. There shall be no discrimination in the selection of winners on account of gender, civil status, disability, religion, ethnicity or political affiliation. (EO 15, 2017)</p>	<p>Provide rewards and recognition to deserving employees</p>	<p>Rewards and Recognition Program</p>	<p>Conduct of PGG Awards and Honors (PAHO) ceremony</p>	<p>100% of qualified male and female attended the PAHO award conducted before end of December</p>	<p>100% (84/84) PGG Employees with 81% (68/84) female and 19% (16/84) male identified and awarded during the PAHO Ceremony on December 12, 2024</p>	<p>400,000.00</p>	<p>371,334.81</p>	<p>28,665.19</p>
---	---	--	---	---	---	-------------------	-------------------	------------------

	Recognize retirees for their invaluable contribution and dedicated service to the organization	Retirees Recognition Program	Conduct of Retirement Forum, and Retirees Recognition Program	100% of male and female attended the retirees forum, and recognition program conducted before end of December	1 Retirement Program conducted on December 12, 2024 with 76% (13/17) female, and 24% (4/17) male conferred with Service Award and Cash Incentives.	200,000.00	196,663.00	3,337.00
Lack of awareness on handling grievances and dispute settlement among the Grievance Committee members including the men and women employees of the PGG	To create awareness on handling grievances and dispute settlements; establish a healthy working environment to improve morale, motivation and overall productivity of both men and women employees of the PGG	Implementation of Grievance Machinery	Conduct of meetings participated, facilitated and reports submitted	100% meeting/s conducted		20,000.00	3,554.00	16,446.00
			Capacity Development/Orientation training for Grievance Committee members	100% of committee members attended the training				
			Conduct of dialogue or information dissemination among PGG employees	2 dialogue or information dissemination activity				



Women's Right to Health. – (a) Comprehensive Health Services. – The State shall, at all times, provide for a comprehensive, culture sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity (RA 9710, sec.13)	Promote employees health and wellness	Health and Wellness Program	Conduct of Annual Physical Examination (APE)	100% of male and female with consent availed the APE (as of May 31, 2023 number of female-345, male-216)	1 RETIREMENT Program conducted on December 12, 2024 with 76% (13/17) female, and 24% (4/17) male conferred with Service Award and Cash Incentives.	1,000,000.00	967,361.15	32,638.85
			Conduct of Health & Wellness Forum	100% of male and female employees attended the H&W forum ( as of May 31, 2023 number of female-345, male-216)	PGG Employees comprised of 47% (250/534) female, and 29% (153/534) male availed the Annual Physical Examination Laboratory Test (APELT), the 24% (131/534) waived to take the APELT			
Lack of technical understanding and appreciation of the benefit and potential of HRMIS among PGG employees	To improve workforce productivity and increase efficiency in HRM through the use of technology (automation of HR systems and processes)	HRMIS upgrading, updating and maintenance	Procurement of IT Equipment & Network Infrastructure (hardware & software)	Upgraded HRMIS by 2024	1 Rackmount server, 1 licensed Windows Server OS, 1 document scanner, 3 licenses of Microsoft Office, and 1 wireless bridge antenna	750,000.00	110,300.00	639,700.00
			Capacity Development /User's Training for technical /PGG employees (ICT, HR personnel, Admin-HR Focal Person and all male and female employees)	100% of targetted participants with male & female composition capacitated				
				100% of male and female employees data generated				

<p>The State shall all times provide for comprehensive culture, and gender responsive health services and program coercing all stages of womens life and which addresses the major cause of women's mortality and morbidity</p>	<p>To promote healthy working environment for employees of PGG o performance of their duties and responsibilities towards achieving the missio, vision, and goals of the PGG (PGG Regular Employees: Male- 216 Female-345 Job Hire Employees Male-405 Female- 323)</p>	<p>Repair and maintenance of Building and other structures</p>	<p>Provision of Electricity and clean water for the welfare of PGG employees</p>	<p>100% provided with electricity, clean water and repair and maintenance PGG offices for the comfort of both men and women employees (Electricity 8,400,000, water 640,000.00 , repair and Maintenance 1,000,000.00)</p>	<p>100% provided with electricity, clean water and repair and maintenance PGG offices for the comfort of both men and women employees (Electricity 8,400,000, water 636,538.40 , repair and Maintenance 997,170.92)  JO- 923 Regular Employees- 553</p>	<p>10,040,000</p>	<p>10,033,709.32</p>	<p>6,290.68</p>
<p>Magna Carta for Women (MCW) Chapter V. Section 30. Women in Especially Difficult Circumstances. Section 31. Services and Interventions</p>	<p>To provide financial assistance for medical, hospitalization, medicines and blood requirements of indigent patients and persons in crisis situation</p>	<p>Grants and Donations (Scholarship Program, AICs/Education Assistance, Other Social Services and Other Sectoral Activities Assistance)</p>	<p>Provision of financial assistance for medical, hospitalization, medicines and blood requirements of indigent patients and persons in crisis situation</p>	<p>100% of indigent patients and persons in crisis situation (at least 50% are female) provided with financial assistance for medical, hospitalization, medicines and blood requirements</p>	<p>100% (2,365/ 2,365) 692 male and 1,673 female, of indigent patients and persons in crisis situation (70.74% are female) provided with financial assistance for medical, hospitalization, medicines and blood requirements</p>	<p>30,000,000.00</p>	<p>29,502,194.05</p>	<p>-497,805.95</p>

	To provide assistance for tuition fees and other school-related needs		Provision of assistance for tuition fees and other school-related needs	100% of students (at least 50% are female) provided with assistance for tuition fees and other school-related needs (college students)	100% (5,096/ 5,096) 1,501 male and 3,595 female, of students (72.28% are female) provided with assistance for tuition fees and other school-related needs (college students)			
MCW Chapter IV. Section 13. Equal Access and Elimination of Discrimination in Education, Scholarships, and Trainings	To provide assistance in the payment of school's miscellaneous fees and other school-related needs to ensure equal access to quality education for both boys and girls	Assistance to Elementary and High School Students	Provision of assistance in the payment of school's miscellaneous fees and other school-related needs to ensure equal access to quality education for both boys and girls	100% of learners (at least 50% are female) provided with assistance for miscellaneous fees and other school-related needs (elementary and highschool students)	100% (42,489/ 42,489) 21,966 male and 320,523 female, of learners (48.30% are female) provided with assistance for miscellaneous fees and other school-related needs (elementary and highschool students)	2,700,000.00	2,700,000.00	0.00
	To provide summer jobs to student beneficiaries	Special Program for the Employment of Students (SPES)	Provision of summer jobs to student beneficiaries	100% of student beneficiaries (at least 50% are female) provided with summer jobs	100% (173/173) 75 male and 98 female, of student beneficiaries (56.65% are female) provided with summer jobs	1,500,000.00	1,499,022.57	-977.43

MCW Chapter V. Section 27 (b). promoting and protecting livelihood and employment, protecting against hazards and sudden; loss of income, and improving people's capacity to manage risks.	To provide livelihood support (trainings and/or seed capital to informal sector and other marginalized sector	Peace and Order Program (Livelihood Program)	Provision of livelihood support (trainings and/or seed capital to informal sector and other marginalized sector	100% of beneficiaries (at least 50% are female) provided with livelihood support (trainings and/or seed capital)	no request for livelihood support	2,500,000.00	0.00	-2,500,000
	To provide skills trainings to target beneficiaries both women and men	Provincial Training and Enterprise Development Center Program (PTEDC)	Provision of skills trainings to target beneficiaries both women and men	100% of beneficiaries (at least 50% are female) availed skills training	100% (176/176) 60 male and 116 female, of beneficiaries (65.91% are female) availed skills training	4,000,000.00	3,566,076.75	-433,923.25
	To provide employment to distressed and displaced workers	Employment Services Program	Provision of employment to distressed and displaced workers	100% of beneficiaries (at least 50% are female) availed assistance in replacement of employment income in support to different sectors/persons affected by disasters/tragedy/pandemic	100% (38/38) 11 male and 27 female, of beneficiaries (71.05% are female) availed assistance in replacement of employment income in support to different sectors/persons affected by disasters/tragedy/pandemic	1,500,000.00	1,185,420.00	-314,580.00

<p>MCW Chapter IV, Section 14.promote physical and social well-being</p>	<p>To provide logistics/sports-related needs in support to SEF (Special Education Fund) and Provincial Sports activities</p>	<p>Guimaras Sports Development Program</p>	<p>Provision of logistics/sports-related needs in support to SEF (Special Education Fund) and Provincial Sports activities</p>	<p>100% of students/athletes, coaches and chaperones (at least 50% are female) provided with logistics/sports-related needs</p>	<p>100% (252/252) 187 females &amp; 252 males of students/athletes, coaches and chaperones (42.60% are female) provided with logistics/sports-related needs</p>	<p>1,000,000.00</p>	<p>988,297.50</p>	<p>-206,202.50</p>
<p>MCW Section 17. Women's Right to Health. -(a) Comprehensive Health Services</p>	<p>To provide requirements/necessities to prevent and control Emerging and Re-Emerging Infectious Disease</p>	<p>Prevention and Control of Emerging and Re-Emerging of Infectious Diseases</p>	<p>Provision of requirements/necessities to prevent and control Emerging and Re-Emerging Infectious Disease</p>	<p>100% of health workers (at least 50% are female) provided with requirements/necessities to prevent and control Emerging and Re-Emerging Infectious Diseases</p>	<p>100% (46/46) 15 male and 31 female, of health workers (73.91% are female) provided with requirements/necessities to prevent and control Emerging and Re-Emerging Infectious Diseases</p>	<p>20,000,000.00</p>	<p>14,738,195.08</p>	<p>-5,261,804.92</p>

<p>MCW Section 27. Social Protection. (d) The State shall establish a health insurance program for senior citizens and indigents</p>	<p>To provide counterpart to medical health insurance to indigents men and women and their children (PHIC and non-PHIC members)</p>	<p>Guimaras Health Insurance Program (GHIP)</p>	<p>Provision of counterpart to medical health insurance to indigents men and women and their children (PHIC and non-PHIC members)</p>	<p>100% of members (at least 50% are female) provided with health insurance</p>	<p>100% (5,574/ 5,574) 1,986 male and 3,588 female, of members (64.37% are female) provided with health insurance</p>	<p>2,500,000.00</p>	<p>1,902,660.29</p>	<p>-597,339.71</p>
<p align="center"><b>Sub- Total (B)</b></p>						<p align="right">84,623,275.00</p>	<p align="right">73,962,197.29</p>	
<p><b>GRAND TOTAL (A + B)</b></p>						<p align="right"><b>147,950,670.00</b></p>	<p align="right"><b>135,803,111.30</b></p>	
<p>Prepared by:</p> <p align="center"></p> <p><b>Ma. Lovelia G. Gamo</b> Asst. PPDC &amp; GAD TWG Head</p>	<p>Approved by:</p> <p align="center"></p> <p><b>JC Rahman A. Nava, MD</b> Local Chief Executive</p>					<p>Date:</p>		

**Office  
Reponsi  
ble**

GAD  
Program

-182,316.77

One Billion  
Raising,  
Women's  
Month, 18-  
day  
Campaign  
(1 provl  
and 5  
Mun)

PSWD

○

PSWD  
O

\_\_\_\_\_

PSWDO





PSWD  
O



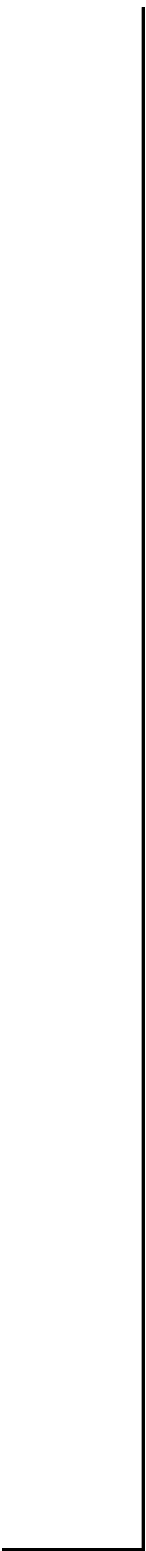
PSWD  
O

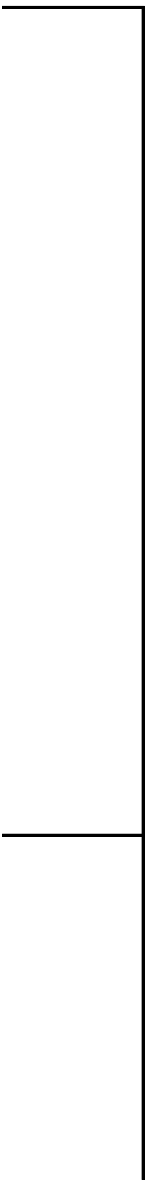
PSWDO

PSWDO











DCGNPH



DCGNPH

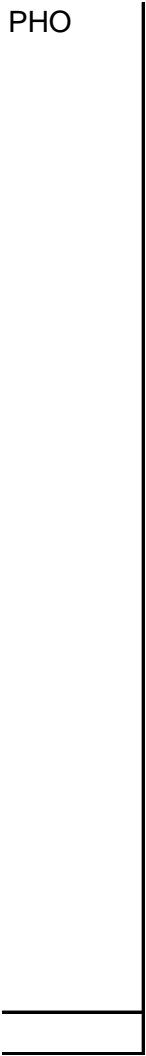
1 CDW- 450 x

22days x 12months=

PHO

PHO

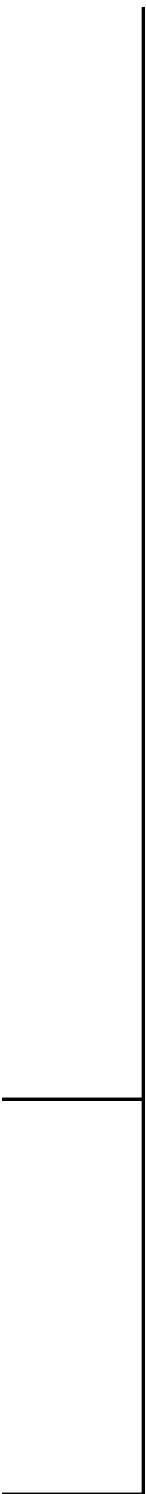
PHO



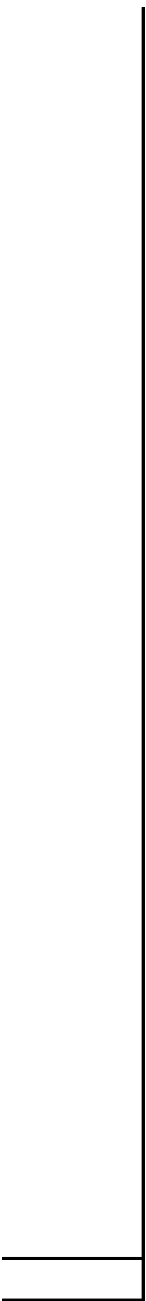


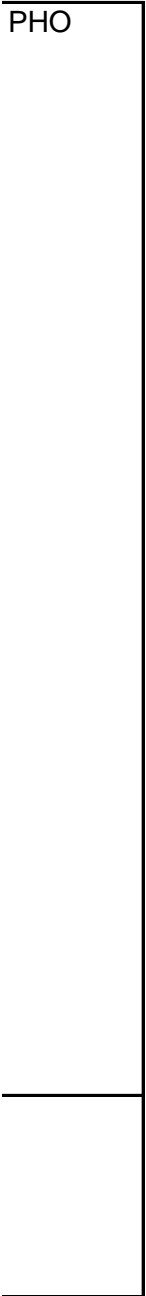












PHO

PEDO,  
MLGUs,  
BPLOs

PEDO;  
GO;  
DOLE;  
DTI;  
TESDA;  
PSA

PEDO/  
PESO,  
DOLE,  
TESDA

PEDO;  
GO;  
DOLE;  
DTI;  
TESDA;  
PSA

PEDO;  
GO;  
DOLE;  
DTI;  
TESDA;  
PSA

PEDO;  
GO;  
DOLE;  
DTI;  
TESDA;  
PSA

PEDO;  
GO;  
DOLE;  
DTI;  
TESDA;  
PSA

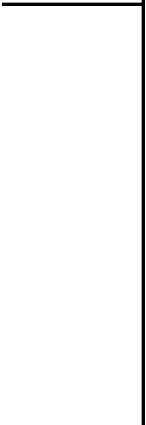
PEDO,  
MLGUs,  
BLGUs

PEDO-  
Planning  
Section,  
MLGU's,  
NCCA

PEDO,  
MLGUs,  
DOT VI,  
POAS



GENRO



GENRO

GENRO

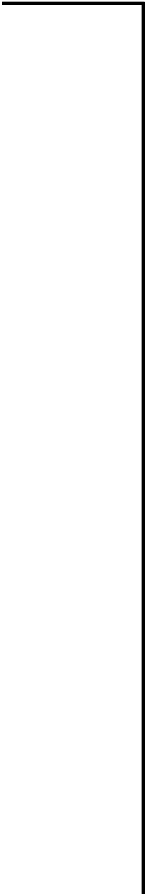
GENRO

GENRO

GENRO

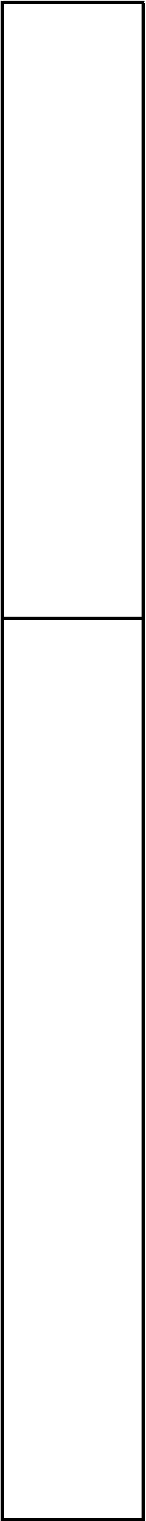
GENRO

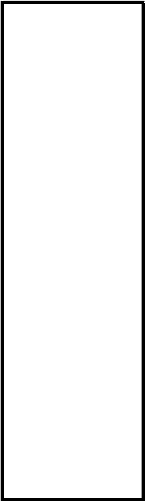


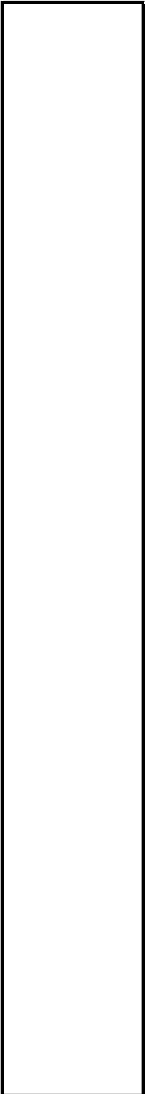





PEO







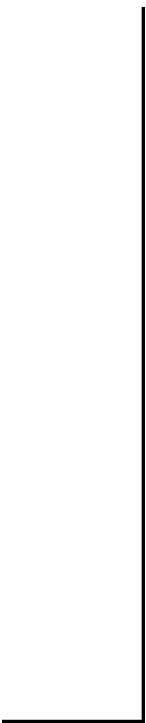


OSP

OSP

PAdmin  
O



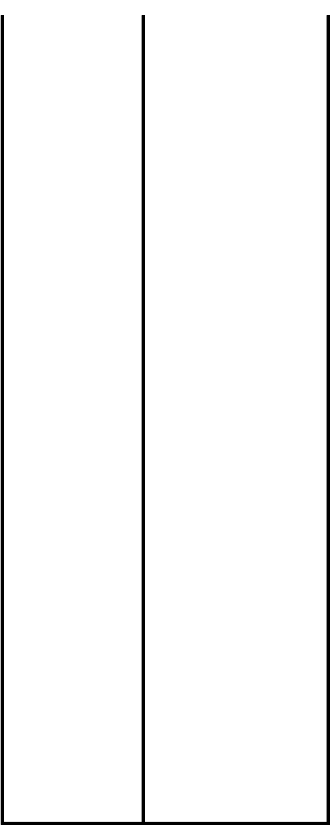


40,365,760	6,072,862
------------	-----------





97%



	15%

GO	100.00%
	98.30%

	100.00%
<b>PGSO</b>	0.00%
	100.00%

	100.00%
	92.60%
	100.00%

	100.00%
--	---------